



CITY OF ANN ARBOR

Human Rights Commission

Prepared for informational purposes only

Date: November 12, 2011

Time In: 7:35 PM

Time Out: 8:45 PM

Location: Council Workroom

Committee Members Present:

- Leslie Stambaugh, Chair**
- Victor Turner**
- Neal Elyakin**
- Eleanore Adenekan**

Commission Members Absent:

Linda Winkler

André Wilson

Mohamad Issa

Also Present Were:

- Guest Edith Zhang, Ann Arbor student, Skyline High School**
- Guest Marina Baker, Ann Arbor student, Skyline High School**
- Guest Audrey Schaefer, Ann Arbor student, Skyline High School**

- ☒ **Guest Brandon Kemp, Ann Arbor student, Skyline High School**
- ☒ **Guest Nedye Stier, Ann Arbor student, Skyline High School**
- ☒ **Guest Abbie Balmer, Ann Arbor student, Skyline High School**
- ☒ **Guest Rachel Knisley, Ann Arbor student, Skyline High School**
- ☒ **Guest Ian McGonam, Ann Arbor student, Skyline High School**
- ☒ **Guest Jay Macouon, Ann Arbor student, Skyline High School**

I – Call to Order

Chairperson Leslie Stambaugh called the meeting to order and Amy Seavitt recorded the minutes for members' information. A quorum of Commission members were present, and the meeting, having been duly convened, was ready to proceed with business.

II – Opening

- Roll call for the meetings' minutes.
- Changes to and approval of the agenda
 - E. Adenekan moved to approve and seconded by V. Turner – all in favor.
- Public comments – none

III – Matters Discussed – Old Business

- Approval of the October Minutes – Discussed changes in the permission of commissioners' participation in HRC meetings via telecommunication. Mary Fales from the City Attorney's office is looking into it further.
 - N. Elyakin moved to approve and seconded by E. Adenekan – all in favor.
- The Video Ordinance Proposal
 - The Commission briefly spent time discussing the current status of the video ordinance proposal. L. Stambaugh and Council Member Sandi Smith are currently working with the Service Area Administrator to hear the types of resistance from the staff of the City of Ann Arbor. L. Stambaugh will report back with suggested changes.
- Discussion and Decision on HB5039 – The Commission referenced the East Lansing resolution and drew comparisons to Ann Arbor. L. Stambaugh provided a list of what the Elliott Larsen Act protected. The Commission present collectively agreed that a resolution would be appropriate, as it would allow Ann Arbor to continue its protection of its citizens' sexual orientation, gender identity and student status. They discussed the moral obligation to take a stand. They

used the resolution passed by East Lansing opposing HB5039 as a model, and drafted their own to present to City Council.

- E. Adenekan moved to approve and seconded by N. Elyakin – all in favor.
- HB 4770 and 4771- The Commission further discussed the House Bills and benefits for government employees. They noted that pushback has been seen regarding these bills.
- HRC History Archive – Bentley v. Labadie – Further discussion regarding where to archive the previous HRC documents that have been uncovered. Commission ultimately decided that they would put these articles in Bentley, but could duplicate any documents that would be of special interest to the Labadie and ask that they be included in its collection as well.
 - E. Adenekan moved to approve and seconded by N. Elyakin – all in favor.

IV – Matters Discussed – New Business

- The City's 2012 Holiday Schedule – Council Member Sandi Smith provided the Commission with the holiday schedule to look over and offer any suggestions if necessary. Commission had no objections to the schedule.
- Intern – Commission discussed potentially finding an intern and where they would go about locating one. N. Elyakin suggested the School of Public Policy.

V – Commissioner Communication

- Commissioner Stambaugh advised the members on the Michigan Leadership Collaborative for Civil and Human Rights. She explained the three topics for the Commission to potentially focus on, which included: immigration, schools (including bullying), and discrimination. She will attend the meeting and later hold discussion on which topic to regionally associate with.

VI – Agenda Building for Next Meeting

- Commissioner Adenekan suggested a possible retreat to organize, proposing that it could potentially be on a Wednesday before the meeting's start time. The commission aims to find a date in January or February to hold this retreat. Some suggestions included a potluck or a dinner. A poll will be held at a later date to make a determination.

VII – Adjournment – E. Adenekan at 8:45 PM, motioned to adjourn the meeting. N. Elyakin seconded it. Meeting adjourned.