



A. Professional Qualifications

Rogue Industrial Services, LLC

HQ: 1250 Fox Chase Rd. Bloomfield Hills, MI. 48301

Detroit Office: 20100 Sherwood St. Detroit, MI. 48234 ** Dispatch Location

East Office: 5181 Shoemaker Rd. Almont, MI 48003

Lansing Office: 5031 Freiermuth Rd. Stockbridge MI. 49285

Contact Information:

Phone: (313) 468-8888 (24 Hour contact access)

Website: www.Rogueindustrial.com

Management Contact:

Scott Gilliam – Managing Member

517-402-9273

Sgilliam@rogueindustrial.com

Christopher DuComb – Managing Member

617-875-8308

Cducomb@rogueindustrial.com

1. Filings:

Rogue Industrial Services, LLC is an S-Corporation. Licensed and insured to operate in the State of Michigan. Our Annual Statement filings are up to date with the Department of Licensing and Regulatory Affairs (LARA). Rogue's Employer Identification Number is 85-1149217.

Date organized in Michigan is 07-29-2016.

2. Professional Personnel

* Denotes Key Individuals for project.

*Scott Gilliam	Managing Member / Operations	Sgilliam@rogueindustrial.com
*Christopher DuComb	Managing Member / Project Professional	Cducomb@rogueindustrial.com
Travis Foley	Managing Member / Senior Analyst	Tfoley@rogueindsutrial.com
*Corey Lawson	CCTV Operator / Field Supervisor	Clawson@rogueindustrial.com
*Joseph Gilliam	CCTV Operator / Field Leader	Jgilliam@rogueindustrial.com
Andrew Nestman	Operator	Anestman@rogueindustrial.com
Jerel Hurst	Operator	

Rogue Industrial Services will utilize three executive personnel and four professional personnel to the City of Ann Arbor. The executive personnel on site will be Scott Gilliam (Detroit Location), Chris DuComb (HQ location), and Travis Foley (Detroit Location).

Scott Gilliam: Over 14 years' experience in the underground infrastructure services industry. Scott's experience ranges from manhole rehabilitation, sewer cleaning and televising, CIPP lining, catch basin cleaning, and coordinating numerous crews as operations manager and project management.

Christopher DuComb: Experience ranges from industrial vacuum services, sewer cleaning, large diameter televising, and catch basin cleaning. Chris will oversee QAQC processing and organize deliverables with invoicing.

Travis Foley: Experience ranging from industrial service applications, sewer cleaning, street sweeping, hydro excavating, and project overview.

Corey Lawson: PACP certified tv truck operator with over 20 years' experience running cleaning and televising crews. Corey will be running one of the televising crews as a field supervisor. Corey's experience running crews on cleaning and televising projects has been invaluable to our success. Corey has incredible interpersonal skills and an unmatched ability to troubleshoot on the job challenges.

Joe Gilliam: One of our top tv truck operators. Joe will be running one of the televising crews as a field supervisor. Like Corey, Joe also has extensive experience running large cleaning and televising projects. His knowledge of the software and hardware we utilize to perform our work allows us to stay in the field if/when issues arise. Joe has worked previously on Ann Arbor projects similar in size and scope with great success and report.

Andrew Nestman: PACP certified operator with project experience ranging from 4" to 120" sewer lines. Andrew brings a great attitude to the crews and continues to deliver unparalleled results.

Jerel Hurst: is our top sewer cleaning truck operator. Jerel comes to work each day with an infectious can-do attitude and his intuitive operator skills make him our most valuable sewer cleaner operator. Jerel has over 25 years' experience running sewer cleaning equipment and has cleaned pipes of all sizes and all conditions. For the duration of the project, Jerel will be located at a designated manhole cleaning as directed by the tv truck operator(s), as required per the bid specifications.

Rogue employees are equally key to the successful completion of the project. Working together, this team will undoubtedly go above and beyond to exceed the expectations the City of Ann Arbor deserves.



