

Ann Arbor City Council Regular Session: August 6, 2015
Email Redactions List Pursuant to Council Resolution R-09-386

	A	B	C	D	E	F	G
	<u>Received</u>						
1	<u>Sent Time</u>	<u>Time</u>	<u>TO</u>	<u>From</u>	<u>CC</u>	<u>Redactions</u>	<u>Reason for Redaction</u>
2	7:27 PM		Julie Grand	Noreen Aziz		Email	Privacy
3	7:43 PM		All City Council Members	Jacqueline Beaudry	Steve Powers, Stephen Postema	Email, Phone numbers	Privacy
4	9:02 PM		Jane Lumm, Sumi Kalisapathy	James D'Amour			
5	9:59PM		All City Council Members	Jin Shi		Email, Phone number	Privacy

Alexa, Jennifer

From: Noreen Aziz [REDACTED]
Sent: Thursday, August 06, 2015 7:27 PM
To: Grand, Julie
Subject: Re: South Pond Village

Hi Julie,

Thank you for your kind response to my husband. And thank you for all that you do for our community.

In regards for Furnari's proposal, on the environmental issue. Honestly just building back there and all the run off from the fertilizers will greatly effect South Pond.

Since the city will be sued if they can not build, building can't be stopped, however the access point is the greatest hurdle.

Chalmers is out of the question because all three roads converge to the same entrance and exit point, to a road that can't even handle the current load. This will attribute to ugly design, and huge safety issues.

Pittsfield access point would have been a good alternative, though annoying to have a road behind my house. This would have allowed a safe exit and entrance point.

The old farm road on to E Huron, also seems like a good alternative and would allow both neighborhoods to have two entrance and exit points. I understand the environmental implications, but again the complex will already affect it. The road is only a trivial add on to it. Bottom line it comes down to people who don't want anything built and people from other neighborhoods using E Huron River not wanting additional traffic. Algebe Way can't be emergency only. If we can put an island and bumps to slow traffic down like Pittsfield, that would prevent people from using it as a bypass to Washtenaw.

Anyways, thank you again for everything. See you tonight. Gosh another really long night. GOODLUCK!

-Noreen Aziz

Alexa, Jennifer

From: Microsoft Outlook on behalf of Beaudry, Jacqueline
Sent: Thursday, August 06, 2015 7:43 PM
To: *City Council Members (All)
Cc: Powers, Steve; Postema, Stephen
Subject: Julie Lynch application (DC-1)
Attachments: Julie Lynch application (DC-1)

Sender: JBeaudry@a2gov.org

Subject: Julie Lynch application (DC-1)

Message-Id: <8652C2569552D2428BA435989623815903A244@ExchMBX1.CITY.A2>

To: MAnglin@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: SBriere@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: CTaylor@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: SKunselman@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: JLumm@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: SKailasapathy@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: CWarpehoski@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: JEaton@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: KWestphal@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: JGrand@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

To: GKrapohl@a2gov.org, Expanded: CityCouncilMembersAll@a2gov.org

Cc: SPowers@a2gov.org

Cc: SPostema@a2gov.org

Alexa, Jennifer

From: Beaudry, Jacqueline
Sent: Thursday, August 06, 2015 7:43 PM
To: *City Council Members (All)
Cc: Powers, Steve; Postema, Stephen
Subject: Julie Lynch application (DC-1)
Attachments: DC-1ATT1.pdf; DC-1ATT2.pdf; DC-1ATT3.pdf; DC-1ATT4.pdf

Julie Lynch's application was provided to us today. It was added to the file but not included in the packet. I will update the packet now. For those using the web, I'm attaching all of the DC-1 attachments as they are not viewable on the website.

Jackie

Jacqueline Beaudry, City Clerk

Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104
734.794.6140 (O) · 734.994.8296 (F) |
jbeaudry@a2gov.org | www.a2gov.org



Think Green! Please don't print this e-mail unless absolutely necessary.

