

**Ann Arbor City Council Regular Session: March 2, 2020  
Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
1	<u>Sent Time</u>	<u>Received Time</u>	<u>TO</u>	<u>From</u>	<u>CC</u>	<u>Redactions</u>	<u>Reason for Redaction</u>
2	7:20PM		City Council, John Fouriner	Diane Giannola		Email address	Privacy
3	7:33PM		Christopher Taylor, Anne Bannister, Jeff Hayner, Jane Lumm, Kathy Griswold, Zach Ackerman, Julie Grand, Jack Eaton, Elizabeth Nelson	Lori Saginaw	Janet Haynes	Email address	Privacy
4	8:04 PM		Diane Giannola	Jeff Hayner		Email address	Privacy
5	8:12 PM		Christopher Taylor, Anne Bannister, Jeff Hayner, Jane Lumm, Kathy Griswold, Zach Ackerman, Julie Grand, Jack Eaton, Elizabeth Nelson	Lori Saginaw		Email address	Privacy
6	8:15 PM		Jeff Hayner	Diane Giannola		Email address	Privacy
7	9:04 PM		Chuck Ream, Dna@, Ryan Stanton	Charles Ream		Email address	Privacy
8	9:50 PM		Decrimnature	Charles Ream		Email address	Privacy

## Journal Archive

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**From:** Diane Giannola [REDACTED]  
**Sent:** Monday, March 02, 2020 7:20 PM  
**To:** CityCouncil; Fournier, John  
**Subject:** MLIVE dioxane article

Dear Council and Assistant City Administrator,

I am writing in response to the MLIVE article stating that trace amounts of dioxane was discovered in the drinking water. I believe that you might be performing the test incorrectly which is misleading the public.

In the article Brian Stegiltz is quoted as saying:

Explaining why the latest results may not be reliable, Steglitz said dioxane was detected in a “blank” — a quality-control sample where it should be non-detect.

That indicates samples may be contaminated and suggests the results may not be accurate, he said.

I am not sure if Brian said the information incorrectly or maybe Ryan Stanton misunderstood. Nonetheless, I am writing to make sure that the city is performing the testing properly. I do not know exactly what procedure you are using, but am going to give my two cents based on my science background and how these types of assays should be done.

When performing an assay, any assay looking for anything, the blank almost always has a reading. It is the background reading and any number that shows up should be subtracted from the experimental sample. The blank consists of all the reagents in the experiment minus the one thing you are testing (drinking water). A control would be an experimental well using non-contaminated drinking water or maybe distilled water. Whatever machine you use to read the samples should be zero'd on the blank. Sometimes people interchange the control and the blank.

For example, if your blank is 0.036 and your sample reads 0.039, the experimental sample reading is 0.003 (not 0.039) You don't record 0.039 as your reading for dioxane and claim that the control was contaminated. That is not scientifically correct. If you do everything in duplicates or triplicates, then you can throw out any contaminated outliers.

Also, every test kit comes with a detection range. ANYTHING below the lower detection limit is invalid. If the kit states that the lower detection limit is 0.05, nothing below that limit is real. No you can't say that since something is detected that dioxane must be there, you just cannot say how much. Anything below that limit is a false reading. That lower limit is there and has been tested based on what the test can possibly detect. For example if you read the blank 10 times, it might show up anywhere below the lower detection limit, at 0, 0.01, 0.03, etc).

I think that the process needs to be reported more accurately in the future. The article that was posted today just doesn't make sense to me scientifically.

Just had to give my 2 cents,

Diane Giannola  
4th ward

## Journal Archive

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**From:** Lori Saginaw [REDACTED]  
**Sent:** Monday, March 02, 2020 7:33 PM  
**To:** Taylor, Christopher (Mayor); Bannister, Anne; Hayner, Jeff; Lumm, Jane; Griswold, Kathy; Ackerman, Zach; Grand, Julie; Eaton, Jack; Nelson, Elizabeth  
**Cc:** Janet Haynes  
**Subject:** Fwd: Janet's Statement  
**Attachments:** February 29 statement - Chief Cox.docx

Emailed to Mayor Taylor and City Council on behalf of Janet Haynes who could not be present tonight at the City Council meeting.

In March of 2018 I was appointed to a Task Force whose charge was to develop an ordinance that would guide the work of a yet-to-be formed community police oversight commission. One of the fundamental reasons for the creation of the Independent Community Police Oversight Commission (ICPOC) was to maintain and enhance greater transparency with the AAPD and with the city in regard to police matters. The ordinance, which was completed and presented to Ann Arbor's governing body, was diminished by the mayor, city administrator and city attorney, lessening ICPOC's ability to thoroughly conduct independent reviews and investigate complaints against police officers brought to its attention.

One of the primary functions of ICPOC was to improve and strengthen police-community relations, and to create an environment which allows for better communication, understanding, and relations between the Ann Arbor Police Department and the community.

