



Legislation Text

File #: 10-0743, **Version:** 1

Resolution to Approve the July 1, 2009 to June 30, 2012 Collective Bargaining Agreement between the City of Ann Arbor and the Civilian Supervisors Unit, Teamsters Local 214
The Human Resources Services recommends approval of the attached Resolution for a Collective Bargaining Agreement between the City of Ann Arbor and the Civilian Supervisors Unit, Teamsters Local 214 from July 1, 2009 to June 30, 2012.

Highlights of the negotiated Agreement include:

1. Updated Healthcare Plan to include High and Low Plan Options, with an increase in deductibles and premiums, and increase to Preventative Care from the current level of \$750 to \$1000, and an increase in Co-Pays for Mandatory Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions effective August 1, 2010.
2. Increase in Pension contribution to 6% (pre-tax) effective August 1, 2010.
3. Elimination of the ICMA 457 Match effective August 1, 2010.
4. A \$1000 HRA contribution for each member effective August 1, 2010, which includes \$500 from the last fiscal year that was not paid, and a \$500 HRA contribution for each member effective July 1, 2011.
5. No across the board increase in wages.

Prepared by: Janet Carpenter, HR Administrative Coordinator

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Roger W. Fraser, City Administrator

Whereas, The current collective bargaining agreement between the City of Ann Arbor and the Civilian Supervisors Unit, Teamsters Local 214 expired June 30, 2009 (July 1, 2006 to June 30, 2009);

Whereas, The parties have reached a settlement on the terms for a three year collective bargaining agreement which includes a Pension contribution increase to 6% (pre-tax), the eliminations of the ICMA 457 Match, a \$1000 HRA effective August 1, 2010 (that includes \$500 from the last fiscal year that was not paid) and a \$500 HRA effective July 1, 2011, and no across the board wage increase;

Whereas; The agreement of the collective bargaining agreement also includes an updated healthcare plan that offers High and Low Plan Options, an increase in deductibles and premiums, an increase to Preventative Care from the current level of \$750 to \$1000, an increase to the Co-Pay for Mandatory Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions; effective August 1, 2010; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the agreed upon terms for the July 1, 2009 to June 30, 2012 collective bargaining agreement including an increase to the Pension contribution to 6%, elimination of the ICMA 457 Match, changes to the Healthcare that offers a High and Low Plan Options, an increase in deductibles and premiums, an increase to Preventive Care from the current level of \$750 to \$1000 an increase to the Co-Pays Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions, and a \$1000 HRA contribution effective August 1, 2010 (to include \$500 that was not paid in the previous fiscal year) and \$500 effective July 1, 2011, and no across the board increase in wages; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the terms of the July 1, 2009 to June 30, 2012 bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.