ANTHONY J. DIGIOVANNI, CFA

1380 Emily Ct • Ann Arbor, MI 48104-4293

tonyd@umich.edu • [REDACTED]

EXPERIENCE 2012-Present	WHITE PINE INVESTMENT COMPANY Chief Investment Officer <ul style="list-style-type: none"> • Model all clients' financial plans, investment policies, and risk tolerance profiles to set proper asset allocation targets. • Develop and maintain the company's fixed income and equity models. • Design management reports to streamline the implementation of the company's investment strategy. 	Livonia, MI
2005-2012	EXCHANGE CAPITAL MANAGEMENT, INC. Senior Vice President of Investments <ul style="list-style-type: none"> • Lead portfolio manager for all clients' equity portfolios. • Head of the investment committee responsible for developing and implementing the company's investment strategy. 	Ann Arbor, MI
2000-2005	SIGMA INVESTMENT COUNSELORS Fixed Income Manager, 2004-2005 <ul style="list-style-type: none"> • Developed a query based spreadsheet program to facilitate fixed income analysis of portfolios. • Coordinated fixed income investments for all portfolios to group trades and improve buying power. Equity Analyst, 2000-2005 <ul style="list-style-type: none"> • Responsible for covering 20% of the stocks in clients' portfolios. Companies followed range from the technology sector to deeper value names in the consumer products sector. 	Southfield, MI
1992-2000	MFO MANAGEMENT COMPANY Investment Analyst, 1994-2000 <ul style="list-style-type: none"> • Recommended purchases and sales of securities in technology related industries. • Created a research database system that ranks the company's universe of stocks on various fundamental criteria and streamlines data entry. Manager of Information System, 1992-2000 <ul style="list-style-type: none"> • Developed a company-wide information system for generating internal and external diagnostic reports on client asset positions using Microsoft's FoxPro database product. • Assisted with the design of the company's wide area network linking the Royal Oak office with the accounting office in Flint. Used Windows NT 4.0 and a DSU to connect the offices with a dedicated 64kbs telephone line. 	Royal Oak, MI
EDUCATION	UNIVERSITY OF MICHIGAN School of Business Administration Master of Business Administration, August 1996 <ul style="list-style-type: none"> • Graduated with high distinction. • Completed the CFA program and the MBA evening program while working full-time. School of Business Administration Bachelor of Business Administration, May 1989 <ul style="list-style-type: none"> • Graduated with high distinction. • Appointed rank leader and second chair saxophonist in the Michigan Marching Band. Participated in Marching Band throughout undergraduate school. 	Ann Arbor, MI
ADDITIONAL	<ul style="list-style-type: none"> • Awarded CFA charter in September, 1995. • Admitted to the Financial Analyst Society of Detroit in 1994. • Chair of the Rotary Club of Ann Arbor's Endowment Fund investment sub-committee, 2011 - present. • Chair of the Rotary Club of Ann Arbor's Community Allocations Committee, 2012. 	

Application for Membership
City Council Boards/Commissions/Committees
City of Ann Arbor, Michigan

Return To: Mayor's Office
City Hall - 3rd Floor
301 E. Huron St., PO Box 8647
Ann Arbor, MI 48107-8647

Phone: 734 794-6161
Fax: 734-332-5966

Name Anthony J. DiGiovanni

Home Address 1380 Emily Ct. Zip 48104

Ann Arbor Resident: YES NO Number of years as a Resident 13 Ward 2

Phone (H) [REDACTED] (W) (734) 464-2532 (Fax) (734) 464-2838

Email Address [REDACTED], tonyd@wpinv.com

Occupation Chief Investment Officer

Employer Name & Address White Pine Investment Co.

17199 Laurel Park Drive North Ste 209 Livonia, MI Zip 48152

Board/Commission/Committee on which you are interested in serving:

- 1) Pension
- 2) _____
- 3) _____
- 4) _____

Reasons for seeking appointment (Areas of Interest, Goals, etc.):

Norm Herbert and I worked together on the Ann Arbor Rotary Club's endowment committee, and he suggested I talk with Tom Crawford about helping with the pension accounts for the city of Ann Arbor. This board position seems to be an ideal way for me to apply the skills I've acquired in my career in the investment industry in order to give back to the community in which I live.

Please submit a résumé including your job experience and education along with this application or a detailed letter of intent delineating relevant qualifications.

DISCLOSURE OF POTENTIAL CONFLICT OF INTEREST

In order to avoid any potential conflict of interest, I, the undersigned, agree not to be involved in any recommendations or decision making regarding any agency(ies) or entity(ies) for which I serve in the following capacity(ies) which may contract or subcontract with the City of Ann Arbor.

Agency	Capacity in Which I Serve
_____	_____
_____	_____
_____	_____
_____	_____

Signature [Signature] Date 6/17/15

JULIE LYNCH, PHR

4189 Lori Lynn Lane • Whitmore Lake, MI 48189

██████████ • ██████████
LinkedIn.com/pub/Julie-lynch/5/749/354

HUMAN RESOURCES DIRECTOR
(Benefits & Compensation)

Senior level Human Resource Director with extensive corporate and plant experience specializing in compensation & benefits for manufacturing companies with multi-site/program responsibility.

