

**Ann Arbor City Council Regular Session: October 5, 2015**  
**Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
1	<u>Received</u>		<u>TO</u>	<u>From</u>	<u>CC</u>	<u>Redactions</u>	<u>Reason for Redaction</u>
	<u>Sent Time</u>	<u>Time</u>					
2	7:12 PM		Jacqueline Beaudry	Graydon Kraphol			
3	7:22 PM		Graydon Kraphol	Jacqueline Beaudry	Steve Powers		
4	7:29 PM		Jacqueline Beaudry	Graydon Kraphol			
5	7:43 PM		Mike Anglin, Chuck Warpehoski	Sheila Edsall		Email address	Privacy
6	8:17 PM		All City Council	Owen Jansson		Email address	Privacy
7	8:21 PM		All City Council	Stephen Kunselman	Steve Powers, Stephen Postema		
8	8:26 PM		Jane Lumm	Robert Grese		Email address	Privacy
9	9:03 PM		All City Council, Jacqueline Beaudry	Kirk Westphal			
10	9:25 PM		Jacqueline Beaudry	Chuck Warpehoski			
11	9:49 PM		All City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		
12	9:56 PM		Jacqueline Beaudry	Jane Lumm			
13	9:59 PM		All City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		
14	10:02PM		Ryan Stanton	Jane Lumm			
15	10:04 PM		Jacqueline Beaudry	Jack Eaton			
16	10:05 PM		City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		
17	10:07 PM		Jacqueline Beaudry	Chuck Warpehoski			
18	10:11 PM		City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		
19	10:31 PM		Jacqueline Beaudry	Jack Eaton			
20	10:33 PM		City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		
21	10:38 PM		City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		
22	11:28 PM		Jacqueline Beaudry	Sabra Briere			

**Ann Arbor City Council Regular Session: October 5, 2015**  
**Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
23	11:28 PM		City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		
24	11:36 PM		Jacqueline Beaudry	Chuck Warpehoski			
25	11:39 PM		City Council	Jacqueline Beaudry	Steve Powers, Stephen Postema		

**Alexa, Jennifer**

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**From:** Microsoft Outlook on behalf of Krapohl, Graydon  
**Sent:** Monday, October 05, 2015 7:12 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Substitute Resolution For DC-2  
**Attachments:** Substitute Resolution For DC-2

Sender: [GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org)

Subject: Substitute Resolution For DC-2

Message-Id: <[2F7D9817-4D37-4C4C-A5AD-000B42D9742E@a2gov.org](mailto:2F7D9817-4D37-4C4C-A5AD-000B42D9742E@a2gov.org)>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

## Alexa, Jennifer

---

**From:** Krapohl, Graydon  
**Sent:** Monday, October 05, 2015 7:12 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Substitute Resolution For DC-2  
**Attachments:** City Administrator Search.docx; ATT00001.htm

Please use this substitute resolution as approved by the Admin Committee to replace the current resolution for DC-2.

Graydon Krapohl  
Ward 4 Council Member

*Emails received and sent to me as a Council Member regarding City matters are generally subject to disclosure under the Freedom of Information Act.*

Sent from my iPad

Begin forwarded message:

**From:** "Briere, Sabra" <[SBriere@a2gov.org](mailto:SBriere@a2gov.org)>  
**Date:** October 5, 2015 at 6:55:57 PM EDT  
**To:** "Taylor, Christopher (Mayor)" <[CTaylor@a2gov.org](mailto:CTaylor@a2gov.org)>, "Krapohl, Graydon" <[GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org)>, "Warpehoski, Chuck" <[CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org)>, "Kunselman, Stephen" <[SKunselman@a2gov.org](mailto:SKunselman@a2gov.org)>  
**Cc:** "Postema, Stephen" <[SPostema@a2gov.org](mailto:SPostema@a2gov.org)>  
**Subject:** City Administrator Search

**Title**

Resolution to Accept Council Administration Committee Recommendations Regarding City Administrator Search

**Body**

Whereas, The Ann Arbor City Council received a written letter of resignation from Steve Powers, the City Administrator, effective November 18, 2015;

Whereas, The City Administrator is selected and approved by the Ann Arbor City Council;

Whereas, The Administrative Committee of the Ann Arbor City Council, which has personnel responsibilities including the performance review of the City Administrator and the City Attorney, should serve as the search committee with the goal of recommending at least three finalists;

Whereas, The Administration Committee has met to devise and recommend a selection process for the new city administrator and to recommend an interim city administrator for approval at the October 5th City Council meeting;

Whereas, The Administration Committee requested the distribution of the City Administrator job description to all of City Council for their review and input prior to October 1st;

Whereas, The Administration Committee met with Human Resources to discuss various options for the selection process for a new City Administrator;

Whereas, The Administration Committee reviewed and discussed steps for hiring a new city administrator, steps that will include will include posting the job; stakeholder meetings that consist of individual council members, employees, businesses and the community at large; and onsite public interviews with finalists;

Whereas, Human Resources has received proposals from three (3) search firms with expertise in public sector search and experience with executive recruitments;

Whereas, Human Resources has reviewed the three (3) received proposals and recommends the selection of Affion Public ("Affion");

Whereas, The Administration Committee recommends a search process that is a combination internal and external process (public input into desired candidate profile, public engagement at finalist stage), facilitated by Affion;

Whereas, The Administration Committee requested and reviewed a salary matrix from other cities for the City Administrator position and recommends that the posted salary for the new City Administrator be set at a range between \$160,000.00 and \$175,000.00 per year;

Whereas, The Administration Committee requested that City Administrator Steve Powers recommend an interim City Administrator; and

Whereas, City Administrator Steve Powers has recommended the selection of Tom Crawford to serve as interim City Administrator;

Resolved, That the Administration Committee of the Ann Arbor City Council be authorized to serve as the search committee and will make recommendations to City Council in its entirety regarding candidates for City Administrator;

Resolved, That the City Council directs the City Administrator to execute a professional services agreement with Affion Public for the purpose of facilitating an internal and external selection process, for an amount not to exceed \$24,000.00.

Resolved, That the City Council appoint Tom Crawford to serve as interim City Administrator, effective November 18, until a permanent City Administrator is appointed by City Council, at an annual salary rate of \$159,500.00.

