



## Legislation Details (With Text)

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Date	Ver.	Action By	Action	Result
3/1/2021	1	City Council	Approved	Pass

### Living Wage Increase Effective April 30, 2021

As required by the City Ordinance, Chapter 23, Section 1:815 subsection (3), we have examined the federal poverty guidelines published by the US Department of Health and Human Services for 2021. We find that there is a .94% increase over last year for an average family size of one.

### Federal Poverty Guidelines:

The Poverty Level for a family of one for 2020 is \$12,760

The Poverty Level for a family of one for 2021 is \$12,880, an increase of .94%.

### Living Wage Rate change from 2020 to 2021:

#### 2020

\$13.91/hour for those employers paying health insurance

\$15.51/hour for those employers NOT paying health insurance

#### 2021

\$14.05/hour for those employers paying health insurance

\$15.66/hour for those employers NOT paying health insurance

The Procurement Unit will provide contractors with an updated Living Wage poster and compliance form. Once contractors remit forms to the Procurement Unit, their new Living Wage compliance approvals will be updated in the financial system.

In the last year, the City has not received any complaints regarding pay practices for possible violation of the City Living Wage Ordinance.

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Approved by: Tom Crawford, City Administrator