

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Draft

Wednesday, January 8, 2020

7:00 PM

Human Rights Commission

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

CALL TO ORDER

Chair Stambaugh called the meeting to order at approximately 7:00 p.m.

ROLL CALL

Present 10 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Mohamed Al-Azem, Julie Grand, Diana Cass, Dilip Das, Keta Jeon Cowan, Ayesha Ghazi, and Elizabeth Nelson

PUBLIC COMMENT

No Comment

APPROVAL OF AGENDA

Approved as presented

Human Resources Department Update - John Fournier

Assistant City Administrator John Fournier discussed the progress of the RFP, there were nine responses and that list has been narrowed down to a few finalist. The City choose Make It Plain, LLC, from Ohio. They are in the process of finalizing the contract, they will conduct surveys and assessment of the human resources staff. Their study period should last six weeks, with the primary function being work place culture, and the City adopting their recommendations.

A APPROVAL OF MINUTES

20-0049 Human Right Commission Meeting of December 11, 2019

A motion was made by Winkler, seconded by Ghazi, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 2/18/2020. On a voice vote, the Chair Stambaugh declared the motion carried.

B OLD BUSINESS

Administrative Issues

Introduction of new Council Liaison

Councilmember Elizabeth Nelson was introduced as the new Council Liaison to the HRC.

HRC 2020 Meeting Dates - vote to approve

Chair Stambaugh discussed changing three dates on the HRC 2020 meeting calendar. The commissioners agreed to change February meeting from February 12, 2020 to February 19, 2020, March 25, 2020 to March 11, 2020 and May 13, 2020 to May 20, 2020.

Strategic Planning update

Chair Stambaugh and Commissioner Cowan will meet and create a doodle poll to choose dates and times for scheduling strategic planning retreat, suggestions were Wednesday evening or Saturday's.

Warrant Resolution Day

Chair Stambaugh discussed the success of Warrant Resolution Day on December 16, 2019, sponsored by Senior Assistant City Attorney Arianne Slay. The outcome is probably 300 cases will be resolved.

Housing efforts updated: renting after incarceration, history of discrimination

Chair Stambaugh and Commissioner Winkler, met with Aaron Suganuma and Senior Assistant City Attorney Margaret Radabaugh to discuss renting after incarceration. Exploring what other cities have done to limit ways of restrictions, and help people with criminal records find housing. Senior Assistant City Attorney Margaret Radabaugh will review other examples ordinances, including Washington D.C., and draft an ordinance for the commission to review.

Commissioner Cowan discussed the commission's efforts to research the history of housing discrimination in Ann Arbor, and in particular zoning maps and single family homes through legislation and urban renewal at the Bentley Historical Library. Chair Stambaugh would like to include other people and groups who are not a part of the commission to participate, such as Fair Housing.

City Diversity, Equity, and Inclusion update

Human Resources Service Partner Sharie Sell will attend February's HRC meeting to discuss the outcomes of the City of Ann Arbor's Diversity & Inclusion City Leadership Focus Group.

Independent Community Police Oversight Commission

Chair Stambaugh discussed the appointment of Sarah Burch to the ICPOC commission. Chair Stambaugh will attend January's ICPOC meeting to present HRC's trespass summary.

Proposed NDO Ordinance Changes

Chair Stambaugh and Commission Winkler discussed the recommended changes to clarify "source of income" language in the Non Discrimination Ordinance specifically section 8 housing voucher and subsidies. The commission is waiting on a response to the suggestions made by Attorney Kerene Moore from Senior Assistant City Attorney Margaret Redabaugh and City Attorney Stephen Postema.

[20-0065](#) Proposed changes to the Non Discrimination Ordinance

C NEW BUSINESS

F COMMISSIONER COMMUNICATIONS

Commissioner Ghazi was appointed by Governor Whitmer to the Asian Pacific Affairs Commission.

ADJOURNMENT

Commissioner Cowan moved to adjourn the meeting at approximately 8:22 p.m.

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