



Legislation Details (With Text)

File #: 20-0002 **Version:** 2 **Name:** 1/6/20- Add PD Lieutenant FTE
Type: Resolution **Status:** Passed
File created: 1/6/2020 **In control:** City Council
On agenda: 1/6/2020 **Final action:** 1/6/2020
Enactment date: 1/6/2020 **Enactment #:** R-19-595
Title: Resolution to Amend the FY20 General Fund Budget by Adding One Full Time Equivalent Position and the Related Funding to the Ann Arbor Police Department (8 Votes Required)

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
1/6/2020	1	City Council	Approved	Pass

Resolution to Amend the FY20 General Fund Budget by Adding One Full Time Equivalent Position and the Related Funding to the Ann Arbor Police Department (8 Votes Required)

The City Administrator is requesting approval to add a lieutenant position (one (1) full time equivalent (FTE)) to the Ann Arbor Police Department (AAPD) in the FY20 Budget. The new position will provide an audit and review capability that currently does not exist, resulting in several negative impacts. A proper audit function is a critical aspect of implementing a community policing approach. The Police Chief's ability to develop and implement innovative community policing practices is restricted by the lack of resources. Analyzing reports and video footage provides the opportunity to develop case studies and learning experiences, contributing the practical and professional development of police officers. Information requests from the Independent Community Police Oversight Commission (ICPOC) are backlogged, hindering the ability of the commission to perform its functions as specified under Section 1:210 of the City Code.

Adding this position will also provide additional promotional opportunities for AAPD officers, supporting leadership growth leading to the retention of mid-grade and senior command officers.

Fiscal Impact

Adding this FTE to the budget will have a General Fund impact of \$100,000 in FY20 and \$205,000 in FY21.

Prepared by: Michael Cox, Police Chief

Reviewed by: Tom Crawford, Chief Financial Officer

Approved by: Howard S. Lazarus, City Administrator

Whereas, The City of Ann Arbor is committed to developing and implementing a community policing approach;

Whereas, The addition of an Audit and Review Lieutenant in the Ann Arbor Police Department is supportive of Council's policy direction;

Whereas, The Audit and Review Lieutenant will support the Police Chief in developing approaches and implementation strategies;

Whereas, The Audit and Review Lieutenant will also assist in reviewing and preparing information as requested by the Independent Community Police Oversight Commission;

Whereas, The Audit and Review Lieutenant position is likely to start no later than February 1, 2020; and

Whereas, The FY20 General Fund Non-Departmental budget includes a \$300,000 recurring transfer to capital for the purposes of the Fire Department Master Plan;

RESOLVED, That City Council authorize the addition of 1 FTE to the Ann Arbor Police Department in the FY20 budget; and

RESOLVED, That City Council authorize a decrease in the FY20 General Fund Non-Departmental budget of \$75,000 that was allocated for the Fire Department Master Plan and appropriate that \$75,000 to the FY20 General Fund Police Department budget.