Sponsored by: Council Administration Committee

**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 7:22 PM  
**To:** Krapohl, Graydon  
**Cc:** Powers, Steve  
**Subject:** RE: Substitute Resolution For DC-2  
**Attachments:** RE: Substitute Resolution For DC-2

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: RE: Substitute Resolution For DC-2

Message-Id: <8652C2569552D2428BA435989623815906AA12@ExchMBX1.CITY.A2>

To: [GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org)

Cc: [SPowers@a2gov.org](mailto:SPowers@a2gov.org)

## Alexa, Jennifer

---

**From:** Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 7:22 PM  
**To:** Krapohl, Graydon  
**Cc:** Powers, Steve  
**Subject:** RE: Substitute Resolution For DC-2

It should be moved during DC-2 as a substitute resolution (amendment).

---

**From:** Krapohl, Graydon  
**Sent:** Monday, October 5, 2015 7:12 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Substitute Resolution For DC-2

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Graydon Krapohl  
Ward 4 Council Member

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Begin forwarded message:

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**To:** "Taylor, Christopher (Mayor)" <[CTaylor@a2gov.org](mailto:CTaylor@a2gov.org)>, "Krapohl, Graydon" <[GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org)>, "Warpehoski, Chuck" <[CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org)>, "Kunselman, Stephen" <[SKunselman@a2gov.org](mailto:SKunselman@a2gov.org)>  
**Cc:** "Postema, Stephen" <[SPostema@a2gov.org](mailto:SPostema@a2gov.org)>  
**Subject:** City Administrator Search



**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Krapohl, Graydon  
**Sent:** Monday, October 05, 2015 7:29 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Re: Substitute Resolution For DC-2  
**Attachments:** Re: Substitute Resolution For DC-2

Sender: [GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org)  
Subject: Re: Substitute Resolution For DC-2  
Message-Id: <[FDB8DC26-532E-44AF-88C3-A21FC703809F@a2gov.org](mailto:FDB8DC26-532E-44AF-88C3-A21FC703809F@a2gov.org)>  
To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

## Alexa, Jennifer

---

**From:** Krapohl, Graydon  
**Sent:** Monday, October 05, 2015 7:29 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Re: Substitute Resolution For DC-2

Thank you, I was planning to do that but wanted to send this before I forgot.

Graydon Krapohl  
Ward 4 Council Member

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Sent from my iPad

On Oct 5, 2015, at 7:22 PM, Beaudry, Jacqueline <[JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)> wrote:

It should be moved during DC-2 as a substitute resolution (amendment).

---

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**To:** "Taylor, Christopher (Mayor)" <[CTaylor@a2gov.org](mailto:CTaylor@a2gov.org)>, "Krapohl, Graydon" <[GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org)>, "Warpehoski, Chuck" <[CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org)>, "Kunselman, Stephen" <[SKunselman@a2gov.org](mailto:SKunselman@a2gov.org)>  
**Cc:** "Postema, Stephen" <[SPostema@a2gov.org](mailto:SPostema@a2gov.org)>  
**Subject:** City Administrator Search

**Alexa, Jennifer**

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**From:** Microsoft Outlook on behalf of Edsall, Sheila [REDACTED]  
**Sent:** Monday, October 05, 2015 7:43 PM  
**To:** Anglin, Mike; Warpehoski, Chuck  
**Subject:** Stop the deer kill  
**Attachments:** Stop the deer kill

Sender: [REDACTED]  
Subject: Stop the deer kill  
Message-Id: <E547D9DC-9EDF-4D59-BDFF-ABC46869FDAA@hfhs.org>  
Recipient: [CWarpehoski@A2gov.org](mailto:CWarpehoski@A2gov.org)

Alexa, Jennifer

---

**From:** Edsall, Sheila [REDACTED]  
**Sent:** Monday, October 05, 2015 7:43 PM  
**To:** Anglin, Mike; Warpehoski, Chuck  
**Subject:** Stop the deer kill

Councilmen--

I do not support the deer cull/kill/shoot. I do not support spending tax dollars on this. I do not support shooting rifles within city limits. Deer need a place to live and people need to chill. This madness needs to end. What ever the two of you can do to fix this would be greatly appreciated.

Thanks,  
Sheila Edsall  
[REDACTED]

Sent from my iPhone

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**Alexa, Jennifer**

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**To:** Anglin, Mike; Warpehoski, Chuck  
**Subject:** Stop the deer kill  
**Attachments:** Stop the deer kill

Sender: [REDACTED]  
Subject: Stop the deer kill  
Message-Id: <E547D9DC-9EDF-4D59-BDFF-ABC46869FDAA@hfhs.org>  
Recipient: [MAnglin@A2gov.org](mailto:MAnglin@A2gov.org)

**Alexa, Jennifer**

---

**From:** Edsall, Sheila [REDACTED]  
**Sent:** Monday, October 05, 2015 7:43 PM  
**To:** Anglin, Mike; Warpehoski, Chuck  
**Subject:** Stop the deer kill

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Thanks,  
Sheila Edsall  
[REDACTED]

Sent from my iPhone

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Note to Patients: There are a number of risks you should consider before using e-mail to communicate with us. See our Privacy & Security page on [www.henryford.com](http://www.henryford.com) for more detailed information as well as information concerning MyChart, our new patient portal. If you do not believe that our policy gives you the privacy and security protection you need, do not send e-mail or Internet communications to us.

**Alexa, Jennifer**

---

**From:** Owen Jansson [REDACTED]  
**Sent:** Monday, October 05, 2015 8:17 PM  
**To:** Taylor, Christopher (Mayor); Kailasapathy, Sumi; Briere, Sabra; Lumm, Jane; Westphal, Kirk; Grand, Julie; Kunselman, Stephen; Eaton, Jack; Krapohl, Graydon; Warpehoski, Chuck; Anglin, Mike  
**Subject:** Tonight's Snow/Ice Proposal

Copy of my recent response to CM Warpehoski re tonight's proposal on snow.ice removal.

Chuck -

Many thanks for taking the time to explain what's being proposed tonight and the reasons for it. I understand the implementation time crunch...sort of. But this scenario will also make it very easy to institutionalize what is approved tonight with no further improvement down the line. I've lived in Ann Arbor long enough to know that. This is our version of congressional "kicking the can down the road."

1) For the record and just so you know, I had no hand in any of the action alerts that may have gone out on this issue.