Subcontractors: Qualifications and Capabilities

Rogue Industrial Services intends to self-perform the majority of the work for the City of Ann Arbor. If not self-performed, Rogue Industrial plans to subcontract the multi-sensor sewer inspection and sonar inspection to Redzone Robotics, Inc. Rogue has a long-standing working relationship with Redzone Robotics and their personnel.

As an industry leader in wastewater collection systems facing daily challenges, RedZone Robotics has engineered in-house proprietary solutions. Redzone builds, designs, and manufactures their own systems. RedZone's innovative and advanced pipeline inspection technologies provides the infrastructure maintenance industry with the tools to assess any system quickly and accurately.

The use of multi sensor inspections (MSI) to gather data for mid and large diameter lines is crucial. MSI provides advanced assessment with synchronized digital CCTV for clearer images, sonar to calculate sediment levels, laser profiling to detect size, alignment, ovality/corrosion defects, H2S gas detection and air temperature measurements.

Smart Data:

Multi-sensor inspection collects the most robust, synchronized sensor data available that shows the full condition of your system, as well as degradation measurements that can be used for rehabilitation planning. Redzone is the pioneer for this technology and their experience makes them qualified to perform this work.

Safer Methods:

Autonomous robotic technology means no manned entry. Redzone's practices keep crews safer and above ground. Longer deployments mean fewer runs, less manhole access required, and less setup and traffic disruption for your community.

Reduced Spending:

Bypass pumping isn't required with Redzone's team of "go anywhere" tools and their shortened deployment times means less spending on traffic control and other supplementary expenses. Prioritizing cleaning and maintenance after inspection allows you to only service those pipes that require cleaning for proper assessment.

3. Rogue Industrial Services, LLC initially started as Rogue Media in 2016. Our primary focus as Rogue Media was media blasting and industrial cleaning, focusing on cement plants, steel mills and other heavy industrial sites. On occasion, Rogue Industrial was tasked with performing on site sewer cleaning and televising services. These services were performed under the supervision of Rogue Media but were subcontracted. The exposure to storm and sanitary cleaning and televising was the catalyst to reincorporate as Rogue Industrial Services, LLC. In 2019, Scott Gilliam became a partner of Rogue Media. Scott's experience in the municipal space consists of sanitary and storm sewer cleaning and televising, catch basin cleaning, pipe patches, pipe lining, manhole scanning, lateral boring, hydroexcavation and more.



As equal partners, Chris, Travis, and Scott directed the company's focus in these areas and excelled quickly. We started the municipal side of Rogue Industrial with a single sewer cleaning truck. Today, we are operating with 5+ sewer cleaning trucks, 2 industrial air movers / Hydro Excavators, 2 street sweepers, and 4+ camera trucks. We have not only grown considerably with equipment and personnel, but we have also developed a loyal client base with a reputation for quality, consistency, and reliability. The client base we have built relationships with knows Rogue to not only deliver results, but as a company that is easy to work with and a team that goes far and beyond all expectations. Communication with our clients, reliability on the job site, and consistent execution on projects has become the foundation of our success. As a team, Rogue Industrial Services has safely and successfully completed various cleaning and televising projects, catch basin cleaning projects, CIPP point Liners, hydro excavation projects, locating projects and more. Chris, Travis, and Scott are in the field daily supporting the team, ensuring quality production, and making sure our crews have everything they need to work safely and successfully.

The technical aspects that make our firm uniquely qualified to perform this work for the City of Ann Arbor exists in the skill level of our team, the organizational structure of our culture, and our passionate commitment to providing our clients with unrivaled service. To date, we have self-performed every aspect of every job. We pride ourselves on tackling every aspect of every project with ferocious commitment, synergistic teamwork, and sincere passion to deliver the results our clients deserve. We send daily communication to our clients highlighting the work completed, any potential problem areas, a plan of action for the following day. The energy of our crews is engineered to succeed. Our most valuable assets are our team members, and we strategically partner our crew members based on expertise, personality, and style. Each sewer cleaning truck operator is in constant communication with our tv truck operator as they work together to deliver results one segment at a time. Our NASSCO certified field technicians perform PACP/MACP/LACP coding to a standard that exceeds our clients' expectations. Lastly, our standard practice consists of management reviewing field data daily through a QA/QC process throughout each project to guarantee consistency and quality deliverables.