Working experience in all aspects of Human Resources including human resources management, strategic planning, policies and procedures, recruitment, organizational development, performance reviews, disciplinary procedures, employee relations, compensation, needs assessment, conflict management, leadership team effectiveness, change management, employee benefits, 401k administration, meeting facilitation, payroll, unemployment, compliance, project leadership, and supervision. Part of the management team that makes strategic / operations planning decisions. Competencies include:

- ◆ Labor Relations
- ◆ Training
- ◆ Safety
- ◆ Leave Management
- ◆ Job Evaluation/Classification
- ◆ Recruitment
- ◆ Property & Casualty
- ◆ Leadership/Supervision
- ◆ Employee Communications
- ◆ Benefit Design
- ◆ Performance Management
- ◆ Strategic/Operations Planning

PROFESSIONAL EXPERIENCE

KAYDON CORPORATION/SKF, Ann Arbor, MI June 2010 - Present
(A \$480M, NYS designer, manufacturer and seller of custom engineered, performance-critical products in the United States, Germany, and internationally)

Director of Human Resources (Compensation & Benefits)

Provide leadership and direction for compensation and benefit plans for 16 US locations/1300 employees while ensuring market competitiveness, legal compliance and cost effectiveness. Manage a broad-band compensation structure for merit increases, promotions and bonuses. Maintain competitive and attractive plans that help attract, retain and motivate employees. Also, act as the local Human Resource Manager for 4 US locations to assist with safety, workers compensation, recruitment, and labor relations.

- Developed a strategic plan that redesigned benefit plans while updating vendors, consolidating multiple plans, and integrating technology that resulted in a savings of \$2.2M dollars the first year.
- Led new system implementations for eligibility management, online enrollment and vendor communication which resulted in improved efficiencies and streamlined data consolidation.
- Led efforts to integrate a complete wellness program into the benefit plan.
- Created a structure for the Executive Incentive Plan across multiple divisions that integrated individual and company objectives.
- Managed the benefits open enrollment and annual compensation/merit increase programs.

NSK AMERICA, Ann Arbor, MI Dec 1993 – June 2010
(A designer and manufacture of ball and roller bearings, linear motion and automotive components - a wholly owned subsidiary of NSK Nakanishi)

Corporate Benefits Manager

Jan 2007 – June 2010

Responsible for benefit programs for NSK Corporation, NSK Steering Systems, AKS and NSK Precision along with Safety programs, Workers Compensation, Recruitment, Community Relations and Immigration.

- Implemented a new full replacement consumer driven health plan with credits, and health savings account.
- Monitored the effectiveness of all benefit plans, guidelines and procedures, recommended plan revisions as well as new plans that were cost effective and consistent with trends and company objectives; coordinated implementation and provided guidance to employees.
- Assured through audits, reports and personal contacts that company benefit programs were consistently administered in compliance with company policies and government regulations.

- Responsible for all employee relation /discipline issues. Worked with managers and employee assistance plan to develop specialized coaching and counseling programs to improve employee performance.
- Lead the recruitment/staffing function to ensure compliance with staffing plans and budgets.
- Supervised the Immigration process for all foreign national employees in the United States.
- Responsible for the Safety program, including updating all safety policies, ergonomic studies, behavioral-based training and workers compensation administration.

Human Resource Manager

May 1998 – July 2007

Lead the HR team of 3 professionals at the largest manufacturing plant with full responsibility for department budget, compensation, benefits, health & safety, labor relations, training, and legal compliance.

- Key player on the management team that negotiated two UAW labor contracts and one closing agreement that resulted in no work stoppages and maintained productivity.
- Developed a working relationship with union committee that resulted in a decrease of grievances by 40%.
- Successfully represented the company in several mediation and arbitration sessions the resulted in maintaining the best interest of the company.
- Responsible for administering the compensation, benefit and pension programs according to the labor agreements for 400 employees.
- Trained employees and supervisors on human resource policies and procedures and educated human resources professionals on legislation changes related to FMLA, COBRA, FLSA.

Compensation & Benefits Administrator

June 1996 – May 1998

- Implemented a job classification system for salaried employees and created new job descriptions that led to improved accuracy of internal and external equity along with a regression job grading model.
- Benchmarked key jobs with market data to ensure internal and external equity.
- Designed and updated salary structures with geographical differentials that resulted in a standardized compensation program for all locations.
- Continued to improve the new cafeteria-style benefit program by adding new benefits including a voluntary benefit program which was received well by employees.

