

# City of Ann Arbor

301 E. Huron St.  
Ann Arbor, MI 48104  
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## Meeting Minutes - Final

Wednesday, January 13, 2016

7:00 PM

Larcom City Hall, 301 E Huron St, Second floor, City Council  
Chambers

## Human Rights Commission

**I CALL TO ORDER**

*L. Stambaugh called the meeting to order at 7:10 PM.*

**II OPENING**

**Roll Call**

*A quorum for the meeting was met.*

*Present -*

*Leslie Stambaugh – Chair,  
Linda Winkler,  
Dwight Wilson,  
Pamela Dent,  
Keta Jeon Cowan  
Sumi Kailasapathy - City Council Liaison  
Graydon Krapohl - City Council Liaison*

*Absent -*

*Mohamad Issa,  
Logan Casey*

**Public Comment - HRC Procedures**

*Libby Hunter: Expressed concern that police not go to Israel for training. Also discussed her experience at an Ypsilanti Council meeting, where meetings were less formal and there was more interaction between community and Council members.*

**Approval/Changes of the Agenda**

*L. Winkler proposed amending the agenda to allow Andre Wilson to speak as an expert to the commission about Human Rights Campaign 2015 Municipality Equality Index Scorecard.*

**III OLD BUSINESS**

**Introduction to Graydon Krapohl, co-liaison to City Council**

**Approval of December Minutes**

**Complaints Received (phone and email)**

*L. Stambaugh discussed how the HRC has started processing complaints, and proposed forming a sub-committee to review and refine the process for handling these complaints. L. Winkler, P. Dent, and L. Stambaugh volunteered to be on the sub-committee.*

**Police Oversight Review**

*L. Stambaugh proposed the formation of a sub-committee on "community conversations". D. Wilson, K. Cowan, and L. Stambaugh volunteered to join this sub-committee.*

#### **New HRC Duties**

*Members of the Sub-Committee on Contractor Compliance with Non-Discrimination Ordinance (L. Stambaugh, P. Dent, and K. Cowan) will meet to discuss new contractor compliance policies sent to the commission by Nancy Niemela. L. Stambaugh proposed another sub-committee to prepare HRC's annual report to Council. L. Winkler and L. Stambaugh will prepare a draft of the report.*

#### **Human Rights Campaign 2015 Municipal Equality Index Scorecard**

*At L. Stambaugh's request, Andre Wilson spoke to the commission about the low score of 77 out of 120 possible points that Ann Arbor received from the Human Rights Campaign and suggested ways through which that score could be improved by 2016 with associated benefits to the community. One of the simplest suggestions that he made was to ensure that, in future years, the City completes the Municipal Equality group's questionnaire with the most up-to-date information. He also would like the commission to be more involved with responding to the survey. P. Dent asked commission HR support staff to find out who at the City currently receives and completes the Human Rights Campaign's survey. Commissioners were eager to consider steps that could improve this score.*

#### **Police Chief Search**

*HRC Council liaisons could provide no additional information about the next steps in the search for a permanent police chief. L. Stambaugh mentioned that David Harvey, the Director of MCOLES, spoke at a recent meeting of ALPACT (Advocates and Leaders for Police and Community Trust) and shared his perspective on the important role the chief of police has in furthering good police-community relations. She was asked to invite Harvey to speak to the HRC and the community on this topic.*

### **IV NEW BUSINESS**

#### **Administrative Issues**

*At February's Meeting the HRC will vote on a chair and vice chair for the HRC. L. Stambaugh and L. Winkler are interested in staying in their current positions, but nominations of others are welcome and encouraged.  
There are currently 2 open positions on the HRC. Members would appreciate receiving notification of the expiration of the terms of current members and the appointment of new members.*

### **V COMMISSIONER COMMUNICATIONS**

### **VI AGENDA BUILDING FOR NEXT MEETING**

### **VII ADJOURNMENT**

Adjourn