Scott Gilliam Sr.

Title and Responsibilities

Scott Gilliam is a Managing Partner of Rogue Industrial Services. Mr. Gilliam has been in the utility infrastructure industry for over 14 years and created our process for strategically executing the result-driven performance Rogue delivers. His wealth of knowledge, industry experience and daily field service support is critical to our success. Scott leads from the front and is unwaveringly dedicated to customer satisfaction, safety, and project execution. Mr. Gilliam has served as the Managing Partner of the firm since its formation and is actively involved in all our company's projects.

Experience

Mr. Gilliam has over a decade of experience in the underground infrastructure service industry with work ranging from manhole rehabilitation, sewer cleaning / televising, CIPP lining, catch basin cleaning, and industrial maintenance. Scott has personally cleaned 2 million+ feet of sanitary sewer pipe ranging from 4" to 120" in diameter. Currently, his daily project involvement ranges from in-field support, overall project management, quality control, safety protocol supervision, and operations.

Professional Training

- PACP/MACP/LACP – NASSCO Coding
- ITCP CIPP Certified
- OSHA 30 and 10 Training
- Advanced Sewer Cleaning and Maintenance certificate
- MDARD certified 5C sewer root treatment applicator
- Traffic Control and Site Management
- Confined Space Training
- IBAK, Aries, and Proteus Operator Training
- Pipelogix Software Training
- Wincan Software Training
- First Aid / AED / CPR
- NLB Waterblasting Safety and Operations Training
- MSHA Certified

Notable Projects / Relevant Qualifications

- Wayne County – Catch Basin, Storm Sewer Cleaning, and Storm Sewer Inspection

- City of Allegan – CCTV / Cleaning / Prep / CIPP
- City of Howell – SAWS CCTV / Cleaning / Pano Scanning
- St. Joseph – CCTV/ Cleaning/ CIPP
- City of Livonia – CCTV and Cleaning / MSI / FOG MSWMAG national recognition
- City of Ann Arbor – CCTV / Cleaning / MSI
- Lincoln Township – CCTV / Cleaning / Lateral Launching
- City of Detroit DWSD- Industrial services Contract
- City of Royal Oak – CCTV / Cleaning / Root Treatment
- City of Saginaw – CCTV / Cleaning / CIPP
- Lapeer WWTP Industrial Cleaning / Water-Blasting
- GM Tech Center (Warren, MI) Industrial Cleaning / Waster-Blasting
- Romeo, MI. SAWS, Cleaning and Televising Project
- Clarksville, MI. SAWS Cleaning and Televising Project
- Augusta Twp, MI. SAWS Cleaning and Televising Project
- Village of Augusta, MI. SAWS Cleaning and Televising Project
- Traverse City, MI. Catch Basin Cleaning City-Wide Project + Televising
- Linden, MI. SAWS Cleaning and Televising Project
- Ferris State University Cleaning and Televising Project
- Saginaw, MI. Sewer Cleaning and Televising Annual Contract
- South Lyon, MI. SAWS Cleaning and Televising



Christopher L. DuComb

Title and Responsibilities

Christopher DuComb is a founding member and Managing Partner of Rogue Industrial Services. Christopher's daily responsibilities include field support, equipment repair, account management, payroll administration, bid preparation, and daily accounting. Christopher is responsible for recruiting and retaining key personnel and assists in scheduling our current and future projects. Christopher, along with his partners, works diligently to realize the vision of the organization and works tirelessly to ensure Rogue Industrial Services earns and maintains a reputation for being the best in the business.

