



# City of Ann Arbor

## Meeting Minutes - Draft

### Human Rights Commission

301 E. Huron St.  
Ann Arbor, MI 48104  
<http://a2gov.legistar.com/Calendar.aspx>

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Wednesday, July 8, 2020

7:00 PM

Electronic Meeting

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This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at [a2gov.org/watchCTN](http://a2gov.org/watchCTN)

To speak at public comment (audio only) call: 877 853 5247 (Toll Free) or 888 788 0099  
Meeting ID: 934 4321 0165

#### I CALL TO ORDER

*L. Stambaugh called the meeting to order at 7:05pm*

#### II OPENING

Roll Call for the Meetings's Minutes

**Present** 8 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Julie Grand, Dilip Das, Keta Jeon Cowan, Elizabeth Nelson, and Judah Garber

Public Comment

*No public comment was brought before the commission.*

Agenda: Discussion and Approval

*L. Stambaugh proposed removing the item "Asian Community Issues/UM Collaboration Follow Up" due to D. Das's anticipated absence. J. Garber moved to approve the agenda with this change, seconded by L. Winkler. All approved on voice vote.*

#### III OLD BUSINESS

**Administrative**

June Meeting Administrative Problems

*L. Stambaugh discussed connection issues for the public for last meeting, including power outages and the recording being lost as a result. Testing was conducted prior to this meeting, including ability for the public to call and recordings, to success.*

June Minutes: Approval

*K. Cowan moved to approve the June meeting minutes, seconded by L. Winkler. All approved on voice vote.*

HRC 2019 Annual Report

*L. Stambaugh opened a discussion regarding the annual report with commissioners, asking if they had any follow-up questions regarding the draft. Commissioners asked questions and discussed amongst each other.*

*In regards to E. Nelson's inquiry regarding where members of the public may go to lodge a complaint, L. Stambaugh explained that they may visit the Human Rights Commission website and completing the form, or by contacting the Human Rights Commission directly via phone number (734-794-6141) or email at [hrc@a2gov.org](mailto:hrc@a2gov.org). The commission encourages folks to reach out if you feel you have been discriminated against in the City of Ann Arbor.*

*D. Cass moved to publish the annual report and send to City Council, seconded by K. Cowan. All approved on voice vote.*

**Status: Old Business**

AAPOA Collective Bargaining Agreement - Status Report

*Commissioners continued discussion on concerns with the AAPOA contract and the process surrounding negotiations for it. L. Stambaugh reported on the result of sending a memo of concerns and proposed changes J. Garber and L. Winkler had written to City Council and the Independent Community Police Oversight Commission (ICPOC). This memo was reviewed by ICPOC and used, in conjunction with their own research, to create a resolution that was submitted to City Council (included in meeting agenda). This resolution will go through mediation where it will either succeed in being adopted or fail to be in mediation. L. Stambaugh will be looking into how the negotiation process works for the*

*commission to draw upon for further actions.*

HRC AAPOA CBA Memo

ICPOC CBA Resolution

Observer Interview with Dan Oates

Trespass - Status Report

*L. Winkler gave an update on the work the commission is doing jointly with ICPOC on the issuance of trespass notices. She reports a draft memo has been created for the City Attorney and Chief Cox that lists all questions and concerns both groups have regarding these notices following ICPOC touching base with public groups for their feedback. The final memo is expected by the end of the month, where a meeting with the Chief and someone in the City Attorney's office will be scheduled.*

Fair Chance Ordinance - Considerations

*Commissioners continued discussion on the Fair Chance Ordinance and what information should be used to determine the direction the commission should take with it.*

Conversion Therapy: Discussion Status

*Commissioners continued their discussion into Conversion Therapy and the ordinance being created to address it. K. Cowan would like to have a list of groups that a draft should be sent to for feedback. Winkler outlined the contents of the draft ordinance to define and ban the practice, including what penalties might look like for violating the ordinance. L. Winkler proposed the commission contact other cities that went for criminal penalties versus civil penalties to see why they chose to do this.*

Asian Community Issues/UM Collaboration Follow Up

*Stricken from this meeting's agenda per modification during agenda approval.*

#### **IV NEW BUSINESS**

*K. Cowan proposed opening a discussion in the future potentially amending the commission's ordinance to remove time limits to investigate human rights violations, similar to ICPOC's ordinance regarding their investigations.*

**V COMMISSIONER COMMUNICATIONS**

**ADJOURN**

*K. Cowan motioned to adjourn the meeting, seconded by D. Cass.  
Meeting adjourned at 8:20pm*