

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Final

Wednesday, September 11, 2019

7:00 PM

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

CALL TO ORDER

Chair Leslie Stambaugh called the meeting to order at 7:26 p.m.

ROLL CALL

Present 8 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Mohamed Al-Azem, Julie Grand, Ali Ramlawi, Diana Cass, and Keta Jeon Cowan

Absent 1 - Dilip Das

APPROVAL OF THE MINUTES

Approved with changes

[19-1743](#) Human Rights Commission Meeting Minutes of August 14, 2019

A motion was made by Cowan, seconded by Cass, that the Minutes be Approved by the Commission with changes and forwarded to the City Council. On a voice vote, the Chair Stambaugh declared the motion carried.

PUBLIC COMMENTS

No Public Comments

APPROVAL OF AGENDA

Approved as presented

OLD BUSINESS

A Chief Michael Cox, New Head of the AAPD

[Chief of Police Michael Cox said "the men and women of the AAPD are passionate like the people of Ann Arbor."] Chief Cox discussed his background and experiences with the Boston Police Department. He talked about sharing [statistics] more freely, [in tandem with how important feedback is from the community, and the role the HRC could provide toward his goal of Community Policing.] HE TALKED ABOUT SHARING INFORMATION MORE FREELY, THE IMPORTANCE OF COMMUNITY POLICING AND FEEDBACK FROM THE COMMUNITY,

THE ROLES OF THE HRC AND ICPOC, AND OTHER RELATED TOPICS.

**New language in all caps. *Brackets indicate deleted language.*

B City Human Resources Department

Commissioner Dent discussed the MLive article printed the previous month on Cultural Assessment and encouraged that City employees have a voice in the Cultural Assessment for the Human Resource Department to help provide more transparency, team building and trust.

C ICPOC: Progress Update

Councilmember Ramlawi, liaison for ICPOC discussed the resignation of Chair Robin Stephens, and the search for a new candidate to fill the vacancy. He talked about the cancellation of September 's meeting due to the NACOLE conference in Detroit, and the Public Safety training scheduled for October.

D Trespass

No discussion.

E Housing Segregation

*Commissioner Cowan proposed the HRC take on the challenge of Single Family Zoning to desegregate Ann Arbor. Organize a work group to include Fair Housing with support from Commissioners; STAMBAUGH Winkler, Dent and Cass to provide research on the topic. *New language in all caps*

F Administrative Issues

The Commissioners agreed to City email addresses and signed computer usage forms.

NEW BUSINESS

COMMISSIONER COMMUNICATIONS

ADJOURNMENT

Commissioner Cowan moved to adjourn the meeting at approximately 9:42 p.m. Motion carried.

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