Experience

Christopher DuComb has extensive experience in money management, sales and business development, sales management and has a proven track record of successful entrepreneurial endeavors. Christopher's experience in the infrastructure management industry started in the industrial space and shifted to the municipal space in 2019. Since 2019, Christopher has helped shape Rogue Industrial Services growth in the industry and his ability to make connections and build relationships has helped Rogue Industrial Services build and maintain a reputation for being reliable, efficient, goal-oriented and focused on our mission to serve our clients.

Professional Training

- Mechanical Engineering Background
- Bachelors of Business Administration (Finance & Economics)
- OSHA 30 and 10 Training
- Traffic Control and Site Management
- Confined Space Training
- First Aid / AED / CPR
- MSHA Certified

Corey Lawson

Title and Responsibilities

Corey Lawson is the QA/QC Manager and a CCTV operator with Rogue Industrial Services. Mr. Lawson has been in the utility infrastructure industry since 2004. Corey started his career as a laborer working on a CCTV team. As an ambitious self-starter, Corey progressed through the CCTV side of the business. Over the course of his career, Corey has been intimately involved in every discipline of sewer cleaning, televising, and rehab. Corey is currently running his own CCTV team within Rogue Industrial Services.

Experience

Mr. Lawson has worked on many difficult projects within North America ranging from Cleaning, Televising, and Rehab. With 18 years of experience in the industry, Mr. Lawson has developed an eye for detail. He has trained and supported many new operators as they worked towards their PACP certifications. Corey's ability to efficiently follow NASSCO guidelines and review project data has become the standard at Rogue Industrial Services and his daily contributions to our organization are invaluable.

Professional Training

- PACP/MACP/LACP – NASSCO Coding
- U-213-16817
- OSHA 30 and 10 Training
- Traffic Control and Site Management
- Confined Space Training
- IBAK, Aries, Telespector Grout, and Air Testing
- Pipelogix Software Training
- Wincan Software Training
- First Aid / AED / CPR
- Rapidview certified repair technician
- Project Data Submittal MDB file
- Wayne County Community College Computer Information Systems

Joe Gilliam

Title and Responsibilities

Joe Gilliam is a Senior CCTV Operator with Rogue Industrial Services. Joe is responsible for running a sewer cleaning and televising crew consisting of a tv truck, a sewer cleaning truck, labor personnel and traffic management personnel. Joe is responsible for maintaining a schedule of work while on projects, generating and distributing daily field reports to Rogue Management and client personnel and preparing weekly as well as final deliverables for our clients. Joe also performs preventative maintenance and rebuilds our camera equipment during any downtime.

Experience

Joe Gilliam started in the industry as a tv truck operator assistant while going through the PACP certification process. Joe has experience televising sanitary and storm sewer pipe from 4" to 120" in diameter. Joe has completed a variety of cleaning and televising projects giving him extensive exposure to all the challenges a crew will face in the field. Joe has coded over two million linear feet of sewer pipe over the course of his career. Joe's range of experience makes him uniquely qualified to lead a crew on our most challenging projects.

Professional Training

- PACP – NASSCO Coding
- U-115-06023117
- OSHA 30 and 10 Training
- Traffic Control and Site Management
- Confined Space Training
- Cues certified repair technician
- IBAK, Cues, Telespector Grout, and Air Testing
- Pipelogix Software Training
- Wincan Software Training
- WICKD Software Training
- First Aid / AED / CPR
- Project Data Submittal MDB file

Jerel Hurst

Title and Responsibilities

Jerel Hurst has been in the underground infrastructure and sewer cleaning business for over 25 years. He safely and intuitively operates sewer cleaning equipment full time for Rogue Industrial Services. His attention to detail, unrivaled work ethic and safety standards are what sets him apart. Jerel is responsible for operating and maintaining his equipment, as well as managing his traffic control personnel.

