



Legislation Text

File #: 10-0674, **Version:** 1

Resolution to Approve the Terms of the Reopener for the Final Year of the July 1, 2007 to June 30, 2011 Collective Bargaining Agreement for Police Deputy Chiefs Unit, Teamsters Local 214
Human Resources Services recommends approval of the attached Resolution for the terms for the final year (July 1, 2010 to June 30, 2011) of the July 1, 2007 to June 30, 2011 Collective Bargaining Agreement between the City of Ann Arbor and the Police Deputy Chiefs Unit, Teamsters Local 214. The contract, which extends through June 30, 2011, was subject to a wage and health care reopener for the final year of the contract.

Highlights of the negotiated reopener for the final year of the Agreement include:

1. Updated Healthcare Plan to include a High and Low Plan Options, with an increase in deductibles and premiums, an increase to Preventative Care from the current level of \$750 to \$1000, and an increase in Co-Pays for Mandatory Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions, effective August 1, 2010.
2. Increase in pension contribution to 6% (pre-tax) effective August 1, 2010.
3. Elimination of ICMA 457 match by the City effective July 1, 2010.
4. A \$500 HRA contribution for each member effective July 1, 2010.
5. No across the board increase in wages.

Prepared by: Janet Carpenter, HR Administrative Coordinator

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Roger W. Fraser, City Administrator

Whereas, The current collective bargaining agreement between the Ann Arbor Police Deputy Chiefs Unit, Teamsters Local 214 (July 1, 2007-June 30, 2011) included a reopener on wages and benefits for the final year of the contract (July 1, 2010-June 30, 2011);

Whereas, The parties have reached a settlement on the terms for the final year of the collective bargaining agreement which includes a Pension contribution increase to 6% (pre-tax), the elimination of the ICMA 457 Match, and a \$500 HRA; and no across the board wage increase;

Whereas, The agreement for the final year of the collective bargaining agreement also includes an updated healthcare plan that offers High and Low Plan Options, an increase in deductibles and premiums, an increase to Preventative Care from the current level of \$750 to \$1000, an increase to the Co-Pays for Mandatory Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions, effective August 1, 2010; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the agreed upon terms for the final year (July 1, 2010 to June 30, 2011) of the July 1, 2007-June 30, 2011 collective bargaining agreement including an increase to the Pension contribution to 6%, elimination of the ICMA 457 Match, changes to the Healthcare that offers a High and Low Plan Options, an increase in deductibles and premiums, an increase to Preventative Care from the current level of \$750 to \$1000, an increase to the Co-Pay for Mandatory Mail Order Prescriptions to two co-pays for every three months of mail order prescriptions and a \$500 HRA contribution ; and no across the board increase in wages; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the addendum for the July 1, 2010 to

June 30, 2011 period of the July 1, 2007 to June 30, 2011 bargaining agreement on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.