2) Perhaps many in Ann Arbor, including some on Council, are simply too spoiled. Certainly many people in other municipalities we cited in our list work 12 hour shifts or have a 12 hour day when commute time is factored in, but somehow it is by and large managed. You make these changes sound so big, so difficult in terms of their impact and people's ability to cope. Remember, Chuck, many people deal with much bigger problems in life and somehow manage. In the overall business of life the changes our Task Force proposed are relatively minor and do not represent not the hardships you and others on Council make them out to be. I certainly remember, as a kid, seeing my father get up an hour earlier because there had been a snowfall during the night and he had to jack up the car and put chains on before going to work, or had to shovel a long drive, and sidewalks, after a long, hard day's work. And what about the disabled person for whom it takes an hour to get dressed in the morning and another hour or two to get out of the house in a wheelchair and somehow try to wheel their way to and from work or to/from an uncleared bus stop because property owners have until the FOLLOWING morning to clean their walks? What are the disabled supposed to do - just stay house-bound and off work for a day just so other residents can take 18 or 24 hours to get their act together and get the walks cleaned? I have no sympathy for the pampered of Ann Arbor who could clear their sidewalks in less time than it takes the above person to get dressed in the morning.

3) You note that "... there are conditions in which the ice adheres to the sidewalk and cannot be cleared in the relevant window." In most cases those very conditions are because you are allowing too large a time window for removal. It is a combination of compaction from foot traffic and a 24 hour thaw/freeze cycle that is most often responsible for the conditions you note.

4) Why has Council to-date not taken the lead in developing a program to provide assistance for those physically unable to clear their walks AND who are also unable to afford to hire someone to do same? Will there be a commitment to that end in what is proposed tonight? Not having such a program in place is being used as a reason not to strengthen the ordinance, and that seems pretty backwards to me.

5) I don't understand the rationale for holding residential properties to a lesser standard than commercial ones. This differentiation ignores the needs of pedestrian commuters, of which Ann Arbor has a relatively high proportion. NOR IS IT CLEAR TO ME THAT THE CURRENT OR PROPOSED CHANGES REALLY DO HOLD COMMERCIAL PROPERTIES TO A HIGHER STANDARD...OR PERHAPS 4:60 (1) IS POORLY WORDED, BECAUSE I THINK IT SAYS THAT SNOW WHICH ACCUMULATES AFTER 6 AM DOES NOT HAVE TO BE

REMOVED UNTIL NOON OF THE FOLLOWING DAY...OR JUST SHY OF 30 HOURS. If I am misreading this others will too.

Thanks again for taking the time to respond to me!

Owen Jansson



## Alexa, Jennifer

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**From:** Microsoft Outlook on behalf of Kunselman, Stephen  
**Sent:** Monday, October 05, 2015 8:21 PM  
**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW: Private Natural Landscape  
**Attachments:** FW: Private Natural Landscape

Sender: [SKunselman@a2gov.org](mailto:SKunselman@a2gov.org)

Subject: FW: Private Natural Landscape

Message-Id: <993E4576F8BC634797319A8659C56C75046A8B@ExchMBX1.CITY.A2>

To: [MAnglin@a2gov.org](mailto:MAnglin@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SBriere@a2gov.org](mailto:SBriere@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [CTaylor@a2gov.org](mailto:CTaylor@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SKunselman@a2gov.org](mailto:SKunselman@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [JLumm@a2gov.org](mailto:JLumm@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SKailasapathy@a2gov.org](mailto:SKailasapathy@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [JEaton@a2gov.org](mailto:JEaton@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [KWestphal@a2gov.org](mailto:KWestphal@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [JGrand@a2gov.org](mailto:JGrand@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

Cc: [SPowers@a2gov.org](mailto:SPowers@a2gov.org)

Cc: [SPostema@a2gov.org](mailto:SPostema@a2gov.org)

**Alexa, Jennifer**

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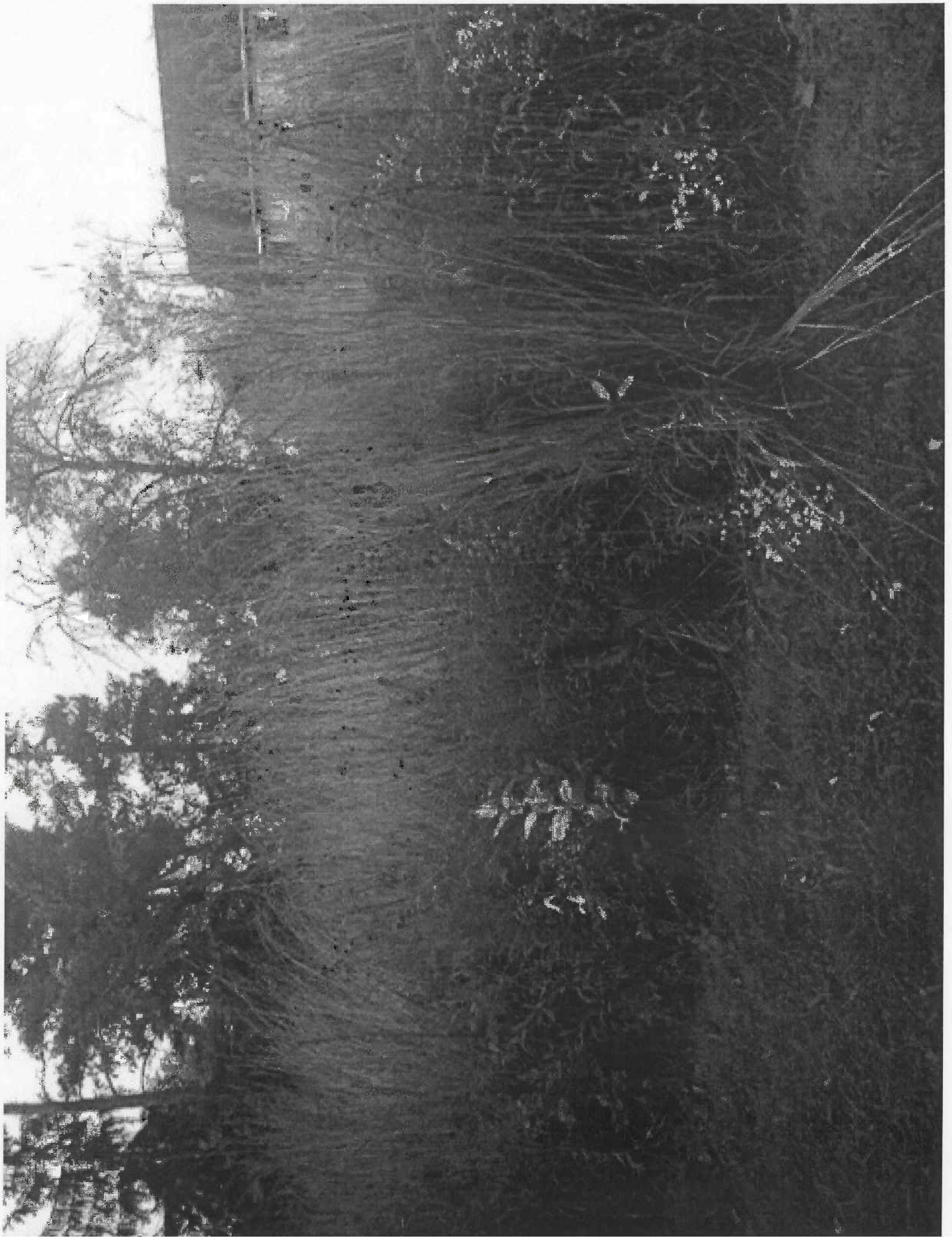
**From:** Kunselman, Stephen  
**Sent:** Monday, October 05, 2015 8:21 PM  
**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW: Private Natural Landscape  
**Attachments:** IMG\_3770.JPG; ATT00001.txt

Will I have to cut my "Butternut Prairie" under the new language?