Benefits Administrator

Oct 1994 – June 1996

- Designed, communicated and implemented a cafeteria-style benefit plan for 1300 employees with a first-time employee cost-sharing philosophy.
- Administered the Defined Contribution (401k) and Defined Benefit Plan for union/non-union employees.
- Developed monthly cost reports to track costs and to benchmark against national averages.
- Maintained and updated plan documents and summary plan descriptions.
- Audited every benefit plan for cost and accuracy which resulted in finding errors that saved \$200,000 in premiums.

Human Resource Analyst

Dec 1993 – Oct 1994

- Responsible for administering and evaluating the compensation system including reviewing and calculating all merit increases, promotions and performance reviews.
- Completed targeted surveys by producing specialized reports from the HR Information System.
- Analyzed data for completing the EEO-1, VETS-100 and Affirmative Action Plans.

EDUCATION / PROFESSIONAL DEVELOPMENT

M.B.A in Human Resources

B.B.A. in Human Resources and Mathematics

Eastern Michigan University - Ypsilanti, MI

Attended company sponsored training program in: Health Care Reform, Value-based benefit design, Total rewards compensation, Right to Work, Safety, Contract Negotiations, FMLA, COBRA and FLSA

CERTIFICATIONS

Professional of Human Resources (PHR) - SHRM

**Application for Membership
City Boards/Commissions/Committees
City of Ann Arbor, Michigan**

Return To: Mayor Christopher Taylor
City Hall – 3rd Floor
301 E. Huron
Ann Arbor, MI 48104

Phone: 734 794-6161 x41602
Fax: 734 332-5966

Name Julie Lynch
Home Address 4189 Lori Lynn Lane Whitmore Lake, MI ZIP 48189
Ann Arbor Resident: YES NO Number of Years Resident _____ Ward _____
Phone (H) [REDACTED] (W) (734)680-2002 (Fax) (734)680-2084
Email Address jlynch@kaydon.com (business) [REDACTED] (personal)
Occupation Director of Human Resources, Compensation & Benefits
Employer Name & Address Kaydon Corporation
2723 S. State St. Suite 300, Ann Arbor, MI ZIP 48104

Board/Commission/Committee on which you are interested in serving:

- 1) Retirement Board 3) _____
2) _____ 4) _____

Reasons for Seeking Appointment (Areas of Interest, Goals, etc.):

I am seeking appointment for several reasons: 1) my experience in human resources has had a strong focus on salaried and union health & welfare plans in the private sector and I am interested in expanding my knowledge with government plans; 2) my experience would be helpful to managing your plans; and 3) I am interested in devoting more of my time volunteering in the community

Please submit a résumé including your job experience and education along with this application or a detailed letter of intent delineating relevant qualifications.

DISCLOSURE OF POTENTIAL CONFLICT OF INTEREST

In order to avoid any potential conflict of interest, I, the undersigned, agree not to be involved in any recommendations or decision making regarding any agency(ies) or entity(ies) for which I serve in the following capacity(ies) which may contract or subcontract with the City of Ann Arbor.

Agency

Capacity in Which I Serve

_____	_____
_____	_____
_____	_____
_____	_____

Signature

Julie Lynch

Date

7.23.15

Alexa, Jennifer

From: Microsoft Outlook on behalf of D'Amour, James
Sent: Thursday, August 06, 2015 9:02 PM
To: Lumm, Jane; skalaisapathy@a2gov.org
Cc: D'Amour, James
Subject: Can we submit comments to MDEQ re: permit, regarding South Pomd
Attachments: Can we submit comments to MDEQ re: permit, regarding South Pomd

Sender: james@peoplepowerunlimited.com

Subject: Can we submit comments to MDEQ re: permit, regarding South Pomd

Message-Id: <72244854ca8d74b3803b4ea20813903f.squirrel@box606.bluehost.com>

Recipient: JLumm@a2gov.org

Alexa, Jennifer

From: D'Amour, James
Sent: Thursday, August 06, 2015 9:02 PM
To: Lumm, Jane; skalaisapathy@a2gov.org
Cc: D'Amour, James
Subject: Can we submit comments to MDEQ re: permit, regarding South Pomd

Sierra Club would like to know...

Can you find that out for us?