Last year City Council unanimously hired a new police chief. Michael Cox, a veteran police officer, was selected after an extensive search by the city. He served with the Boston Police Department for over 30 years serving as chief of the Bureau of Professional Development at the Boston Police Academy, deputy superintendent of the Boston Police Department Bureau of Field Services, and commander of the operations division. He comes with an unblemished record, with values about policing that is in sync with our goals as a community, and is highly qualified to serve in this position.

The AAPD is predominantly white and historically, most leadership has come from within its ranks. Chief Cox is black, an outsider to the AAPD, having worked his entire career in Boston. He is no stranger to implicit and intrinsic racial bias or prejudice.

I, as a member of this community, am very disturbed by the overall handling of the placement of Police Chief Cox on administrative leave. This has caused a great deal of concern to the people of this community. The City claims to work transparently, however, the last 3 weeks have been shrouded in secrecy including not telling Chief Cox the nature of the charges against him. The statement from then City Administrator Howard Lazarus assuring everyone that the charges had nothing to do with sexual misconduct or a criminal act was not welcomed and I view as an affront to the chief by calling into question his honesty and integrity. This statement led many to wonder if not sexual misconduct or a criminal act then it must be something worse. Was this intentional, to taint his reputation, to put this question in the minds of community members? And was it also the intention that he be discredited and made ineffective in performing his job?

This action taken against a newly hired police chief is very concerning. It has severe ramifications on his image. Even more importantly, it has ramifications on how he will be received when he returns to his position of Chief of Police, how he will be accepted, or not, within the AAPD, and how he will be viewed by the

community. Will his ability to function as the Police Chief be diluted? Will his leadership of the AAPD be undermined? Will this threaten the collegial environment of AAPD (if there is one)? Using Chief Cox's own words, "Leadership requires trust with a strong understanding of procedural justice," "Respectfully, suspending the Chief of Police over these allegations, before I had a chance to respond, undermines that trust and unfairly calls into question my leadership."

I had the opportunity to hear Chief Cox as part of a panel discussion, and to have breakfast with him where he shared his vision of community policing stating that it was an answer to better relations between police and the community, i.e. officers getting out of their cars and interacting with community members, getting to know them and allowing themselves to be known. When I heard this I jokingly said, "You'll get push back for this from within the department and some on the City Council."

The city's response to the community's needs by creating ICPOC and unanimously hiring a uniquely qualified police chief are commendable, but they are not all-encompassing solutions. The investigation into Chief Cox questions the city's commitment to transparency. While this may be new territory for the city, that must not excuse the values it claims to hold. The city governmental officials must now repair the unwarranted damage that has been done to Chief Cox's reputation and encourage the trust of the city of officers that this investigation eroded.

The city's mishandling of the alleged claims against Chief Cox is alarming. Government transparency is imperative for community relations and understanding. The city's actions here completely undermine the ideals of the ICPOC and endanger future progress for community leaders. It's not enough to reinstate him, his credibility must be rebuilt and he should have the full support of the city.

This city and its governing bodies must do better!

Respectfully submitted by Janet V. Haynes  
Community Member and Task Force Member

## Journal Archive

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**From:** Hayner, Jeff  
**Sent:** Monday, March 02, 2020 8:04 PM  
**To:** Diane Giannola  
**Subject:** FW: MLIVE dioxane article

Thank you for this information and perspective with your permission I will share this with CARD tomorrow at our monthly meeting.

Jeff Hayner  
Ward 1 City Council

**From:** Diane Giannola [REDACTED]  
**Sent:** Monday, March 2, 2020 7:20 PM  
**To:** CityCouncil <CityCouncil@a2gov.org>; Fournier, John <JFournier@a2gov.org>  
**Subject:** MLIVE dioxane article

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Diane Giannola  
4th ward

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**From:** Lori Saginaw [REDACTED]  
**Sent:** Monday, March 02, 2020 8:12 PM  
**To:** Taylor, Christopher (Mayor); Bannister, Anne; Hayner, Jeff; Lumm, Jane; Griswold, Kathy; Ackerman, Zach; Grand, Julie; Eaton, Jack; Nelson, Elizabeth; Janet Haynes  
**Subject:** Respectfully sharing my full public comment with you

When i co-chaired the Police Oversight Task Force a few years back, it was my first chance to work closely with the City.

My eyes were opened to the tremendous responsibilities of those who are elected to serve and the unbelievable complexities of governance. I also got an additional perspective on my progressive, liberal community because I came face to face with the two Ann Arbors, the inclusive one which includes my zip code where I have lived comfortably for 46 years, and the other Ann Arbor. *Could the oversight commission be a step to bringing those two Ann Arbors closer together? Could we ever truly live inclusively as one community?* That was my hope. Even though I know it won't come easily because of how power and privilege hold onto power and privilege, and how push back springs up to resist who and what is different, and how change can cause fear and bring forth harsh criticism and resentment—all these forces work together to hold tight to the way things are, to preserve the status quo.

