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Non-Discrimination Ordinance Contractor Compliance Summary - Calendar Year 2018

This is the third annual report on the compliance of City contractors with Ann Arbor’s Non-Discrimination Ordinance. (City of Ann Arbor Code, Chapter 112, Section 9:158)

In summary:

- We have confirmed that all contractors whose spending is over \$25,000 in any given quarter have on-file, up-to-date, signed Declarations of Compliance with Ann Arbor’s Non-Discrimination Ordinance (NDO) prior to the issuance of purchase orders.
- One of the provisions of the NDO is that all such contractors post the City-provided poster about the NDO at all work locations where their employees provide services under contracts with the City. (Chap. 112, Sec. 9:158.2) The City-provided poster summarizes the provisions of the City’s NDO, directs employees to the full ordinance, and explains the process for filing complaints under the NDO and contacting the Human Rights Commission.
- In calendar year 2018, there were no documented and/or reported contractor violations of the Non-Discrimination Ordinance and no contracts cancelled based on it.

We have slightly more vigorous goals to be met by the end of 2020:

- Confirm that all Ann Arbor contractors have the updated poster prominently displayed in accordance with the NDO;
- Track all contractors subject to federal affirmative action requirements (Chap. 112, Sec. 9:158.3,4);
- Request that construction project contractors document good faith efforts to employ local persons in accordance with the NDO (Chap. 112, Sec. 9:158.5).

Below is a summary of all contractors who were paid over \$25,000 in each quarter of calendar year 2018 for doing business with the City of Ann Arbor:

FY2018-Q3 (Jan 2018-Mar 2018)

81 Total Contractors

30 of 81/total contractors received: \$100k+ = 37%

2 of 81/total contractors received: \$1mil+

9 of 81/total contractors are from Ann Arbor = 11%; 4 of same received: \$100k+

Total Spend = \$14,764,903.16

FY2018-Q4 (Apr 2018-Jun 2018)

105 Total Contractors

35 of 105/total contractors received: \$100k+ = 33%

1 of 81/total contractors received: \$1mil+

12 of 105/total contractors are from Ann Arbor = 11%; 3 of same received \$100k+

Total Spend = \$14,651,262.76

FY2019-Q1 (Jul 2018-Sep 2018)

94 Total Contractors

37 of 94/total contractors received: \$100k+ = 39%

4 of 94/total contractors received: \$1mil+

13 of 94/total contractors are from Ann Arbor = 14%; 4 of same received \$100k+

Total Spend = \$19,841,455.54

FY2019-Q2 (Oct 2018-Dec 2018)

78 Total Contractors

26 of 78/total contractors received: \$100k+ = 33%

4 of 78/total contractors received \$1mil+ - 1 of same from Ann Arbor

10 of 78/total contractors are from Ann Arbor = 7.8%; 3 of same received \$100k+

Total Spend = \$13,404,237.31

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