Best, -jcd

Alexa, Jennifer

From: Microsoft Outlook on behalf of jin shi [REDACTED]
Sent: Thursday, August 06, 2015 9:59 PM
To: Briere, Sabra; Kailasapathy, Sumi; Lumm, Jane; kwestphal@a2gov.org; Kunselman, Stephen; Grand, Julie; Eaton, Jack; Krapohl, Graydon; Anglin, Mike; Warpehoski, Chuck; Taylor, Christopher (Mayor)
Cc: Zhong Li; Amy Merkle; Andrew (Khung) Tay; Andrew Jennings; Ashok Mollin; Ayako and Mike Ishikawa; Chris Conrad; Chris Merkle; cpetchell - Reinhart; Dequan Yu; Ellie Rogers; Fred Leicher; Gail Jennings; Gintautas Grabauskas; Hui Wang; Jaya Priyadarshini; Julee Li; Lamia Sharmeen; Masako Morishita; Mehmet Uras; Mitchell Patrie; Munir Khan; Mutsumi Conrad; Nancy Zhang; Pat Wilinski; Per Kjeldsen; Rakesh Verma; Robert Denver; Sheryl Leicher; Steve Shen; Susan Wang; Sushama Denver; Svetlana Grabauskiene; tenien; Yukio Watanabe; Lynn Zhang; yunchun pei; Zhong-You Shi; Ron
Subject: Vote against Proposed Ordinance No. ORD-15-15 and No. ORD-15-16
Attachments: Vote against Proposed Ordinance No. ORD-15-15 and No. ORD-15-16

Sender: [REDACTED]
Subject: Vote against Proposed Ordinance No. ORD-15-15 and No. ORD-15-16
Message-Id: <CA+KSKvGPEF92RHKBhX_ijM2ULCF8Ed9JPTxbC0NreZCeGrvaOA@mail.gmail.com>
Recipient: GKrapohl@a2gov.org

Alexa, Jennifer

From: jin shi [REDACTED]
Sent: Thursday, August 06, 2015 9:58 PM
To: Briere, Sabra; Kailasapathy, Sumi; Lumm, Jane; kwestphal@2gov.org; Kunselman, Stephen; Grand, Julie; Eaton, Jack; Krapohl, Graydon; Anglin, Mike; Warpehoski, Chuck; Taylor, Christopher (Mayor)
Cc: Zhong Li; Amy Merkle; Andrew (Khung) Tay; Andrew Jennings; Ashok Mollin; Ayako and Mike Ishikawa; Chris Conrad; Chris Merkle; cpetchell - Reinhart; Dequan Yu; Ellie Rogers; Fred Leicher; Gail Jennings; Gintautas Grabauskas; Hui Wang; Jaya Priyadarshini; Julee Li; Lamia Sharmeen; Masako Morishita; Mehmet Uras; Mitchell Patrie; Munir Khan; Mutsumi Conrad; Nancy Zhang; Pat Wilinski; Per Kjeldsen; Rakesh Verma; Robert Denver; Sheryl Leicher; Steve Shen; Susan Wang; Sushama Denver; Svetlana Grabauskiene; tenien; Yukio Watanabe; Lynn Zhang; yunchun pei; Zhong-You Shi; Ron
Subject: Vote against Proposed Ordinance No. ORD-15-15 and No. ORD-15-16

Dear City of Ann Arbor, Michigan,

We received the "Notice of Public Hearing to Rezone Nixon Farm North and South Properties". Thanks for letting us know the hearing time. We, as a residence in the area, this is the first time to receive the notice from the city for the meeting.

We strongly against the Proposed Ordinance No. ORD-15-15 and the Proposed Ordinance No. ORD-15-16. The reasons are the following:

1. In the Ester side of city Ann Arbor, the Nixon Farm North Zoning and Nixon Farm South Zoning are the only areas have wet land which contribute to the great living environment of Ann Arbor. We want the city to keep protecting that value and make it prioritized.
2. Besides, to make the above two farm areas becoming a Multiple-Family Dwelling District will cause a huge traffic problem in the conjunction of the Nixon road and Dhu Varren road. The increased traffic will make the congested area even worse. The additional 1000 traffic will be definitely a disaster for this area. This will affect not only the working people's life and also our young kids/students' life. The city shall really explain the traffic problem to the whole neighborhood who will be affected but not just limited to the 100 feet distance.
3. Also, we heard that the supplier of water and electricity will be another problem. We would demand a review and revision of the Northeast area plan. The question was raised in the meeting with the developer, but we haven't received any response from them so far.
4. The proposed plan for multiple family condos have third floor buildings. This plan will increase the residential density and break the environment condition in the area for sure. Not even to say the existing area has no third floor buildings ever. I believe no one would be satisfied that third floor people from the condo to overlook the existing two floor residential area. We feel no peace of mind and feel the pressure. This is exactly against people's willing. We do expect the city to protect people's life and our property value. The developer shall not add three floor buildings in the area.

Please consider our above concerns and vote against this rezoning and awful projects in their current configuration.

Thanks for your time and support.

Jin Shi

2995 S. Foxridge,

Ann Arbor, MI 48105

