Legislation Details (With Text)

File #:	19-0067	**Version:** 1	**Name:**	1/22/19 EyeMed Renewal
Type:	Resolution		**Status:**	Passed
File created:	1/22/2019		**In control:**	City Council
On agenda:	1/22/2019		**Final action:**	1/22/2019
Enactment date:	1/22/2019		**Enactment #:**	R-19-019

Title: Resolution to Approve the Amendment and Renewal of the City's Contract with EyeMed Vision Care, LLC to Provide Vision Benefit Coverage to City Employees and their Eligible Dependents, and to Authorize the City Administrator to Execute the Necessary Documentation ($344,964.00)

Sponsors:

Indexes:

Code sections:

Attachments: 1. City of Ann Arbor 2019 Renewal.pdf

Date	Ver.	Action By	Action	Result
1/22/2019	1	City Council	Approved	Pass

Resolution to Approve the Amendment and Renewal of the City's Contract with EyeMed Vision Care, LLC to Provide Vision Benefit Coverage to City Employees and their Eligible Dependents, and to Authorize the City Administrator to Execute the Necessary Documentation ($344,964.00)

The attached Resolution authorizes the City Administrator to execute the amendment and renewal of the EyeMed Vision Contract for 2019, and authorizes related payments to EyeMed Vision Care to administer the City's Vision Plan.

Budget/Fiscal Impact: The necessary funds have already been appropriated as part of the FY19 approved budget through June 30, 2019. Required funding for the portion of contract term from July 1 through December 31, 2019, is planned to be budgeted in the future, along with the following years through December 31, 2022. The estimated annual cost of this employee benefit is $78,401.

This plan is a fully insured program, and requires the City to pay a set monthly premium that is in place for the next four years. The monthly premiums are $4.67 for single, $8.87 for two people, and $13.02 for a family from January 1, 2019 - December 31, 2022.

The costs for the program will fluctuate monthly depending on the number of employees enrolled in the program during any given month.

The City is in a current contract with EyeMed Vision Care through December 31, 2018. Employee labor contracts and the employee benefit plans establish the level of vision coverage for City employees. There is no change in the level of vision coverage with this renewal and payment authorization.

Prepared By: Jessica Hull, Employee Benefits Supervisor
Reviewed By: Robyn Wilkerson, Director of Human Resources and Labor Relations
Approved By: Howard S. Lazarus, City Administrator
Whereas, The City provides vision care benefits to City employees and their eligible dependents in

accordance with the employee benefits program and various labor contracts at an estimated annual cost of approximately $78,401;

Whereas, The City's current EyeMed Vision Care, LLC Contract was due for renewal on January 1, 2019;

Whereas, The Human Resources Services recommends renewal of the EyeMed Vision Care Contract through the end of 2022 in accordance with the attached rate amendment;

Whereas, Funds have been appropriated in the FY19 and will be budgeted in the FY20 budget, to cover projected costs associated with the provision of the vision care benefit;

Whereas, Funds will be budgeted in subsequent fiscal years for the remainder of the term for the provision of vision care coverage; and

Whereas, EyeMed Vision Care complies with the requirements of the City's Non-Discrimination and Living Wage Ordinances;

RESOLVED, That City Council approve the contract amendment and renewal with EyeMed Vision Care, LLC through December 31, 2022, to provide vision care coverage to City employees and their eligible dependents;

RESOLVED, That the City Council approve a ten percent (10%) contingency to be expendable from the Risk Fund, subject to City Administrator approval;

RESOLVED, That the Mayor and City Clerk be authorized and directed to execute said agreement after approval as to substance by the City Administrator and approval as to form by the City Attorney; and

RESOLVED, That the City Administrator is authorized to take all necessary actions to implement this resolution including execution of related documentation.