Steve

-----Original Message-----

**From:** Kunselman, Stephen  
**Sent:** Monday, October 05, 2015 7:38 PM  
**To:** Kunselman, Stephen  
**Subject:** Private Natural Landscape



Alexa, Jennifer

---

**From:** Microsoft Outlook on behalf of Robert Grese [REDACTED]  
**Sent:** Monday, October 05, 2015 8:26 PM  
**To:** Lumm, Jane  
**Subject:** Re: FW: deer cull  
**Attachments:** Re: FW: deer cull

Sender: [bgrese@umich.edu](mailto:bgrese@umich.edu)

Subject: Re: FW: deer cull

Message-Id: <[CALr8jpLqjO4Dos9Jecq1amb62NhXkq2BsAz+zr1vSixsepsB3w@mail.gmail.com](mailto:CALr8jpLqjO4Dos9Jecq1amb62NhXkq2BsAz+zr1vSixsepsB3w@mail.gmail.com)>

Recipient: [JLumm@a2gov.org](mailto:JLumm@a2gov.org)

Alexa, Jennifer

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**From:** Robert Grese [REDACTED]  
**Sent:** Monday, October 05, 2015 8:26 PM  
**To:** Lumm, Jane  
**Subject:** Re: FW: deer cull

Thanks Jane. Clearly lots of ideas about how to reduce the population!

Bob

Robert E. Grese  
Director, Matthaei Botanical Gardens and Nichols Arboretum  
Professor, School of Natural Resources and Environment  
Theodore Roosevelt Chair in Ecosystem Management  
734-763-0645

On Mon, Oct 5, 2015 at 3:23 PM, Lumm, Jane <[JLumm@a2gov.org](mailto:JLumm@a2gov.org)> wrote:

Thought you'd appreciate... -Jane

---

**From:** lindsay akers [mailto:[REDACTED]]  
**Sent:** Monday, October 05, 2015 3:06 PM  
**To:** Kailasapathy, Sumi; Briere, Sabra; Lumm, Jane; Westphal, Kirk; Grand, Julie; Kunselman, Stephen; Eaton, Jack; Krapohl, Graydon; Warpehoski, Chuck; Anglin, Mike  
**Subject:** deer cull

Hi. I just wanted to state that I work and spend a lot of time in Ann Arbor. I live in Saline. One of my favorite things to do is run in the arb and see a few deer. I've gotten a lot of enjoyment seeing them over the years.

I don't like the idea of sharp shooters in AA, taking these animals out.

I just wanted to say, why not try out the humane society's ideas to control their population? If it doesn't work then kill them.

I know there are a lot of them around. Maybe there is a way to not have the sharp shooters out.

Thanks for reading.

Lindsay

**Alexa, Jennifer**

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**From:** Microsoft Outlook on behalf of Westphal, Kirk  
**Sent:** Monday, October 05, 2015 9:03 PM  
**To:** \*City Council Members (All); Beaudry, Jacqueline

Sender: [KWestphal@a2gov.org](mailto:KWestphal@a2gov.org)

Subject:

Message-Id: <[986A7DB5-6C52-489C-9EF1-933028C8BF33@a2gov.org](mailto:986A7DB5-6C52-489C-9EF1-933028C8BF33@a2gov.org)>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

To: [MAnglin@a2gov.org](mailto:MAnglin@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SBriere@a2gov.org](mailto:SBriere@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [CTaylor@a2gov.org](mailto:CTaylor@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SKunselman@a2gov.org](mailto:SKunselman@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [JLumm@a2gov.org](mailto:JLumm@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SKailasapathy@a2gov.org](mailto:SKailasapathy@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [JEaton@a2gov.org](mailto:JEaton@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [KWestphal@a2gov.org](mailto:KWestphal@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [JGrand@a2gov.org](mailto:JGrand@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

Alexa, Jennifer

---

From: Westphal, Kirk  
Sent: Monday, October 05, 2015 9:03 PM  
To: \*City Council Members (All); Beaudry, Jacqueline

2) Except for sidewalks defined by section 4:51(1)(b) and (c), within 24 hours after the end of each accumulation of snow greater than 1 inch, the owner or occupant of every residentially zoned property zoned residential shall:

**(a) during the season beginning in 2016 and ending in 2017,**

~~remove the any accumulation of snow of greater than 1 inch and any compacted snow of greater than 1/2 inch from the adjacent public sidewalk and from walks and ramps that are at bus stops or leading that lead to a marked or unmarked crosswalk. The accumulation may be from any source including precipitation and drifting. Immediately after the accumulation of ice on such sidewalk, walk or ramp, it shall be treated with sand, salt or other substance to prevent it from being slippery and the ice shall be removed within 24 hours after accumulation.~~

**(b) during the season beginning in 2017 and in subsequent seasons, remove the entire accumulation of snow from the adjacent sidewalk and from walks and ramps that are at bus stops or that lead to a marked or unmarked crosswalk.**

Sent from my iPad



**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Warpehoski, Chuck  
**Sent:** Monday, October 05, 2015 9:25 PM  
**To:** Beaudry, Jacqueline  
**Subject:** amendment  
**Attachments:** amendment

Sender: [CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org)

Subject: amendment

Message-Id: <8E633057E45C314E9E32D6B201F9629C06CBC2@ExchMBX1.CITY.A2>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

## Alexa, Jennifer

---

**From:** Warpehoski, Chuck  
**Sent:** Monday, October 05, 2015 9:25 PM  
**To:** Beaudry, Jacqueline  
**Subject:** amendment

Change section 4:60(2) to read:

Except for sidewalks defined by section 4:51(1)(b) and (c), within 24 hours after the end of each accumulation of snow greater than 1 inch, the owner or occupant of every property zoned residential shall remove the accumulation from the adjacent sidewalk and from walks and ramps that are at bus stops or leading that lead to a marked or unmarked crosswalk.

