



## Legislation Details (With Text)

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**File created:** 2/16/2016      **In control:** City Council  
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**Title:** Resolution to Approve the Extension of the January 1, 2015- December 31, 2015 Collective Bargaining Agreement with the Ann Arbor Police Officers Association through December 31, 2016

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
2/16/2016	1	City Council	Approved	Pass

Resolution to Approve the Extension of the January 1, 2015- December 31, 2015 Collective Bargaining Agreement with the Ann Arbor Police Officers Association through December 31, 2016  
Human Resources Services recommends approval of the attached Resolution for the extension of the January 1, 2015 - December 31, 2015 Collective Bargaining Agreement between the City of Ann Arbor and Ann Arbor Police Officers Association for an additional one year period with the following amendments:.

- 1) One year extension of the current agreement
- 2) 2.75% increase effective January 1, 2016.

Budget/Fiscal Impact - The recommended changes to the agreements are within the FY2016 adopted budget and consistent with FY2016/FY2017 projections that were recently shared with Council.

Prepared by: Evelyn Algarin-Jackson, Human Resources Safety Services Partner

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Thomas Crawford, Interim City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and Ann Arbor Police Officers Association expired on December 31, 2015;

Whereas, The parties have reached an agreement to extend the current collective bargaining agreement for one (1) year, through December 31, 2016, and to include a 2.75% increase effective January 1, 2016; and

Whereas, The Interim City Administrator recommends approval of the negotiated extension;

RESOLVED, That the City Council approve extension of the current collective bargaining agreement through December 31, 2016; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Memorandum of Understanding for the extension of the collective bargaining agreement effective January 1, 2016 to December 31, 2016 on behalf of the City, after approval as to substance by the Interim City Administrator and approval as to form by the City Attorney.