



## Legislation Details (With Text)

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**Title:** Resolution to Approve the Collective Bargaining Agreement with the Teamster Civilian Supervisors, Teamsters Local 214 effective January 1, 2015 - December 31, 2017

**Sponsors:** Stephen Kunselman, Christopher Taylor, Chuck Warpehoski, Julie Grand, Jane Lumm

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
12/15/2014	1	City Council	Approved	Pass

Resolution to Approve the Collective Bargaining Agreement with the Teamster Civilian Supervisors, Teamsters Local 214 effective January 1, 2015 - December 31, 2017

Human Resources Services recommends approval of the attached Resolution for the terms of the Collective Bargaining Agreement between the City of Ann Arbor and the Teamster Civilian Supervisors, Teamsters Local 214. The current contract expires December 31, 2014.

Highlights of the negotiated Agreement include:

- 1) Three (3) year agreement
- 2) 2.5% wage increase each year of the contract
- 3) Adoption of revised new hire retirement plan commencing if and when it is adopted for nonunion employees
- 4) Decrease in personal time for continuous operation employees

Budget/Fiscal Impact - The recommended changes to the agreements are within the FY2015 adopted budget and consistent with FY2016/FY2017 projections that were recently shared with Council.

Prepared by: Aimee Carroll, Human Resources Services Partner

Reviewed by: Robyn Wilkerson, Director of Human Resources and Labor Relations

Approved by: Steven D. Powers, City Administrator

Whereas, The current agreement will expire on December 31, 2014,

Whereas, The parties have reached a settlement on the terms for a new collective bargaining agreement effective January 1, 2015 through December 31, 2017 which includes a 2.5% wage increase each year of the contract, adoption of a revised new hire retirement plan commencing if and when it is adopted for non union employees, and a decrease in personal time for continuous operation employees; and

Whereas, The City Administrator recommends approval of the negotiated agreement;

RESOLVED, That the City Council approve the agreed upon terms of the January 1, 2015-December 31, 2017 collective bargaining agreement including a 2.5% wage increase each year of the contract, adoption of a revised new hire retirement plan commencing if and when it is adopted for non-union employees, and a decrease in personal time for continuous operation employees; and

RESOLVED, That the Mayor and City Clerk are authorized and directed to execute the Collective Bargaining Agreement effective January 1, 2015 to December 31, 2017 on behalf of the City, after approval as to substance by the City Administrator and approval as to form by the City Attorney.

Sponsored by: Councilmembers Kunselman, Warpehoski, Grand, Lumm and Mayor Taylor