



## Legislation Details (With Text)

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**Title:** Resolution to Approve the Collective Bargaining Agreement with Command Officers Association of Michigan - Ann Arbor Police Supervisors (COAM) Collective Bargaining Agreement for July 1, 2009 - June 30, 2013.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
3/19/2012	1	City Council	Approved	Pass

Resolution to Approve the Collective Bargaining Agreement with Command Officers Association of Michigan - Ann Arbor Police Supervisors (COAM) Collective Bargaining Agreement for July 1, 2009 - June 30, 2013.

Human Resources Services recommends approval of the attached Resolution for the new Collective Bargaining Agreement between the City of Ann Arbor and Command Officers Association of Michigan - Ann Arbor Police Supervisors (COAM).

The City and COAM have been operating without a contract since the previous agreement expired June 30, 2009.

The negotiated contract is in alignment with other contracts recently settled and includes a one percent increase in employee pension contribution and the elimination of 457 match.

This agreement also includes a change to in the health care that mirrors the non-union hi/low plan and complies with the state mandated hard cap.

Prepared by: Janet Carpenter, Human Resources Analyst

Reviewed by: Robyn Wilkerson, Human Resources and Labor Relations Director

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and the Command Officers Association of Michigan - Ann Arbor Police Supervisors (COAM) expired June 30, 2009;

Whereas, The parties have reached a settlement on a new agreement, which provides no overall wage increases, an increase in Pension contribution to 6% (pre-tax) and the elimination of the ICMA 457 Match;

Whereas, The agreement also includes provisions for a revised health plan design which mirrors the non-union health care plan and complies with the state mandated hard cap; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the settlement agreement ending June 30, 2013 providing for no wage adjustment in this agreement, and updated health care plan and elimination of 457 match; and

RESOLVED, That the Mayor and City Clerk be hereby authorized to sign the bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.