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Chuck Warpehoski  
Ann Arbor City Council, Ward 5  
[cwarpehoski@a2gov.org](mailto:cwarpehoski@a2gov.org)  
c: 734-972-8304

Visit [www.chuckwarpehoski.org](http://www.chuckwarpehoski.org) for Ward 5 updates and to sign up for a Ward 5 email newsletter.

Emails received and sent to me as a Councilmember regarding City matters are generally subject to disclosure under the Freedom of Information Act.

**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 9:49 PM  
**To:** \*City Council Members (All)  
**Cc:** Postema, Stephen; Powers, Steve  
**Subject:** FW: amendment  
**Attachments:** FW: amendment

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: FW: amendment

Message-Id: <8652C2569552D2428BA435989623815906AD07@ExchMBX1.CITY.A2>

To: [MAnglin@a2gov.org](mailto:MAnglin@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SBriere@a2gov.org](mailto:SBriere@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [CTaylor@a2gov.org](mailto:CTaylor@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SKunselman@a2gov.org](mailto:SKunselman@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [JLumm@a2gov.org](mailto:JLumm@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SKailasapathy@a2gov.org](mailto:SKailasapathy@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

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Cc: [SPostema@a2gov.org](mailto:SPostema@a2gov.org)

Cc: [SPowers@a2gov.org](mailto:SPowers@a2gov.org)

**Alexa, Jennifer**

---

**From:** Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 9:49 PM  
**To:** \*City Council Members (All)  
**Cc:** Postema, Stephen; Powers, Steve  
**Subject:** FW: amendment

---

**From:** Warpehoski, Chuck  
**Sent:** Monday, October 5, 2015 9:25 PM  
**To:** Beaudry, Jacqueline  
**Subject:** amendment

Change section 4:60(2) to read:

Except for sidewalks defined by section 4:51(1)(b) and (c), within 24 hours after the end of each accumulation of snow greater than 1 inch, the owner or occupant of every property zoned residential shall remove the accumulation from the adjacent sidewalk and from walks and ramps that are at bus stops or leading that lead to a marked or unmarked crosswalk.

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Chuck Warpehoski  
Ann Arbor City Council, Ward 5  
[cwarpehoski@a2gov.org](mailto:cwarpehoski@a2gov.org)  
c: 734-972-8304

Visit [www.chuckwarpehoski.org](http://www.chuckwarpehoski.org) for Ward 5 updates and to sign up for a Ward 5 email newsletter.

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**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Lumm, Jane  
**Sent:** Monday, October 05, 2015 9:56 PM  
**To:** Beaudry, Jacqueline  
**Cc:** Lumm, Jane  
**Subject:** FW: Sidewalk snow removal ordinance  
**Attachments:** FW: Sidewalk snow removal ordinance

Sender: [JLumm@a2gov.org](mailto:JLumm@a2gov.org)

Subject: FW: Sidewalk snow removal ordinance

Message-Id: <D8B4E2A42E5C7D4AAF328A355CDCE4E3087420@ExchMBX1.CITY.A2>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Cc: [JLumm@a2gov.org](mailto:JLumm@a2gov.org)

**Alexa, Jennifer**

---

**From:** Lumm, Jane  
**Sent:** Monday, October 05, 2015 9:56 PM  
**To:** Beaudry, Jacqueline  
**Cc:** Lumm, Jane  
**Subject:** FW: Sidewalk snow removal ordinance  
**Attachments:** 00052360.docx

Section 2. That Section 4:61 of Chapter 49 of Title IV of the Code of the City of Ann Arbor be amended to read as follows:

**4:61. - Issuance of citation and Removal removal by city.**

- (1) If Each season, the first two times snow or ice is not removed or treated by the owner or occupant as required in section 4:60, the city may notify will give notice to the owner or occupant of the violation of section 4:60. This notification The notice may be made in person, by telephone, by mail or by written notice left at the property. If The notice will indicate that if the owner or occupant fails to remove the snow and/or ice within 24 hours of the notification of violation of section 4:60 notice, a citation may be issued and the city may cause such snow and/or ice to be removed at the owner's expense. For second third or subsequent days on which snow or ice is not removed or treated as required in section 4:60, the City may issue a citation and remove the snow and/or ice at the owner's expense without further notice. The owner (as indicated by the records of the assessor) of the adjacent property shall then be charged the actual cost of the sidewalk clearance, plus an administrative fee of \$50.00. If that charge is not paid within 45 days, it may be assessed against the parcel under section 1:292 of this Code.
- (2) Any time the City has snow and/or ice removed under this section, the actual cost of removal of snow and/or ice that is incurred by the City plus an administrative fee of \$50.00 will be charged to the owner of the property. If the owner fails to pay the charge within 45 days, then it may be assessed against the parcel as provided for in section 1:292 of this Code. The charges under this section are separate from any fine imposed under section 4:60 and are not waiveable or alterable by the Court in proceedings on a citation issued under section 4:60.
- (3) The City employee responding to a complaint that Section 4:60 is being violated has the discretion whether or not to give a notice to an owner or occupant or issue a citation to an owner or occupant based on the City employee's evaluation of whether the public is afforded reasonably unimpeded passage on the subject sidewalk.

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## Alexa, Jennifer

---

**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 9:59 PM  
**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW: Sidewalk snow removal ordinance  
**Attachments:** FW: Sidewalk snow removal ordinance

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: FW: Sidewalk snow removal ordinance

Message-Id: <8652C2569552D2428BA435989623815906AD84@ExchMBX1.CITY.A2>

To: [MAnglin@a2gov.org](mailto:MAnglin@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [SBriere@a2gov.org](mailto:SBriere@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

To: [CTaylor@a2gov.org](mailto:CTaylor@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

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To: [JLumm@a2gov.org](mailto:JLumm@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

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Cc: [SPowers@a2gov.org](mailto:SPowers@a2gov.org)

Cc: [SPostema@a2gov.org](mailto:SPostema@a2gov.org)



**Alexa, Jennifer**

---

**From:** Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 9:59 PM  
**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW: Sidewalk snow removal ordinance  
**Attachments:** 00052360.docx

---

**From:** Lumm, Jane  
**Sent:** Monday, October 5, 2015 9:56 PM  
**To:** Beaudry, Jacqueline  
**Cc:** Lumm, Jane  
**Subject:** FW: Sidewalk snow removal ordinance

Section 2. That Section 4:61 of Chapter 49 of Title IV of the Code of the City of Ann Arbor be amended to read as follows:

