



Legislation Text

File #: 13-0706, **Version:** 1

Resolution to Approve the Terms of the Reopener for the Final Year of the July 1, 2012 to June 30, 2014 Collective Bargaining Agreement for the Police Professional Assistants, Teamsters Local 214 Human Resources Services recommends approval of the attached Resolution for the terms for the final year (July 1, 2013 to June 31, 2014) and extension of the July 1, 2012 to June 30, 2014 Collective Bargaining Agreement between the City of Ann Arbor and the Police Professional Assistants, Teamsters Local 214 to December 31, 2014. The contract was subject to a wage and benefit reopener for the final year of the contract.

Highlights of the negotiated reopener for the final year of the Agreement include:

- 1) A 2% wage increase effective July 1, 2013 and a 1% wage increase effective January 1, 2014.
- 2) The acceptance of the change in Pension Board composition which was approved by the voters in November 2011. Pursuant to this agreement, the Teamster Police Professional Assistants bargaining unit will have 30 days to provide candidates and input to the Mayor before the Citizen Trustee is nominated.
- 3) This agreement also includes a revised wage table with lower step increases for new hires effective July 1, 2013.
- 4) Extension of the contract through December 31, 2014.

Approval of the negotiated settlement is recommended.

Prepared by: Amy Seavitt, HR Assistant

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Steven D. Powers, City Administrator

Whereas, The current collective bargaining agreement between the Police Professional Assistants, Teamsters Local 214 (July 1, 2012-June 30, 2014) included a reopener on wages and benefits for the final year of the contract (July 1, 2013-June 30, 2014);

Whereas, The parties have reached a settlement on the terms for the final year of the collective bargaining agreement which includes a 2% wage increase effective July 1, 2013 and a 1% wage increase effective January 1, 2014, and a change in Pension Board composition as approved by the voters in November 2011; a revised wage table with lower step increases for new hires effective July 1, 2013.and extension of the contract through December 31, 2014; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the agreed upon terms for the final year (July 1, 2013 to June 30, 2014) of the July 1, 2012-June 30, 2014 collective bargaining agreement including a 2% wage increase effective July 1, 2013 and a 1% wage increase effective January 1, 2014, a change in Pension Board composition, a revised wage table with lower step increases for new hires effective July 1, 2013.and extension of the contract through December 31. 2014; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the addendum for the July 1, 2013 to December 31, 2014 period of the July 1, 2012 to December 31, 2014 bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.