



## Legislation Details (With Text)

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**Title:** Ann Arbor Housing Commission Executive Director FY 22 Salary Recommendation Based on the City's Pay Equity Review

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Jennifer Hall Pay Equity Salary Adjustment Recommendation 12.15.2021.pdf

Date	Ver.	Action By	Action	Result
12/20/2021	1	Housing Commission	Approved by the Commission	Pass

Ann Arbor Housing Commission Executive Director FY 22 Salary Recommendation Based on the City's Pay Equity Review

The City conducted a pay equity review for all non-union City employees. It was determined that Jennifer Hall, Executive Director, should be paid at an annual compensation of \$125,000 to be comparable to her colleagues and appropriately placed in her current pay grade. This recommended pay equity adjustment would bring Jennifer to 65.51% in range to be comparable to her peers in grade 13. This would be a 5.57% salary adjustment.

The City is recommending that the pay equity salary adjustment be retroactive to 9/26/2021, the date that other non-union City employees received their pay equity salary adjustments.

The Executive Director has the authority to approve a salary adjustment for eligible AAHC employees, however, the Ann Arbor Housing Commission Board must approve any salary adjustments for the Executive Director. All other salary adjustments recommended by the City for non-union AAHC employees were approved by Ms. Hall and took effect 9/26/2021.

Prepared and Approved by: Jennifer Hall, Executive Director

WHEREAS, The City conducted a pay equity review for all non-union City employees.; and

WHEREAS, It was determined that Jennifer Hall, Executive Director, should be paid at an annual compensation of \$125,000 to be comparable to her colleagues and appropriately placed in her current pay grade.

WHEREAS, the Executive Director has the authority to approve salary adjustment for eligible Ann

Arbor Housing Commission Employees, which she approved, the Board must approve any salary adjustments for the Executive Director.

NOW THEREFORE BE IT RESOLVED THAT, the Ann Arbor Housing Commission Board approves a salary increase for the Executive Director of 5.57% to \$125,000, in alignment with the City's pay equity review for all City of Ann Arbor non-union employees, to take effect retroactively to September 26, 2021.