**4:61. - Issuance of citation and ~~Removal~~ removal by city.**

- (1) ~~If Each season, the first two times snow or ice is not removed or treated by the owner or occupant as required in section 4:60, the city may notify will give notice to the owner or occupant of the violation of section 4:60. This notification The notice may be made in person, by telephone, by mail or by written notice left at the property. If The notice will indicate that if the owner or occupant fails to remove the snow and/or ice within 24 hours of the notification of violation of section 4:60 notice, a citation may be issued and the city may cause such snow and/or ice to be removed at the owner's expense. For second third or subsequent days on which snow or ice is not removed or treated as required in section 4:60, the City may issue a citation and remove the snow and/or ice at the owner's expense without further notice. The owner (as indicated by the records of the assessor) of the adjacent property shall then be charged the actual cost of the sidewalk clearance, plus an administrative fee of \$50.00. If that charge is not paid within 45 days, it may be assessed against the parcel under section 1:292 of this Code.~~
- (2) ~~Any time the City has snow and/or ice removed under this section, the actual cost of removal of snow and/or ice that is incurred by the City plus an administrative fee of \$50.00 will be charged to the owner of the property. If the owner fails to pay the charge within 45 days, then it may be assessed against the parcel as provided for in section 1:292 of this Code. The charges under this section are separate from any fine imposed under section 4:60 and are not waiveable or alterable by the Court in proceedings on a citation issued under section 4:60.~~
- (3) ~~The City employee responding to a complaint that Section 4:60 is being violated has the discretion whether or not to give a notice to an owner or occupant or issue a citation to an owner or occupant based on the City employee's evaluation of whether the public is afforded reasonably unimpeded passage on the subject sidewalk.~~

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**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Lumm, Jane  
**Sent:** Monday, October 05, 2015 10:02 PM  
**To:** Stanton, Ryan  
**Subject:** FW: Sidewalk snow removal ordinance  
**Attachments:** FW: Sidewalk snow removal ordinance

Sender: [JLumm@a2gov.org](mailto:JLumm@a2gov.org)

Subject: FW: Sidewalk snow removal ordinance

Message-Id: <[D8B4E2A42E5C7D4AAF328A355CDCE4E308747D@ExchMBX1.CITY.A2](mailto:D8B4E2A42E5C7D4AAF328A355CDCE4E308747D@ExchMBX1.CITY.A2)>

To: [RyanStanton@annarbor.com](mailto:RyanStanton@annarbor.com)

## Alexa, Jennifer

---

**From:** Lumm, Jane  
**Sent:** Monday, October 05, 2015 10:02 PM  
**To:** Stanton, Ryan  
**Subject:** FW: Sidewalk snow removal ordinance  
**Attachments:** 00052360.docx

---

**From:** Lumm, Jane  
**Sent:** Monday, October 05, 2015 9:56 PM  
**To:** Beaudry, Jacqueline  
**Cc:** Lumm, Jane  
**Subject:** FW: Sidewalk snow removal ordinance

Section 2. That Section 4:61 of Chapter 49 of Title IV of the Code of the City of Ann Arbor be amended to read as follows:

**4:61. - Issuance of citation and Removal-removal by city.**

- (1) ~~If Each season, the first two times snow or ice is not removed or treated by the owner or occupant as required in section 4:60, the city may notify will give notice to the owner or occupant of the violation of section 4:60. This notification The notice may be made in person, by telephone, by mail or by written notice left at the property. If The notice will indicate that if the owner or occupant fails to remove the snow and/or ice within 24 hours of the notification of violation of section 4:60 notice, a citation may be issued and the city may cause such snow and/or ice to be removed at the owner's expense. For second third or subsequent days on which snow or ice is not removed or treated as required in section 4:60 the City may issue a citation and remove the snow and/or ice at the owner's expense without further notice. The owner (as indicated by the records of the assessor) of the adjacent property shall then be charged the actual cost of the sidewalk clearance, plus an administrative fee of \$50.00. If that charge is not paid within 45 days, it may be assessed against the parcel under section 1:292 of this Code.~~
- (2) Any time the City has snow and/or ice removed under this section, the actual cost of removal of snow and/or ice that is incurred by the City plus an administrative fee of \$50.00 will be charged to the owner of the property. If the owner fails to pay the charge within 45 days, then it may be assessed against the parcel as provided for in section 1:292 of this Code. The charges under this section are separate from any fine imposed under section 4:60 and are not waiveable or alterable by the Court in proceedings on a citation issued under section 4:60.
- (3) The City employee responding to a complaint that Section 4:60 is being violated has the discretion whether or not to give a notice to an owner or occupant or issue a citation to an owner or occupant based on the City employee's evaluation of whether the public is afforded reasonably unimpeded passage on the subject sidewalk.

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**Alexa, Jennifer**

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**From:** Microsoft Outlook on behalf of Eaton, Jack  
**Sent:** Monday, October 05, 2015 10:04 PM  
**To:** Beaudry, Jacqueline  
**Subject:** resolution B-2 amendment  
**Attachments:** resolution B-2 amendment

Sender: [JEaton@a2gov.org](mailto:JEaton@a2gov.org)

Subject: resolution B-2 amendment

Message-Id: <9EA85BC35D5E9444946185B9C589F5EE042D44@ExchMBX1.CITY.A2>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

**Alexa, Jennifer**

---

**From:** Eaton, Jack  
**Sent:** Monday, October 05, 2015 10:04 PM  
**To:** Beaudry, Jacqueline  
**Subject:** resolution B-2 amendment

Current:

Section 5. This Ordinance shall take on October 1, 2015.

Proposed amendment:

Section 5. This Ordinance shall take on February 1, 2016.

Jack Eaton  
Ward 4 City Council Member  
734-662-6083

**Email messages to me regarding matters related to  
City Council business are subject to public disclosure  
under the Michigan Freedom of Information Act.**

## Alexa, Jennifer

---

**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 10:05 PM  
**To:** \*City Council Members (All)  
**Cc:** Postema, Stephen; Powers, Steve  
**Subject:** FW: resolution B-2 amendment  
**Attachments:** FW: resolution B-2 amendment

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: FW: resolution B-2 amendment

Message-Id: <8652C2569552D2428BA435989623815906ADC4@ExchMBX1.CITY.A2>

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To: [KWestphal@a2gov.org](mailto:KWestphal@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

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Cc: [SPostema@a2gov.org](mailto:SPostema@a2gov.org)

Cc: [SPowers@a2gov.org](mailto:SPowers@a2gov.org)



**Alexa, Jennifer**

---

**From:** Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 10:05 PM  
**To:** \*City Council Members (All)  
**Cc:** Postema, Stephen; Powers, Steve  
**Subject:** FW: resolution B-2 amendment

---

**From:** Eaton, Jack  
**Sent:** Monday, October 5, 2015 10:04 PM  
**To:** Beaudry, Jacqueline  
**Subject:** resolution B-2 amendment

Current:

Section 5. This Ordinance shall take on October 1, 2015.

