



**CITY OF ANN ARBOR**

**Human Rights Commission**

**Prepared for informational purposes only**

**Date: February 8, 2012**

**Time In: 7:10 PM**

**Time Out: 8:31 PM**

**Location: Council Workroom**

**Committee Members Present:**

**Leslie Stambaugh, Chair**

**Neal Elyakin**

**Mohamad Issa**

**Eleanore Adenekan**

**Linda Winkler**

**Victor Turner**

**Commission Members Absent:**

**André Wilson**

**Also Present Were:**

**Sam Devarti, Video Surveillance Advocate**

**Bennett Stein, Video Surveillance Advocate**

**Shang Kong, Video Surveillance Advocate**

**Martyna Alexander, Video Surveillance Advocate**

**Mikhail Oghenovski, Video Surveillance Advocate**

**Tricia Garay, Video Surveillance Advocate**

**Gustav Cuppaert, Video Surveillance Advocate**

**Annie Azrak, Video Surveillance Advocate**

**Rob Dobrusin, Ann Arbor Resident**

**Mickie Dobrusin, Skyline High Student**

**Emily Anderson, Skyline High Student**

**Michael Mosley-Soto, Skyline High Student**

**Michael Mosley-Soto, Ann Arbor Resident**

## **I – Call to Order**

Chairperson Leslie Stambaugh called the meeting to order and Amy Seavitt recorded the minutes for members' information. A quorum of Commission members were present, and the meeting, having been duly convened, was ready to proceed with business.

## **II – Opening**

- Roll call for the meetings' minutes
- Public comments – Bennett Stein, Shang Kong, Tricia Garay and Gustav Cuppaert all made public comments concerning the Video Privacy Ordinance Proposal. They spoke of the importance to target the policy so it remains respectful of rights and regulates both the placement of surveillance cameras and the use of the recordings. They also felt that this is area in which Ann Arbor needs to be forward looking and take leadership. They believe it is a good policy, and if enacted before the use of cameras is widespread, can help protect against the misuse of video surveillance.
- Changes to and approval of the agenda
  - E. Adenekan asked that the time be changed from 8pm – 9pm to 7pm – 9 pm to reflect the Commission's meeting hours.
  - M. Issa asked that the agenda be changed to first discuss the approval of January minutes and then discuss the Video Privacy Ordinance.
  - M. Issa moved to approve and seconded by L. Winkler – all in favor.

## **III – Matters Discussed – Old Business**

- Approval of the January Minutes – M. Issa moved to approve and seconded by L. Winkler – all in favor.
- Video Ordinance Proposal – Chairperson L. Stambaugh provided an update on the proposal, recapping her and Council Member Sandi Smith’s meeting with the Service Area Administrator. L. Stambaugh is waiting to hear back from S. Smith to potentially schedule another meeting with the Service Area Administrator. The Commission decided to revisit the topic again in March when more information is available.
- Rewriting of the Non-Discrimination Ordinance – L. Winkler talked with Nancy Niemela from the City Attorney’s office and scheduled a meeting with her and the Non Discrimination Ordinance subcommittee. They plan on discussing the process involved with changing the ordinance and identifying who will assist with rewriting the document.
- Resolution on Immigration – L. Stambaugh elaborated on the background of the ICE implementation in the Ann Arbor area and talked about the passing of the resolution pertaining to immigration passed by Council and supported in spirit by the Commission..
- Retreat Priorities and Summary – The Commission collectively discussed which topics generated in their January retreat should be prioritized, noting the idea of developing subcommittees.

#### **IV – Matters Discussed – New Business**

- Implementing Work Suggested in Retreat Process –
  - Non-Discrimination Ordinance – The Commission reiterated the meeting scheduled with N. Niemela to start the process of rewriting the ordinance. A subcommittee was decided upon including A. Wilson, E. Adenekan, L. Winkler and V. Turner. A Chair for the Committee will be determined at a later date. Commissioners Winkler, Stambaugh, and Adenekan will attend.
  - Training for City Employees – The Commission decided upon a subcommittee including N. Elyakin, L. Stambaugh and M. Issa, appointing N. Elyakin and M. Issa as Co-Chairs. N. Elyakin suggested the first step to be meeting with an array of City employees to ask questions regarding training practices. Also suggested was convening with professionals to find best practices in training. Commissioner Issa offered to set up a meeting of the subcommittee to discuss next steps.
  - City Employees and Contractors – The Commission discussed their plan to come back in several months to revisit this goal.

#### **V – Agenda Building for Next Meeting**

- Commissioner N. Elyakin announced the National African American Parent Involvement Day on February 13<sup>th</sup>, the RACE Project in the Peace Neighborhood Center on February 15<sup>th</sup>, as well as the Fair Housing Center’s 20<sup>th</sup> anniversary

and screening of the Barber of Birmingham on February 15<sup>th</sup> at the Michigan Theater.

**VII** – Adjournment – at 8:32 PM, N. Elyakin motioned to adjourn the meeting. M. Issa seconded it. Meeting adjourned.