Experience

Jerel Hurst started his career in Arizona over 25 years ago on cleaning and televising projects for the City of Glendale. After leaving the City of Glendale in 2005, Jerel took a role as a sewer cleaning truck operator for a contractor outside of Phoenix, AZ. Jerel moved to Michigan in 2018 where he took a job as a sewer cleaning truck operator for a local contractor. Jerel joined Rogue Industrial Services in 2019 and quickly became our most valuable sewer cleaning truck operator. Jerel's has experience on various equipment and outside of sewer cleaning, Jerel regularly performs hydroexcavation work for Rogue Industrial Services.

Professional Training

- CDL-A
- Proficient on sewer cleaning equipment operation
- Proficient on easement machine operation
- CIPP Lining prep
- Completed coursework through Doheny Technical Institute (DTI)
- Confined space certified
- OSHA 30 and 10 Training
- Traffic Control and Site Management

Andrew Nestman

Title and Responsibilities

Andrew Nestman has been in the utility infrastructure industry since 2019. Andrew has progressed through the CCTV side of the business. Over the course of his career, Andrew has been intimately involved in every discipline of sewer cleaning, televising, and rehab. Andrew is currently assisting with multiple CCTV jobs within Rogue Industrial Services.

Experience

Andrew Nestman has worked on many difficult projects ranging from Cleaning, Televising, and Rehab. With his 4 years of experience in the industry, Mr. Nestman's field experience has made him a crucial key employee at Rogue Industrial Services. His experience and understanding of workflow allow him to create a rhythm with his fellow crew members and anticipate their next moves.

Professional Training

- PACP/MACP/LACP – NASSCO Coding
- P0034724-112021
- OSHA 30 and 10 Training
- Traffic Control and Site Management
- Confined Space Training
- Pipelogix Software Training
- First Aid / AED / CPR



B. Past Involvement with Similar Projects

Rogue Industrial Services has extensive experience in the project area specified in RFP# 23-14.

Firm Involvement:

Rogue Industrial Services employs a team of individuals with a proven performance record with similar project scope. Team members have worked on previous projects in the city of Ann Arbor in similar scope and have familiarity with traffic control conditions, setup precautions, and pedestrian safety. Rogues' management was part of the success in previously completed projects for the city of Ann Arbor and plan to exceed the expectations.

Rogue Industrial Services has performed millions of linear feet of inspection and sewer cleaning of pipe sizes ranging from 4" to 120' in diameter. Rogue utilizes NASSCO certified PACP/LACP/MACP software and employs certified field operators.

Off-road / easement access is a key point in one of our many offerings. Our team utilizes minimally invasive tooling and technology to perform sewer cleaning, televising, and manhole scanning.

Manhole inspection is a 3D scan that produces an unfolded view and point cloud system for measurement and layout accuracy. This data is MACP coded and linked to the deliverable.

As a relatively undiscovered resource for municipalities and engineers requiring our services, Rogue Industrial Services has done an exceptional job building our reputation through quality work and unrivaled work ethic. Our team is people-oriented and raises the bar of professionalism on and off the job site. The tenacity of our ownership has set us apart in the field and our commitment to our clients and their projects has helped Rogue build an extraordinary network of satisfied customers.

We encourage the city of Ann Arbor to give us the opportunity to meet with you to elaborate on our experience and our capability to deliver the results you demand.

We appreciate your time and consideration.

Rogue Industrial Services as a firm has completed projects in similar scope as listed below.

