



Legislation Text

File #: 13-0709, **Version:** 2

Resolution to Approve the Collective Bargaining Agreement with the Ann Arbor Police Officers Association Effective July 1, 2013 - December 31, 2014

Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Police Officers Association.

The negotiated agreement includes Ann Arbor Police Officers Association's acceptance of the change in Pension Board composition which was approved by the voters in November 2011. Pursuant to this agreement, the Ann Arbor Police Officers Association bargaining unit will have 30 days to provide candidates and input to the Mayor before the Citizen Trustee is nominated.

This agreement also includes overall wage increases of 2% in July 2013, 1% in January 2014 and an increase in the "Equipment and Phone" Allowance of \$300.00 to bring the total allowance to \$600.00. This increase will replace the City phone stipend program and the use of City issued phones for members of the Ann Arbor Police Officers Association.

Prepared by: Amy Seavitt, Human Resources Administrator

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and Ann Arbor Police Officers Association expires on June 30, 2013;

Whereas, The parties have reached a settlement on a new agreement, which includes Ann Arbor Police Officers Association's acceptance of the change in Pension Board composition which was approved by the voters in November 2011. Pursuant to this agreement, the Ann Arbor Police Officers Association bargaining unit will have 30 days to provide candidates and input to the Mayor before the Citizen Trustee is nominated;

Whereas, This agreement also includes overall wage increases of 2% in July 2013 and 1% in January 2014; and an increase in the "Equipment and Phone" Allowance of \$300.00 to bring the total allowance to \$600.00. This increase will replace the City phone stipend program and the use of City issued phones for members of the Ann Arbor Police Officers Association; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve settlement agreement ending December 31, 2014 providing for some wage adjustments in this agreement, and changes in the composition of the Pension Board; and

RESOLVED, That the Mayor and City Clerk be hereby authorized to sign the bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.

As Amended by Ann Arbor City Council on June 17, 2013.