



Legislation Text

File #: 18-1639, **Version:** 1

Resolution to Approve an Amendment to the Pharmacy Benefit Management Agreement with Express Scripts Inc. (\$8,597,509.00 for 2018 and \$9,157,472.00 for 2019)

The attached Resolution authorizes the City Administrator to execute the attached amendment and renewal of the City's contract for pharmacy benefit management services with Express Scripts Inc. ("Express Scripts"). Express Scripts will continue to provide pharmacy benefit management service, including administrative claims processing services for the City's health plan for the period of January 1, 2018 through December 31, 2019.

Budget/Fiscal Impact: The City's agreement with Express Scripts is on a calendar basis. Cost projections for the Amendment were budgeted in the FY2018 and FY2019 budgets; they will be budgeted in the FY2020 budget. The estimated annual cost for the calendar year of this employee benefit is \$7,815,918.00 for 2018 and \$8,324,975.00 for 2019.

The Express Scripts Network, or its equivalent, is provided for under current labor agreements and our employee benefits program. This contract continues services now in effect.

The overall costs for the program will fluctuate monthly depending both on the number of employees and retirees enrolled in the program during any given month, and the amount of incurred claims actually paid during any given month.

Prepared by: Jessica Hull, Employee Benefits Supervisor
Reviewed by: Robyn Wilkerson, HR and Labor Relations Director
Approved by: Howard S. Lazarus, City Administrator

Whereas, The City provides pharmacy benefits to City employees, their eligible dependents, and retirees and their eligible dependents, in accordance with the employee benefits program and various labor contracts at an estimated annual cost of approximately \$7,815,918.00 for 2018 and \$8,324,975.00 for 2019, which is in line with current pharmacy trends;

Whereas, The City's contract with Express Scripts Inc. was due for renewal on January 1, 2018;

Whereas, Human Resources Services recommends renewal and amendment of this contract through December 31, 2019 ("Contract Amendment");

Whereas, Funds were appropriated in the FY2018 and FY2019 budgets to cover costs associated with this this Contract Amendment and related pharmacy benefit program and funds will be budgeted in FY2020 to cover the projected costs for the remaining calendar year for the amendment term January 1, 2018 to December 31, 2019; and

Whereas, Express Scripts Inc. complies with the requirements of the City Non-discrimination and Living Wage Ordinances;

RESOLVED, That City Council approve the Contract Amendment for the period January 1, 2018 to

December 31, 2019, to provide pharmacy benefits to City employees, their eligible dependents, retirees, and their eligible dependent, and to authorize expending \$7,815,918.00 for 2018 and \$8,324,975.00 for 2019, in connection with such Amendment;

RESOLVED, That the Mayor and City Clerk be authorized to sign the Amendment after approval as to substance by the City Administrator and approval as to form by the City Attorney;

RESOLVED, That the City Council approve a ten percent (10%) contingency to be expendable from Risk Fund, subject to City Administrator approval; and

RESOLVED, That the City Administrator be authorized and directed to execute the necessary contract documentation after approval as to form and content by the City Attorney, and that the City Administrator be authorized to take any further necessary administrative actions to implement this resolution.