Proposed amendment:

Section 5. This Ordinance shall take on February 1, 2016.

Jack Eaton  
Ward 4 City Council Member  
734-662-6083

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under the Michigan Freedom of Information Act.**

**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Warpehoski, Chuck  
**Sent:** Monday, October 05, 2015 10:07 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Change to fines  
**Attachments:** Change to fines

Sender: [CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org)

Subject: Change to fines

Message-Id: <8E633057E45C314E9E32D6B201F9629C06CD40@ExchMBX1.CITY.A2>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

## Alexa, Jennifer

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**From:** Warpehoski, Chuck  
**Sent:** Monday, October 05, 2015 10:07 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Change to fines

4:60(11)

An owner of the property or an occupant who fails to comply with this section shall be responsible for a civil infraction, which shall be punishable by a civil fine of not more than \$100.00 for the first citation issued in a season, not more than \$250.00 and up to \$500.00 for the second citation issued in a season, and not less than \$500.00 and up to \$1,000.00 for each additional or subsequent citation issued in a season, plus costs and all other remedies available by statute. The maximum fine for any offense shall not exceed \$1,000.00. If the penalty is not paid within 45 days, it may be assessed against the parcel under section 1:292 of this Code.

-----  
Chuck Warpehoski  
Ann Arbor City Council, Ward 5  
[cwarpehoski@a2gov.org](mailto:cwarpehoski@a2gov.org)  
c: 734-972-8304

Visit [www.chuckwarpehoski.org](http://www.chuckwarpehoski.org) for Ward 5 updates and to sign up for a Ward 5 email newsletter.

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## Alexa, Jennifer

---

**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 10:11 PM  
**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW: Change to fines  
**Attachments:** FW: Change to fines

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: FW: Change to fines

Message-Id: <8652C2569552D2428BA435989623815906AE4B@ExchMBX1.CITY.A2>

To: [MAnglin@a2gov.org](mailto:MAnglin@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

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Cc: [SPowers@a2gov.org](mailto:SPowers@a2gov.org)

Cc: [SPostema@a2gov.org](mailto:SPostema@a2gov.org)

## Alexa, Jennifer

---

**From:** Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 10:11 PM  
**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW: Change to fines

---

**From:** Warpehoski, Chuck  
**Sent:** Monday, October 5, 2015 10:07 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Change to fines

4:60(11)

An owner of the property or an occupant who fails to comply with this section shall be responsible for a civil infraction, which shall be punishable by a civil fine of not more than \$100.00 for the first citation issued in a season, not more than \$250.00 and up to \$500.00 for the second citation issued in a season, and not less than \$500.00 and up to \$1,000.00 for each additional or subsequent citation issued in a season, plus costs and all other remedies available by statute. The maximum fine for any offense shall not exceed \$1,000.00. If the penalty is not paid within 45 days, it may be assessed against the parcel under section 1:292 of this Code.

-----  
Chuck Warpehoski  
Ann Arbor City Council, Ward 5  
[cwarpehoski@a2gov.org](mailto:cwarpehoski@a2gov.org)  
c: 734-972-8304

Visit [www.chuckwarpehoski.org](http://www.chuckwarpehoski.org) for Ward 5 updates and to sign up for a Ward 5 email newsletter.

Emails received and sent to me as a Councilmember regarding City matters are generally subject to disclosure under the Freedom of Information Act.

**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Eaton, Jack  
**Sent:** Monday, October 05, 2015 10:31 PM  
**To:** Beaudry, Jacqueline  
**Subject:** DC-1 amendment  
**Attachments:** DC-1 amendment

Sender: [JEaton@a2gov.org](mailto:JEaton@a2gov.org)

Subject: DC-1 amendment

Message-Id: <9EA85BC35D5E9444946185B9C589F5EE042D90@ExchMBX1.CITY.A2>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

**Alexa, Jennifer**

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**From:** Eaton, Jack  
**Sent:** Monday, October 05, 2015 10:31 PM  
**To:** Beaudry, Jacqueline  
**Subject:** DC-1 amendment

**DC-1 Pedestrian Safety Task Force**

Proposed:

RESOLVED, The Council accepts the Task Force Report;

RESOLVED, The Council affirms the vision zero goal of zero traffic fatalities by 2025; and

RESOLVED, That the City Administrator review the Task Force's recommendations and program them as feasible within the constraints of available resources and other priorities.

With my amendment:

RESOLVED, The Council accepts the Task Force Report;

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Jack Eaton  
Ward 4 City Council Member  
734-662-6083

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## Alexa, Jennifer

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**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 10:33 PM  
**To:** \*City Council Members (All)  
**Cc:** Postema, Stephen; Powers, Steve  
**Subject:** FW: DC-1 amendment  
**Attachments:** FW: DC-1 amendment

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: FW: DC-1 amendment

Message-Id: <8652C2569552D2428BA435989623815906AE97@ExchMBX1.CITY.A2>

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**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 10:38 PM  
**To:** \*City Council Members (All)  
**Cc:** Postema, Stephen; Powers, Steve  
**Subject:** FW: Substitute Resolution For DC-2  
**Attachments:** FW: Substitute Resolution For DC-2

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: FW: Substitute Resolution For DC-2

Message-Id: <8652C2569552D2428BA435989623815906AEE6@ExchMBX1.CITY.A2>

To: [MAnglin@a2gov.org](mailto:MAnglin@a2gov.org), Expanded: [CityCouncilMembersAll@a2gov.org](mailto:CityCouncilMembersAll@a2gov.org)

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## Alexa, Jennifer

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**From:** Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 10:38 PM  
**To:** \*City Council Members (All)  
**Cc:** Postema, Stephen; Powers, Steve  
**Subject:** FW: Substitute Resolution For DC-2  
**Attachments:** City Administrator Search.docx; ATT00001.htm

---

**From:** Krapohl, Graydon  
**Sent:** Monday, October 5, 2015 7:12 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Substitute Resolution For DC-2

Please use this substitute resolution as approved by the Admin Committee to replace the current resolution for DC-2.

