

City of Ann Arbor

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Title: Resolution to Approve Purchase Order to The Ultimate Software Group Inc. for UltiPro Human

Resource and Payroll FY2011 Maintenance and Subscription Fees (\$174,000.00)

Sponsors:

Indexes:

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Attachments:

Date	Ver.	Action By	Action	Result
8/16/2010	1	City Council	Approved	Pass

Resolution to Approve Purchase Order to The Ultimate Software Group Inc. for UltiPro Human Resource and Payroll FY2011 Maintenance and Subscription Fees (\$174,000.00)

Attached for your review and action is a resolution to approve a Purchase Order for the renewal of the annual maintenance agreement and subscription fees with The Ultimate Software Group Inc. for UltiPro Human Resource and payroll maintenance and subscription fees for FY2011 in the amount of \$174,000.00.

The UltiPro Human Resource and Payroll System have been instrumental in allowing the City to systematically manage and control human resource functions, time keeping and payroll. Integration of the financial data allows for monthly reporting and workflow routing for approvals.

Using the Time and Attendance module, City personnel can enter their current hours worked, submit requests for personal time off and view current and historic paychecks. Using the web-based Human Resource module employees can now elect their benefits and develop their objectives, while managers can perform reviews, manage employee development and recruit new employees.

The Ultimate Software Group Inc. received Human Rights and Living Wage compliance approval on 07/02/2010 and funding for the maintenance agreement and subscription fees for the UltiPro Human Resource and Payroll System is budgeted for and available in the FY2011 Information Technology Services Unit Fund.

Prepared by: Kathleen McMahon, Information Technology Services Unit Reviewed by: Dan Rainey, Director, Information Technology Services Unit

Approved by: Tom Crawford, CFO and Financial and Administrative Services Administrator

Whereas, The City of Ann Arbor has seen significant improvement in Human Resource and Payroll management since the implementation of UltiPro Human Resource and Payroll System;

Whereas, Renewing a maintenance agreement and subscription fees with The Ultimate Software

File #: 10-0714, Version: 1

Group for the UltiPro Human Resource and Payroll System is necessary to receive application updates and maintain customer support;

Whereas, The Ultimate Software Group received Human Rights and Living Wage compliance approval on 07/02/2010; and

Whereas, Funding for the maintenance agreement and subscription fees for the UltiPro Human Resource and Payroll System is budgeted for and available in the FY2011 Information Technology Services Unit budget;

RESOLVED, That City Council approve a purchase order with The Ultimate Software Group for the renewal of the UltiPro Human Resource and Payroll System maintenance agreement and subscription fees for FY2011 in the amount of \$174,000.00; and

RESOLVED, That the City Administrator be authorized to take all necessary actions to implement this Resolution.