



Legislation Text

File #: 13-0708, **Version:** 1

Resolution to Approve the Collective Bargaining Agreement with the Command Officers Association of Michigan Effective July 1, 2013 - December 31, 2014

Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and Command Officers Association of Michigan.

The negotiated agreement includes Command Officers Association of Michigan's agreement to the final Pension Board language as agreed to by other City unions and approved by City Council.

This agreement also includes overall wage increases of 2% in July 2013, 1% in January 2014 and establishes a wage differential of 16.5% for the term of this contract between the highest paid patrol officer in the Ann Arbor Police Department and the rank of Sergeant.

Prepared by: Amy Seavitt, Human Resources Administrator

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and Command Officers Association of Michigan expires on June 30, 2013;

Whereas, The negotiated agreement includes Command Officers Association of Michigan's agreement to the final Pension Board language as agreed to by other City unions and approved by City Council; and

Whereas, This agreement also includes overall wage increases of 2% in July 2013 and 1% in January 2014; and, establishes a wage differential of 16.5% for the term of this contract between the highest paid patrol officer in the Ann Arbor Police Department and the rank of Sergeant; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve settlement agreement ending December 31, 2014 providing for some wage adjustments in this agreement, and changes in the composition of the Pension Board as agreed to by other City unions and approved by City Council; and

RESOLVED, That the Mayor and City Clerk be hereby authorized to sign the bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.