

**Application for Membership
City Boards/Commissions/Committees
City of Ann Arbor, Michigan**

Return To: Mayor John Hieftje
City Hall – 3rd Floor
100 North Fifth Ave, PO Box 8647
Ann Arbor, MI 48107-8647

Phone: 734 994-2766
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Name ELEANORE A.ADENEKAN

Home Address 1958 LINDSAY LANE, ANN ARBOR, MICHIGAN ZIP 48104

Ann Arbor Resident: YES NO Number of Years Resident 6 Ward _____

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Email Address eadenekan@aol.com

Occupation REALTOR/RELOCATION SPECIALIST

Employer Name & Address PRUDENTIAL SNYDER & COMPANY, REALTORS

2655 Plymouth Road, Ann Arbor, Michigan ZIP 48105

Board/Commission/Committee on which you are interested in serving:

- 1) Sign Board Committee 3) _____
- 2) _____ 4) _____

Reasons for Seeking Appointment (Areas of Interest, Goals, etc.):

Please submit a résumé including your job experience and education along with this application or a detailed letter of intent delineating relevant qualifications.

DISCLOSURE OF POTENTIAL CONFLICT OF INTEREST

In order to avoid any potential conflict of interest, I, the undersigned, agree not to be involved in any recommendations or decision making regarding any agency(ies) or entity(ies) for which I serve in the following capacity(ies) which may contract or subcontract with the City of Ann Arbor.

Agency	Capacity in Which I Serve
_____	_____
_____	_____
_____	_____
_____	_____

Signature _____ Date _____



Eleanore A. Adenekan, Realtor
Relocation Specialist
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CORRESPONDENT: VOICE OF AMERICA, Lagos, Nigeria, W.A.
PROGRAM DIRECTOR: COLUMBIA UNIVERSITY, New York City
LEGISLATIVE AIDE: WESTCHESTER COUNTY BOARD OF
 LEGISLATORS, White Plains, New York
MAYORAL APPOINTMENT: HUMAN RIGHTS COMMISSION,
 Human Rights Commissioner & Director, HRC

I am confident that my work experience and background will enable me to assist you with all of your real estate needs. It is an honor to be associated with PRUDENTIAL SNYDER & COMPANY, REALTORS.

I present informational real estate presentations to first-time home buyers, sellers and investors. The goal of each presentation is to help participants feel comfortable with the dynamic and sometimes overwhelming process of buying, selling and financing a home.

TOGETHER, we can make it happen! I will go the extra mile to ensure that your real estate needs are fulfilled.

