

**AMENDMENT NUMBER TWO TO
AGREEMENT FOR PROFESSIONAL SERVICES
BETWEEN MORRIS & McDANIEL, INC. AND
THE CITY OF ANN ARBOR FOR
DEVELOPMENT AND ADMINISTRATION OF FIREFIGHTER PROMOTIONAL
TESTING PROCESS**

The City of Ann Arbor, a Michigan municipal corporation, with offices at 301 E. Huron St., Ann Arbor, Michigan 48107-8647 ("City") and Morris & McDaniel, Inc. having its offices at 117 South Saint Asaph Street, Alexandria, VA 22314 ("Contractor") agree to amend the agreement for Development and Administration of Firefighter Promotional Testing Process dated October 11, 2016, as amended for Amendment Number One dated August 15, 2018; collectively referred to as "Agreement" as follows:

1. The following definitions in Article I are changed as follows:
"Administering Service Area/Unit means Fire Services unit.
Contract Administrator means the Fire Chief."
The other definitions in Article I are not changed.

2. The parties agree that Contractor will carry out an additional promotional process for the ranks of Fire Lieutenant, Fire Captain, and Fire Battalion Chief with said process to be scheduled and completed on a mutually agreeable schedule of events calculated to complete the process in early 2020. The Scope of Work shall be the same duties and obligations as set out in the Scope of Services defined in the above-referenced Amendment Number One.

3. The compensation for the aforesaid services will be those itemized in the attached Exhibit A to this Amendment, to be invoiced as each designated Task is achieved to the satisfaction of the City and paid to Contractor on thirty-day terms. This paragraph (and related Exhibit A) shall supplement Exhibit B in the Agreement.

Except as set out above, all terms, conditions, rights and obligations of the parties remain as more fully set out in the Agreement, which is incorporated into this Amendment by reference.

This Amendment to the Agreement shall be binding on the Parties' heirs, successors and assigns.

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In witness of their agreement, the parties have executed this Amendment Number Two having an effective date as of the last indicated date of signature by the parties.

For Contractor

For City of Ann Arbor

By David M. Morris, President

By: Christopher Taylor, Mayor

Contractor execution date: _____

By: Jacqueline Beaudry, City Clerk

Date: _____

Approved as to substance

Howard Lazarus, City Administrator

Mike Kennedy, Fire Chief

Approved as to form and content

Stephen Postema, City Attorney

Exhibit A

ANN ARBOR FIRE DEPARTMENT PRICING - 2019/2020 Promotional Process			
TASK	Lieutenant	Captain	Batt Chief
Job analysis (currency analysis)	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
Exercise Development	\$ 900.00	\$ 900.00	\$ 900.00
Administration of Exercise	\$ 1,250.00	\$ 1,000.00	\$ 1,000.00
Recruiting and training assessors	\$ 1,500.00	\$ 750.00	\$ 750.00
Oversee scoring	\$ 1,000.00	\$ 850.00	\$ 850.00
Feedback to candidates	\$ 225.00	\$ 200.00	\$ 200.00
Coordinate Second Review	\$ 500.00	\$ 500.00	\$ 500.00
Compile statistics for Validity Report	\$ 85.00	\$ 85.00	\$ 85.00
Issue Final List to Client	\$ 125.00	\$ 100.00	\$ 100.00
Flat fee scoring activities	\$ 3,500.00	\$ 2,500.00	\$ 2,500.00
Sub-Total	\$10,335.00	\$8,135.00	\$8,135.00
GRAND TOTAL			\$ 26,605.00
NOTE 1. Department provides venue for all events conducted in Ann Arbor, including meeting spaces and suitable facility to record candidates in Oral Assessment Exercises.			
NOTE 2. Pricing assumes that events for all three ranks will be conducted simultaneously. If ranks are done separately a reasonable adjustment for staff travel and for scoring expenses will be required.			
NOTE 3. Staff travel expenses for events in Ann Arbor are included in the above pricing.			
NOTE 4. Scoring activities to be conducted at Morris & McDaniel National Scoring Center in Memphis, Tennessee. Observers from the jurisdiction are invited and welcome. Travel expenses for observers are not included in this pricing structure; however, Morris & McDaniel staff will assist in arranging logistics of travel if requested at not charge.			
			EXHIBIT A TO AMENDMENT TWO