Individual Past Involvement:

Scott Gilliam (Operations Manager): Ann Arbor MI. 2017 / 2020, Livonia MI. 2016, Cheboygan MI. 2022, Macomb Township, MI 2022, Novi, MI 2022

Chris DuComb (Management): Cheboygan MI 2022, Novi, MI 2022, Macomb Township MI 2022

Travis Foley (Field Support Manager): Cheboygan MI 2022, Novi, MI 2022, Macomb Township MI 2022

Joseph Gilliam (Operator): Ann Arbor MI. 2017 / 2020, Livonia MI. 2016, Macomb Township, MI 2022, Linden Township, MI 2018

Corey Lawson (Operator): Ann Arbor MI. 2017, Livonia MI. 2016, Cheboygan MI. 2022, Macomb Township MI 2022, Linden Township, MI 2018

List of Client References:

Below is a list of client references for similar projects recently completed. We encourage your team to reach out to any of the following contacts to gain a better understanding of the experience our clients have enjoyed. Based on the quality of work and the service provided, Spicer Group has executed a contract for Rogue Industrial Services to complete an even larger CCTV project in 2023.

Owner: City of Novi
Address: 45175 Ten Mile Rd. Novi, MI 48375
Contact Name: Scott Roselle
Phone: 248-343-1303
Email: sroselle@cityofnovi.org
Project Title: Sanitary Sewer Closed Circuit Televising and Cleaning
Project Size: 128,605 LFT (2022), 140,017 LFT (2023), 117,502 LFT (2024)
Completion Date: 2022 Work Completed September 2022. 2023 and 2024 In-Progress

Owner: City of Cheboygan
Address: 403 N. Huron St. Cheboygan, MI 49721
Contact Name: Jason Karmol
Phone: 231-420-9757
Email: jkarmol@cheboygan.org
Engineer: Hubbell, Roth & Clark, Inc.
Contact Name: Andrew Johnstone
Phone: 248-535-3367
Email: ajohnstone@hrcenr.com
Project Title: SSES Sanitary Sewer CCTV Inspections
Project Size: 163,109 LFT
Completion Date: October 2022

Owner: Saginaw Charter Township
Address: 4870 Shattuck Rd. Saginaw, MI 48603
Engineer: Spicer Group, Inc.
Contact Name: Jean Inman
Phone: 989-529-6067
Email: jeani@spicergroup.com
Project Title: 2022 Sanitary Sewer Cleaning and Televising



Project Size: 74,642 LFT
Completion Date: October 2022

Owner: City of Monroe
Address: 2205 E. Front St. Monroe, MI 48161
Contact Name: Scott Calloway
Phone: 734-625-2096
Email: scott.calloway@monroemi.gov
Project Title: FY 2022-23 Large Diameter Sanitary Sewer CCTV/Jetting Inspection
Project Size: 7,205 LFT
Completion Date: January 2023

Owner: City of Wyandotte
Address: 3200 Biddle Avenue
Contact Name: Jim Karp
Phone: 734-324-4557
Email: jkarp@wyandottemi.gov
Project Title: 2022 Downtown Sewer Cleaning and CCTV Inspections
Project Size: 4,749 LFT
Completion Date: February 2023

Owner: Macomb Township
Address: 54111 Broughton Rd. Macomb Township, MI 48042
Contact Name: Kevin Johnson
Phone: 586-817-8816
Email: johnsonk@macomb-mi.gov
Engineer: Anderson, Eckstein & Westrick, Inc.
Contact Name: Frank Varicalli
Phone: 586-855-9555
Email: fvaricalli@aewinc.com
Project Title: 2022 Sanitary Sewer Cleaning and CCTV Investigation
Project Size: 160,300 LFT
Completion Date: March 2023





C. Proposed Work Plan

Rogue Industrial Services recognizes that the work plan for each project changes based on the conditions, nature of work, and location of work. Rogue will assign an internal project number. This project number would be assigned to the project manager that was involved in the bidding process. The assigned project manager and executive staff would meet with the city representative onsite to review the scope of work and necessary requirements. The televising operations would be scheduled through the crew(s) and share the schedule with the client. Rogue would also share a live tracking sheet with the City of Ann Arbor that the crews update daily in field. Each day, a landscape summary of the daily production is emailed to the project manager and reviewed. This information is formatted into a daily field report (DFR) and will be shared amongst City of Ann Arbor project personnel as well as Rogue personnel. Included in the daily field reports will be a landscape of the previous day of work, weather conditions, field employees, and next scheduled location of crew(s) to include combination sewer cleaner crew where applicable. Daily field reports will highlight any anomalies, traffic control efforts, and field issues. Rogue is prideful at the level of communication, workflow planning, and execution.