Graydon Krapohl  
Ward 4 Council Member

*Emails received and sent to me as a Council Member regarding City matters are generally subject to disclosure under the Freedom of Information Act.*

Sent from my iPad

Begin forwarded message:

**From:** "Briere, Sabra" <[SBriere@a2gov.org](mailto:SBriere@a2gov.org)>  
**Date:** October 5, 2015 at 6:55:57 PM EDT  
**To:** "Taylor, Christopher (Mayor)" <[CTaylor@a2gov.org](mailto:CTaylor@a2gov.org)>, "Krapohl, Graydon" <[GKrapohl@a2gov.org](mailto:GKrapohl@a2gov.org)>, "Warpehoski, Chuck" <[CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org)>, "Kunselman, Stephen" <[SKunselman@a2gov.org](mailto:SKunselman@a2gov.org)>  
**Cc:** "Postema, Stephen" <[SPostema@a2gov.org](mailto:SPostema@a2gov.org)>  
**Subject:** City Administrator Search

**Title**

Resolution to Accept Council Administration Committee Recommendations Regarding City Administrator Search

**Body**

Whereas, The Ann Arbor City Council received a written letter of resignation from Steve Powers, the City Administrator, effective November 18, 2015;

Whereas, The City Administrator is selected and approved by the Ann Arbor City Council;

Whereas, The Administrative Committee of the Ann Arbor City Council, which has personnel responsibilities including the performance review of the City Administrator and the City Attorney, should serve as the search committee with the goal of recommending at least three finalists;

Whereas, The Administration Committee has met to devise and recommend a selection process for the new city administrator and to recommend an interim city administrator for approval at the October 5th City Council meeting;

Whereas, The Administration Committee requested the distribution of the City Administrator job description to all of City Council for their review and input prior to October 1st;

Whereas, The Administration Committee met with Human Resources to discuss various options for the selection process for a new City Administrator;

Whereas, The Administration Committee reviewed and discussed steps for hiring a new city administrator, steps that will include will include posting the job; stakeholder meetings that consist of individual council members, employees, businesses and the community at large; and onsite public interviews with finalists;

Whereas, Human Resources has received proposals from three (3) search firms with expertise in public sector search and experience with executive recruitments;

Whereas, Human Resources has reviewed the three (3) received proposals and recommends the selection of Affion Public ("Affion");

Whereas, The Administration Committee recommends a search process that is a combination internal and external process (public input into desired candidate profile, public engagement at finalist stage), facilitated by Affion;

Whereas, The Administration Committee requested and reviewed a salary matrix from other cities for the City Administrator position and recommends that the posted salary for the new City Administrator be set at a range between \$160,000.00 and \$175,000.00 per year;

Whereas, The Administration Committee requested that City Administrator Steve Powers recommend an interim City Administrator; and

Whereas, City Administrator Steve Powers has recommended the selection of Tom Crawford to serve as interim City Administrator;

Resolved, That the Administration Committee of the Ann Arbor City Council be authorized to serve as the search committee and will make recommendations to City Council in its entirety regarding candidates for City Administrator;

Resolved, That the City Council directs the City Administrator to execute a professional services agreement with Affion Public for the purpose of facilitating an internal and external selection process, for an amount not to exceed \$24,000.00.

Resolved, That the City Council appoint Tom Crawford to serve as interim City Administrator, effective November 18, until a permanent City Administrator is appointed by City Council, at an annual salary rate of \$159,500.00.

Sponsored by: Council Administration Committee

**Alexa, Jennifer**

---

**From:** Microsoft Outlook on behalf of Briere, Sabra  
**Sent:** Monday, October 05, 2015 11:28 PM  
**To:** Beaudry, Jacqueline

Sender: [SBriere@a2gov.org](mailto:SBriere@a2gov.org)

Subject:

Message-Id: <611A1382C90DD74B93C5E03909A487070B14BB@ExchMBX1.CITY.A2>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

## Alexa, Jennifer

---

**From:** Briere, Sabra  
**Sent:** Monday, October 05, 2015 11:28 PM  
**To:** Beaudry, Jacqueline

New:

RESOLVED, That as a first step, we request the Environmental Commission's Natural Features Committee, with the assistance of staff, to review the Natural Features Ordinance and make ongoing recommendations and reports to the Environmental Commission regarding suggested improvements.

Original:

RESOLVED, That as a first step, we request the Environmental Commission's Natural Features Committee, with the assistance of Systems Planning staff, to review these matters and make ongoing recommendations and reports to Council regarding suggested improvements.

Sabra Briere  
City Council member, First Ward  
Ann Arbor, MI

(734)995-3518  
(734)277-6578 (cell)

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## Alexa, Jennifer

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**From:** Microsoft Outlook on behalf of Beaudry, Jacqueline  
**Sent:** Monday, October 05, 2015 11:28 PM  
**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW:  
**Attachments:** FW:

Sender: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

Subject: FW:

Message-Id: <8652C2569552D2428BA435989623815906AF91@ExchMBX1.CITY.A2>

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**From:** Microsoft Outlook on behalf of Warpehoski, Chuck  
**Sent:** Monday, October 05, 2015 11:36 PM  
**To:** Beaudry, Jacqueline  
**Cc:** Warpehoski, Chuck  
**Subject:** RE:  
**Attachments:** RE:

Sender: [CWarpehoski@a2gov.org](mailto:CWarpehoski@a2gov.org)

Subject: RE:

Message-Id: <8E633057E45C314E9E32D6B201F9629C06CEDC@ExchMBX1.CITY.A2>

To: [JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)

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**To:** Beaudry, Jacqueline  
**Cc:** Warpehoski, Chuck  
**Subject:** RE:

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**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW:

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**Attachments:** FW:

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Subject: FW:

Message-Id: <8652C2569552D2428BA435989623815906AFCF@ExchMBX1.CITY.A2>

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Cc: [SPostema@a2gov.org](mailto:SPostema@a2gov.org)

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**To:** \*City Council Members (All)  
**Cc:** Powers, Steve; Postema, Stephen  
**Subject:** FW:

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**From:** Briere, Sabra  
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**To:** Beaudry, Jacqueline  
**Subject:**

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RESOLVED, That as a first step, we request the Environmental Commission's Natural Features Committee, with the assistance of staff, to review the Natural Features Ordinance and make ongoing recommendations and reports to the Environmental Commission regarding suggested improvements.

Original:

RESOLVED, That as a first step, we request the Environmental Commission's Natural Features Committee, with the assistance of Systems Planning staff, to review these matters and make ongoing recommendations and reports to Council regarding suggested improvements.

Sabra Briere  
City Council member, First Ward  
Ann Arbor, MI

(734)995-3518

(734)277-6578 (cell)

Emails received and sent to me as a Council member regarding Ann Arbor City matters are generally subject to disclosure under the Freedom of Information Act.