

## City of Ann Arbor

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## Legislation Text

File #: 18-1626, Version: 1

Ann Arbor Housing Commission Executive Director Salary

The City Administrator notified the AAHC Executive Director that as a part of a continuing effort to provide fair, competitive, and sustainable compensation, the City hired an outside consultant to conduct a non-union compensation study. The purpose was to aid in bringing the City's total compensation in line with the external market.

As a result of the non-union compensation study, all non-union employees who have been with the City for at least 6 months as of July 1, 2018, received a 3% percent salary increase. Because the AAHC's budget is separate from the City's budget, the City Administrator asked the AAHC Executive Director to approve the pay increases, which she did. The increase took effect retroactively to July 1, 2018.

The Executive Director has the authority to approve a salary adjustment for eligible AAHC employees, however, the Board must approve any salary adjustments for the Executive Director.

Prepared and Approved by: Jennifer Hall, Executive Director

WHEREAS, the Executive Director has the authority to approve a salary adjustment for eligible Ann Arbor Housing Commission Employees, the Board must approve any salary adjustments for the Executive Director.

NOW THEREFORE BE IT RESOLVED THAT, the Ann Arbor Housing Commission Board approves a salary increase for the Executive Director of 3% in alignment with all other City of Ann Arbor non-union employees, to take effect retroactively to July 1, 2018.