Rogue Industrial Services will deliver data to the City of Ann Arbor at any level of frequency requested by city personnel. The final deliverable will be issued on an external hard drive, which the city may keep. Throughout the project, Rogue's field supervisor and project manager will be in daily communication with the City of Ann Arbor regarding work schedule, work location and any other coordination required to maintain our schedule and complete the project accurately and in a timely manner. Rogue Industrial Services has proven to go above and beyond to meet our client's' needs, and Ann Arbor will have the same experience if given the opportunity to work with you.

D. Proposed Work Plan

Fee proposal submitted separately per RFP specifications.

E. Authorized Negotiator

Scott Gilliam
Mobile: 517-402-9273
Work: 313-468-8888
sgilliam@rogueindustrial.com

F. Attachments

Legal Status of Offeror, Conflict of Interest Form, Living Wage Compliance Form, and the Non-Discrimination Form attached to the proposal submission. Addendum No. 1 also acknowledged and attached.

**ATTACHMENT B
LEGAL STATUS OF OFFEROR**

(The Respondent shall fill out the provision and strike out the remaining ones.)

The Respondent is:

- A corporation organized and doing business under the laws of the state of MICHIGAN, for whom CHRISTOPHER DULOMB bearing the office title of MANAGING MEMBER whose signature is affixed to this proposal, is authorized to execute contracts on behalf of respondent.*

*If not incorporated in Michigan, please attach the corporation's Certificate of Authority

- ~~• A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.~~
- ~~• A partnership organized under the laws of the State of _____ and _____ filed with the County of _____, whose members are (attach list including street and mailing address for each.) _____~~
- ~~• An individual, whose signature with address, is affixed to this RFP.~~

Respondent has examined the basic requirements of this RFP and its scope of services, including all Addendum (if applicable) and hereby agrees to offer the services as specified in the RFP.

 Date: 3/8/2023,
Signature

(Print) Name CHRISTOPHER DULOMB Title MANAGING MEMBER

Firm: ROGUE INDUSTRIAL SERVICES, LLC

Address: 1250 FOX CHASE RD BLOOMFIELD HILLS, MI 48301

Contact Phone 313-468-8888 Fax N/A

Email info@rogueindustrial.com

**ATTACHMENT C
CITY OF ANN ARBOR
DECLARATION OF COMPLIANCE**

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

ROGUE INDUSTRIAL SERVICES, LLC
Company Name

 3/8/2023
Signature of Authorized Representative Date

CHRISTOPHER DUCOMB / MANAGING MEMBER
Print Name and Title

1250 FOX CHASE RD BLOOMFIELD HILLS, MI 48301
Address, City, State, Zip

313-468-8888 / info@rogueindustrial.com
Phone/Email address

Questions about the Notice or the City Administrative Policy, Please contact:
Procurement Office of the City of Ann Arbor
(734) 794-6500

ATTACHMENT D CITY OF ANN ARBOR LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here No. of employees

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.82/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$16.52/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

Check the applicable box below which applies to your workforce

Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits

Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

ROGUE INDUSTRIAL SERVICES, LLC
Company Name

1250 FOX CHASE RD
Street Address


Signature of Authorized Representative

3/8/2023
Date

BLOOMFIELD HILLS, MI 48301
City, State, Zip

CHRISTOPHER DULOMB / MANAGING MEMBER
Print Name and Title

313-468-8888 / info@rogueindustrial.com
Phone/Email address



ATTACHMENT E

VENDOR CONFLICT OF INTEREST DISCLOSURE FORM

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input checked="" type="checkbox"/> Relationship to employee <input checked="" type="checkbox"/> Interest in vendor's company <input checked="" type="checkbox"/> Other (please describe in box below)

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
ROGUE INDUSTRIAL SERVICES, LLC	313-468-8888	
Vendor Name	Vendor Phone Number	
	3/8/2023	CHRISTOPHER DUCOMBS
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

ATTACHMENT F

CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.
You can review the entire ordinance at www.a2gov.org/humanrights.

