



## Legislation Details (With Text)

**File #:** 12-0496      **Version:** 1      **Name:** 4/16/2012 Living Wage Increase 5/1/2012  
**Type:** Report or Communication      **Status:** Filed  
**File created:** 4/16/2012      **In control:** City Council  
**On agenda:** 4/16/2012      **Final action:** 4/16/2012  
**Enactment date:**      **Enactment #:**

**Title:** Living Wage Increase Effective May 1, 2012

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
4/16/2012	1	City Council	Received and Filed	

### Living Wage Increase Effective May 1, 2012

As required by the City Ordinance, Chapter 23, Section 1:815 subsection (3), we have examined the federal poverty guidelines published by the US Department of Health and Human Services for 2012. We find that there is a 2.9% increase over last year for an average family size of three.

### Federal Poverty Guidelines:

The Poverty Level for a family of (3) for 2011 is 18,530.

The Poverty Level for a family of (3) for 2012 is \$19,090, an increase of 2.9%.

### Living Wage Rate change from 2011 to 2012:

#### 2011

\$11.83      For those employers paying health insurance  
\$13.19      For those employers NOT paying health insurance

#### 2012

**\$12.17**      For those employers paying health insurance  
**\$13.57**      For those employers NOT paying health insurance

The Procurement Unit will provide contractors with an updated Living Wage poster and compliance form. Once contractors remit forms to the Procurement Unit, their new Living Wage compliance approvals will be updated in the financial system.

Prepared by: Linda Newton, Procurement Officer

Reviewed by: Tom Crawford, Chief Financial Officer

Approved by: Steven D. Powers, City Administrator