LIST OF CITY BORADS/COMMITTEES/COMMISSIONS

Airport Advisory Committee		<i>Gathers information and makes recommendation regarding the municipal airport and its property.</i>
Ann Arbor Building Authority	1	<i>Acquires, furnishes, equips, etc. buildings, parking lots/structures for City use.</i>
Ann Arbor Commission On Art In Public Places		<i>Identifies, acquires, places, and maintains appropriate works of art in public locations and/or facilities</i>
Ann Arbor Commission On Disability Issues		<i>Promotes and advocates equal opportunities for all individuals with physical, mental and/or emotional disabilities.</i>
Ann Arbor Energy Commission		<i>Oversees City policies and regulations in areas of energy efficiency concern and make periodic public reports.</i>
Ann Arbor Hospitality Committee		<i>Assists Mayor's Office and City Council in the development and maintenance of Ann Arbor's Sister City relationships.</i>
Ann Arbor Transportation Authority		<i>Directs and governs the Ann Arbor Transportation Authority.</i>
Bicycle Coordinating Committee	2	<i>Encourages use of bicycles, promote safe cycling, and make motorists and other citizens aware of bicycles and their needs.</i>
Board Of Canvassers	3	<i>Audits the number of votes cast in each City election as well as procedures followed by the election workers.</i>
Board Of Examiners/Electricians/Elec. Contractors	4	<i>Interprets electrical rules for inspectors, give examinations, issue licenses, suggest amendments to code.</i>
Board Of Review		<i>Examines and reviews the assessment roll of the City.</i>
Building Board Of Appeals	4	<i>Hears appeals made by owner of building or any other person regarding a decision to refuse to modify Building Code.</i>
Cable Communications Commission		<i>Advises on matters regarding implementation of City's Cable TV Ordinance and Franchise Agreement with cable company.</i>
City Market Commission		<i>Advises City Administrator concerning the appointment and prescribed duties of the Market Manager.</i>
Community Development Citizen Committee	2	<i>Oversees citizen participation process in Community Development program and Community Development Block Grant.</i>
Community Development Waiver & Review Board	2	<i>Reviews activities, policies, and administration of all Community Development housing programs.</i>
DDA Citizens' Council	5	<i>Advises DDA and City Council regarding implementation of Downtown Development Plan and Tax Increment Financing.</i>
Downtown Marketing Task Force	6	<i>Addresses issues of marketing vacant space and retail mix in the downtown area.</i>
Economic Development Corp Board Of Directors		<i>Assists economic development of Ann Arbor; issues tax-exempt bonds on behalf of private projects.</i>
Elizabeth Dean Fund Committee		<i>Makes recommendations on the use of the Dean Fund money for special projects involving trees.</i>
Environmental Commission		<i>Advises Council and Administrator on environmental policy, issues, and implications of all city programs and proposals.</i>
Historic District Commission		<i>Passes upon applications for construction, alteration, repair of historic structures in historic district.</i>
Housing Board Of Appeals		<i>Hears/decides appeals; grants variances from Chapter 105; grants time extensions; presides over appeals/procedures.</i>
Housing Commission		<i>Operates publicly subsidized housing.</i>
Housing Policy Board		<i>Monitors implementation of housing policy; reviews housing programs; makes recommendations to Housing Coordinator.</i>
Human Rights Commission	2	<i>Recommends ways to improve programs and ordinances designed to eliminate discrimination; affirmative action.</i>
Individual Historic Properties Study Committee	2	<i>Reviews and researches building structures, sites, and objects and reports on historic significance of properties.</i>
Lower Town Historical District Study Committee		
Park Advisory Commission	1, 2	<i>Provides public involvement in community park & recreation services & makes recommendations on park administration.</i>
Planning Commission	2	<i>Advises City Council on matters relating to the future public and private development of the City.</i>
Recreation Advisory Commission (RAC)	2	<i>Advises on matters relating to recreation programs and other recreational matters.</i>
Sign Board Of Appeals	1	<i>Hears/ decides appeals where appellant alleges the Administrator has error regarding signs and outdoor advertising.</i>
Taxicab Board		<i>Enforces Taxicab Ordinance, adopts regulations to facilitate administration of Taxicab Ordinance.</i>
Tenants Rights & Duties Booklet Committee	8	<i>Writes and rewrites tenants' rights booklet.</i>
Washtenaw & Hill Street Historic District Study		<i>Recommends to Council the need for such an historic district and the standards and means for preservation.</i>
Zoning Board Of Appeals		<i>Hears/decides appeals from Zoning Chapter, Landscape/Fence, Off-Street Parking/Streets, & Historic District Ordinances.</i>

1. Professional and/or business experience desired.
2. Must be a resident of Ann Arbor.
3. Must include representatives of both major political parties.
4. Professional and/or business experience required.
5. Must be a resident of affected area.
6. Must be a member of the downtown business community.
7. Must be affiliated with art and merchant associations.
8. Must be member of state Bar Association.

Eleanore A. Adenekan

239 Barton Shore Drive, Ann Arbor, Michigan
734 358 0390 (cell) • eadenekan@aol.com

Career Objective

Corporate affirmative action, employee relations/communications, and human resource problem resolution.

Summary of Qualifications

Outstanding record developing, implementing and enforcing EEO/AA programs, with an emphasis on management training and development, employee relations/communications and creative problem resolution. Superior knowledge of investigative techniques with the ability to collect, analyze and interpret diverse material. Creative problem solver able to devise effective solutions. Exceptional strengths in the areas of strategic and operational planning, employee and labor relations, project management and team leadership.

Professional Experience

City of Yonkers Human Rights Commission, Yonkers, NY (2001 to 2004)

Deputy Director & Affirmative Action Officer

Monitor the employment practices of all city departments for compliance with EEO guidelines, including recruitment programs for police and fire positions. Implement the city's affirmative action plans and policies with regard to recruitment, employment and promotion. Resolve complaints of discrimination both within and outside city government through conciliation or findings of probable or no probable cause. Conduct community workshops, conferences and programs on inter-group relations. Supervise 2 investigators and 3 support staff with an annual operating budget of \$550,000.

