



Legislation Details (With Text)

**File #:** 23-0272      **Version:** 1      **Name:** 3/6/23 Living Wage Increase Effective April 30, 2023  
**Type:** Report or Communication      **Status:** Filed  
**File created:** 3/6/2023      **In control:** City Council  
**On agenda:** 3/6/2023      **Final action:** 3/6/2023  
**Enactment date:**      **Enactment #:**  
**Title:** Living Wage Increase Effective April 30, 2023  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Living Wage Poster 2023-4.pdf

Date	Ver.	Action By	Action	Result
3/6/2023	1	City Council	Approved	Pass

**Living Wage Increase Effective April 30, 2023**

As required by the City Ordinance, Chapter 23, Section 1:815 subsection (3), we have examined the federal poverty guidelines published by the US Department of Health and Human Services for 2023. We find that there is a 7.28% increase over last year for an average family size of one.

**Federal Poverty Guidelines:**

The Poverty Level for a family of one for 2022 is \$13,590  
The Poverty Level for a family of one for 2023 is \$14,580, an increase of 7.28%.

**Living Wage Rate change from 2022 to 2023:**

**2022**

\$14.82/hour for those employers paying health insurance  
\$16.52/hour for those employers NOT paying health insurance

**2023**

\$15.90/hour for those employers paying health insurance  
\$17.73/hour for those employers NOT paying health insurance

The Procurement Unit will provide service providers with an updated Living Wage poster and compliance form. Once contractors remit forms to the Procurement Unit, their new Living Wage compliance approvals will be updated in the financial system.

In the last year, the City has not received any complaints regarding pay practices for possible violation of the City Living Wage Ordinance.

Prepared by: Colin Spencer, Purchasing Manager  
Reviewed by: Marti Praschan, Chief Financial Officer  
Approved by: Milton Dohoney Jr., City Administrator