I saw the formation of ICPOC and the hiring of Chief Cox as extraordinary steps forward for my City. Then less than a year into his arrival, we are confronted with gross uncertainty, upheaval, and speculation around Chief Cox's forced leave and an investigation of him. How bad were his actions to warrant such harsh treatment and public shaming? How much questioning of the City's true commitment to him has arisen?

Today the Chief came back to work. What a day it must have been for him. I want accountability and I am confident that the Chief does too. There is still much surrounding this situation to be reviewed and resolved. But for the sake of everyone impacted—the Chief and his family, all the individuals in the police department, the City Council, all of City administration, ICPOC, and every one of us in this community—let us look forward.

Whatever the Chief's shortcomings or missteps, let him own them and work to overcome them so he can become the leader we have been waiting for. Let's create a process that enables the Chief to explain his vision and his approach and receive useful feedback and help from his department. If it requires mediators or facilitators, let's get some. We have a veteran law enforcement officer as our Chief with vast training, myriad skills, valuable knowledge and much to contribute to our transformation.

Before us is an opportunity to conduct ourselves in an extraordinary way, much better than what has transpired so far. I must ask myself if this situation would have gone differently had Michael Cox looked like Jason Forsberg or Christopher Taylor. This is how I find and check my biases and I urge everyone here to ask this question and continue to ask it. Let's consider the value of becoming a model as a predominantly white city with a black Chief of Police who has a police force and a community working together with elevated racial awareness and sensitivity. How we resolve this will be the measure of our humanity, collectively and individually.

## Journal Archive

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**From:** Diane Giannola [REDACTED]  
**Sent:** Monday, March 02, 2020 8:15 PM  
**To:** Hayner, Jeff  
**Subject:** Re: MLIVE dioxane article

Thanks! I can go into more specifics if needed, but any wet bench scientist should be able to explain this.

-Diane

Sent from my iPhone

On Mar 2, 2020, at 8:03 PM, Hayner, Jeff <JHayner@a2gov.org> wrote:

Thank you for this information and perspective with your permission I will share this with CARD tomorrow at our monthly meeting.

Jeff Hayner  
Ward 1 City Council

**From:** Diane Giannola [REDACTED]  
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Diane Giannola  
4th ward

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**From:** decrimnature@googlegroups.com on behalf of Charles Ream [REDACTED]  
**Sent:** Monday, March 02, 2020 9:04 PM  
**To:** Chuck Ream; Dna2; Ryan Stanton  
**Subject:** Re: DNA2 TONIGHT

It is hard for me to understand how we could have so many people on the list to speak, and then get taken off the list.

This has never happened to me since 2003 when I started doing this.

There was talk of giving us preference at the next meeting. We need to check on this. Our two speakers were tremendous.

Sent from my iPhone

> On Mar 2, 2020, at 4:57 PM, Chuck Ream [REDACTED] wrote:  
>  
> A dozen of us called in very early to speak, but most of us got bumped.  
> ...by people speaking on agenda items.  
> I hope to say this:  
> <dna2 city council nite.odt>

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You received this message because you are subscribed to the Google Groups "DNA2" group.

To unsubscribe from this group and stop receiving emails from it, send an email to DecrimNature+unsubscribe@googlegroups.com.

To view this discussion on the web visit

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## Journal Archive

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**From:** decrimnature@googlegroups.com on behalf of Charles Ream [REDACTED]  
**Sent:** Monday, March 02, 2020 9:50 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** Bad night or good?

We thought it was going to be perfect. Initially we secured seven out of the 10 speaking spots. Then all but two of us got bumped out of our slot...Because someone called in who wanted to speak to an item on the agenda and they got precedence. I'd like to check on what happened there. So that was a bummer.

But we had a very strong cheering section that city Council could clearly see and we had two speakers who were really outstanding, Eric Massey and Derek Oldman. Some of us left when our speakers were done and I wanted to leave but then councilmember Jeff Hayner motioned for us to stay and listen to what he would say. He went on to say that he supported the concept of what we were doing and would be willing to support us. So now we have three council people, Hayner, Bannister, and Smith who have said they would either sponsor or second our motion. I think we also have a majority of the votes on Council. So we should win, but we have to figure out how to put the pieces together. I will continue to ask for a meeting with the city attorney. We had a great group of people there tonight and it seems like victory is within reach, but, somebody has to put the mechanics together within city Council to get a yes vote, and we have to keep up strong advocacy! Such a great group.

Sent from my iPhone

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You received this message because you are subscribed to the Google Groups "DNA2" group. To unsubscribe from this group and stop receiving emails from it, send an email to [DecrimNature+unsubscribe@googlegroups.com](mailto:DecrimNature+unsubscribe@googlegroups.com).

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