Intent: It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

Discriminatory Employment Practices: No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

Discriminatory Effects: No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Nondiscrimination by City Contractors: All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

Complaint Procedure: If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at www.a2gov.org/humanrights. Then submit it to the Human Rights Commission by e-mail (hrc@a2gov.org), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at hrc@a2gov.org.

Private Actions For Damages or Injunctive Relief: To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter.

**THIS IS AN OFFICIAL GOVERNMENT NOTICE AND
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.**

ATTACHMENT G

CITY OF ANN ARBOR LIVING WAGE ORDINANCE

RATE EFFECTIVE APRIL 30, 2022 - ENDING APRIL 29, 2023

\$14.82 per hour

If the employer provides health care benefits*

\$16.52 per hour

If the employer does **NOT** provide health care benefits*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

ENFORCEMENT

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

**For Additional Information or to File a Complaint contact
Colin Spencer at 734/794-6500 or cspencer@a2gov.org**

ADDENDUM No. 1

RFP No. 23-14

2023 SEWER TELEVISIONING AND CLEANING

Proposals Due: March 9, 2023 by 2:00 P.M. (local time)

The information contained herein shall take precedence over the original documents and all previous addenda (if any) and is appended thereto. **This Addendum includes two (2) pages.**

The Proposer is to acknowledge receipt of this Addendum No. 1, including all attachments in its Proposal by so indicating in the proposal that the addendum has been received. Proposals submitted without acknowledgement of receipt of this addendum may be considered non-conforming.

The following forms provided within the RFP Document should be included in submitted proposal:

- Attachment C – City of Ann Arbor Non-Discrimination Declaration of Compliance
- Attachment D - City of Ann Arbor Living Wage Declaration of Compliance
- Attachment E - Vendor Conflict of Interest Disclosure Form of the RFP Document

Proposals that fail to provide these completed forms listed above upon proposal opening may be rejected as non-responsive and may not be considered for award.

I. QUESTIONS AND ANSWERS

The following Questions have been received by the City. Responses are being provided in accordance with the terms of the RFP. Respondents are directed to take note in its review of the documents of the following questions and City responses as they affect work or details in other areas not specifically referenced here.

Question 1: Could you provide a bid tabulation for the previous contract performed in this nature?

Answer 1: Information regarding the previous contract (RFP 20-20) can be found at:

<https://a2gov.legistar.com/LegislationDetail.aspx?ID=4578328&GUID=08D5D3E0-805F-4129-BC59-6B4113F20ABF&Options=&Search=>

Question 2: Is the intention to CCTV Inspect everything, clean as needed, and then reinspect?

Answer 2: The intention is to CCTV the assigned pipes prior to cleaning and only clean pipes that require cleaning to televise them. Our most recent contracts averaged roughly 10% of the pipes needing normal cleaning and 2% of the pipes needing heavy cleaning prior to inspection. The remainder of the pipes did not require cleaning to perform the inspection.

Addendum-1-1

ACKNOWLEDGED



CHRISTOPHER DUANE
3/8/2023

Question 3: Would the city be capable of providing a staging area for equipment?

Answer 3: The City can provide a small staging area (Up to four vehicles) at 721 N. Main, Ann Arbor, MI 48104. The City does not guarantee security of contractor vehicles or equipment. Contractor assumes all liability for use of staging area. Contractor shall assume all responsibility of loss or damage for use of staging area.

Offerors are responsible for any conclusions that they may draw from the information contained in the Addendum.