- Achieved a zero level of Title VII actions filed against the City in court by obtaining no probable cause determinations through the EEOC, saving the city approximately \$250,000 per case.
- Eliminated a long standing 3 year backlog of discrimination cases within the first 6 months.
- Installed a software package to control and track discrimination cases, saving \$33,000 in salary expense.
- Introduced a problem resolution process and mediated 200+ cases, resulting in a 70% decrease of cases to be resolved by the court system.
- Honored by the Yonkers Human Rights Commission for leadership role in community service programs from 1998 to present.
- Launched a newsletter that is circulated to 200,000+ city residents and businesses, informing them of the services provided by the Human Rights Commission.

Westchester Board of Legislators, White Plains, NY (1999 to 2001)

Legislative Aide

Worked with county legislators to develop and implement the appropriate strategies and tactics required to resolve legislative issues. Interfaced with community-based organizations to enhance effectiveness in the areas of voter education, youth activities and social service. Organized and assisted in fund raisers throughout the county.

- Researched data and prepared reports on various legislative issues for the 18 member Board of Legislators, allowing committee decisions and votes to be made in a timely manner.
- Doubled the number of clients served over the previous year by initiating new scheduling guidelines and procedures for visitors and public officials.

Eleanore A. Adenekan

Hawthorne Cedar Knolls, Hawthorne, NY (1994 to 1999)

Program Coordinator

Spearheaded a city mandated Independent Living Program that enhanced the living skills of 116 adolescents in residential treatment. Coordinated tutoring groups, conflict resolution and mediation workshops to expand the academic abilities of students functioning below grade level. Established a Motivational Speaker Program and recruited entertainers, politicians and people with "success stories" to interact with the residents. Supervised 10 professional staff and 12 support staff.

- Authored a living skills curriculum for 20 different workshops and coordinated all presentations, eliminating the need for 2 part time support positions and saving the center \$40,000.
- Secured a grant for \$100,000 within the first 9 months and introduced a program designed to build self-esteem in adolescents.
- Provided programming that increased enrollment by more than 30%, increasing the center's profits by more than \$300,000.

Abbot House, Irvington, NY (1991 to 1994)

Director New Rochelle Group Home

Facilitated conflict-resolution and self-esteem workshops provided to the residents. Evaluated expenditures of the group home facility and the clothing needs of the residents. Developed a community awareness effort that focused on the needs of at-risk adolescents. Administered a budget of \$755,000 and supervised 25 residents, 2 professional staff and 10 support staff.

- Negotiated contracts with vendors for expenditures of the group home, saving the company nearly \$30,000.
- Held a fund raiser for the residents of the group home, increasing the budget for that year by \$25,000.

Interboro Institute, New York, NY (1985 to 1988)

Associate Dean

Acted as the liaison with city, state and federal government regulatory agencies and private educational organizations to ensure compliance with all rules and regulations. Directed the administration and management of Financial Aid, Admissions, Guidance and Student Services Departments. Hired, trained, supervised and mentored a staff of 20 people.

- Combined programs involving Financial Aid, Admissions, Guidance and Student Services Department which reduced staffing by 3 employees and saved in excess of \$150,000 in payroll expense.
- Acted as liaison with city, state and federal government agencies to obtain funding for school programs and developed lead strategies that increased enrollments by 40%.
- Streamlined records and files and supervised the reorganization of the office infrastructure, thereby increasing each department's ability to process student records in a more timely and effective manner.

Columbia University, New York, NY (1979 to 1985)

Program Director

Provided programs with an emphasis on credentials, job referrals and fiscal management. Advised students and alumni at the Doctoral level on the art of establishing a credentials file. Supervised a staff of 25 people.

Education

Bachelor of Science Candidate (104 credits) • Business Administration • College of the City of New York
 Bachelor of Science • Elementary Education • Lagos Teacher's Training College, Lagos, Nigeria
 Personnel Strategies Certificate (1 year program) • New York University