



## Legislation Details (With Text)

**File #:** 16-0186      **Version:** 1      **Name:** 2/16/16 Assistant Chief 2016 Resolution 02162016  
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**File created:** 2/16/2016      **In control:** City Council  
**On agenda:** 2/16/2016      **Final action:** 2/16/2016  
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**Title:** Resolution to Approve the Collective Bargaining Agreement with the Ann Arbor Assistant Fire Chiefs, Teamsters Local 214 Effective January 1, 2016 - December 31, 2016

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Collective bargaining Agreement for Fire Chiefs Unit

Date	Ver.	Action By	Action	Result
2/16/2016	1	City Council	Approved	Pass

Resolution to Approve the Collective Bargaining Agreement with the Ann Arbor Assistant Fire Chiefs, Teamsters Local 214 Effective January 1, 2016 - December 31, 2016  
Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Assistant Fire Chiefs, Teamsters Local 214.

Highlights of the negotiated agreement include:

- 1) Establishment of a new bargaining unit
- 2) Assistant Chief annual salary to be set at \$106,862.99, exempt classification
- 3) One-time Transition bonus of \$1,200
- 4) Paid time off plans and other allowances in line with the Police Deputy Chiefs contract

Budget/Fiscal Impact - The recommended changes to the agreements are within the FY2016 adopted budget and consistent with FY2016/FY2017 projections that were recently shared with Council.

Prepared by: Evelyn Algarin-Jackson, Human Resources Safety Services Partner

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Thomas Crawford, Interim City Administrator

Whereas, A new bargaining unit has been established between the City of Ann Arbor and Ann Arbor Assistant Fire Chiefs, Teamsters Local 214;

Whereas, The parties have reached a settlement on a new agreement, which includes a one year term (January 1, 2016-December 31, 2016), an annual exempt classification salary of \$106,862.99, a onetime Transition bonus of \$1,200, and paid time off plans and other allowances in line with the Police Deputy Chiefs contract; and

Whereas, The Interim City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the one year collective bargaining agreement ending December 31, 2016; and

RESOLVED, That the Mayor and City Clerk be authorized and directed to execute the Collective Bargaining Agreement effective January 1, 2016 to December 31, 2016 on behalf of the City, after approval as to substance by the Interim City Administrator and approval as to form by the City Attorney.