



Legislation Details (With Text)

**File #:** 14-1537      **Version:** 1      **Name:** Amendment of the City Attorney's Contract  
**Type:** Resolution      **Status:** Passed  
**File created:** 10/20/2014      **In control:** City Council  
**On agenda:** 10/20/2014      **Final action:** 10/20/2014  
**Enactment date:** 10/20/2014      **Enactment #:** R-14-345

**Title:** Resolution to Amend the Employment Agreement for City Attorney Stephen K. Postema

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Stephen Postema Performance Evaluation, 2. Postema Contract Agreement, 3. 2006 Amendment to City Attorney Contract

Date	Ver.	Action By	Action	Result
10/20/2014	1	City Council	Approved	Pass

Resolution to Amend the Employment Agreement for City Attorney Stephen K. Postema  
Whereas, The Employment Agreement between the City of Ann Arbor and the City Attorney Stephen K. Postema dated April 3, 2003 calls for the City to conduct an annual salary review for the City Attorney and an annual performance review using mutually agreed upon criteria no later than the anniversary date of employment;

Whereas, The Council Administration Committee last conducted a performance and salary review for the City Attorney in 2012, but has not provided a finalized written performance summary for the City Attorney since 2009;

Whereas, The City Attorney currently earns a base salary of \$144,934.88 and since January of 2013 has not received a monthly car allowance of \$330;

Whereas, The agreement between the City of Ann Arbor and Stephen K. Postema has not been amended since 2012;

Whereas, The Council Administration Committee's current performance evaluation of Stephen K. Postema includes evaluations from City Council Members and his direct reports;

Whereas, The Council Administration Committee has reviewed the performance evaluations and finds the City Attorney's performance to be above average on a majority of constructs; and

Whereas, City Council believes providing equitable and sustainable compensation is critical to retaining employees that are essential to the City's ability to perform at levels expected by residents

and taxpayers;

RESOLVED, That the employment agreement between Stephen K. Postema and the City of Ann Arbor be amended to:

- Effective July 1, 2014, the City agrees to compensate the City Attorney at an annual base salary of One Hundred and Fifty-Three Thousand, Six Hundred and Thirty One Dollars (\$153,631) payable in biweekly installments at the same time as other employees of the City are paid.
- Allow Stephen K. Postema to cash in up to 150 hours of accumulated banked vacation time prior to December 31, 2014.

RESOLVED, That the funds needed to satisfy the above contract amendments come from the General Fund balance.

Sponsored by: Council Administration Committee