

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Final

Wednesday, October 11, 2017

7:00 PM

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

I CALL TO ORDER

L. Stambaugh called the meeting to order at 7:00 pm in the Basement Conference Room of Larcom City Hall.

II OPENING**a ROLL CALL FOR THE MEETING'S MINUTES**

Also in attendance: Brad O'Furey, LGBT Liaison to the Mayor

Present 11 - Chair Leslie Krauz Stambaugh, Linda Winkler, Dwight Wilson, Sumi Kailasapathy, Pamela Dent (Meadows), Graydon Krapohl, Sharifa Kerene Moore, David Baum, Luay Shalabi, Vivian Chang, and Rick Ratliff

b PUBLIC COMMENT**c CHANGES TO AND APPROVAL OF THE AGENDA**

K. Moore suggested that the spelling of Brad O'Furey's last name please be corrected. D. Baum made a motion to approve the agenda as corrected. All approved on a voice vote.*

**Please note, H. Koch could not hear which commissioner seconded D. Baum's motion. This will be filled in by the commission on the final minutes.*

Approved with changes

III GUEST PRESENTATIONS**a BRAD O'FUERY LGBT LIAISON FOR THE CITY OF ANN ARBOR**

[Brad O'Furey gave an overview of the LGBT Liaison to the Mayor position, as well as what he has been doing. He answered questions asked by the commission, and will be attending the next regularly scheduled meeting to share further goals of this position.]

BRAD O'FUREY GAVE AN OVERVIEW OF HIS CONVERSATION WITH THE MAYOR ABOUT WHAT HE WAS DOING AND WHAT HE SAW AS THE ROLE OF THE LGBTQ LIAISON TO THE MAYOR . HE ANSWERED QUESTIONS ASKED BY THE COMMISSION, AND WILL

BE ATTENDING THE NEXT REGULARLY SCHEDULED MEETING TO SHARE HIS GOALS, AS LGBTQ LIAISON, FOR THE COMING YEAR.

[] brackets indicate strike language, all CAPS indicate new language as amended by the commission.

IV ADMINISTRATIVE ITEMS

a CHANGES TO AND APPROVAL OF SEPTEMBER MINUTES

[The commission suggested changes to the minutes, which will be updated by staff and submitted to City Council. It was decided that language from other commissions which will including a link to the recording of the video will be permanently added to all future HRC minutes.

L. Winkler moved to approve the minutes as amended, seconded by L. Shalabi. All approved on a voice vote.]

THE COMMISSION SUGGESTED CHANGES TO THE MINUTES, WHICH WILL BE UPDATED BY STAFF AND SUBMITTED TO CITY COUNCIL. IT WAS DECIDED HRC MINUTES WILL INCLUDE LANGUAGE FROM OTHER COMMISSIONS ABOUT HOW THEY CAN GET THE COMPLETE PROCEEDINGS OF THE MEETINGS AND INCLUDE A LINK TO THE VIDEO RECORDING.

L. WINKLER MOVED TO APPROVE THE MINUTES AS AMENDED, SECONDED BY L. SHALABI. ALL APPROVED ON A VOICE VOTE.

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b COMMUNICATIONS AND PROMOTIONS - UPDATE

The commission discussed the HRC website.

c INCORPORATING GUEST PRESENTATIONS

By voice approval, a letter drafted by R. Ratliff will be sent out to organizations that the HRC is interested in inviting to speak at regularly scheduled meetings.

STATUS OF DISCRIMINATION COMPLAINTS

[The commission discussed a recent complaint received.]

*THE COMMISSION DISCUSSED A RECENT COMPLAINT RECEIVED
BASED ON REFUSAL TO MAKE REASONABLE
ACCOMMODATIONS TO SERVE A CUSTOMER WITH A DISABILITY.*

*[] brackets indicate strike language, all CAPS indicate new language as
amended by the commission.*

e CONTRACTOR COMPLIANCE

*[The commission discussed a recent meeting between P. Dent, L.
Stambaugh, and City Staff regarding contractor compliance.]*

*THE COMMISSION DISCUSSED A RECENT MEETING BETWEEN P.
DENT, L. STAMBAUGH, AND CITY STAFF REGARDING
CONTRACTOR COMPLIANCE. A LETTER WILL BE SENT TO ALL
CITY CONTRACTORS WITH UPDATED INFORMATION ABOUT HOW
THEIR EMPLOYEES CAN SUBMIT COMPLAINTS IF THEY FEEL
THEY HAVE BEEN DISCRIMINATED AGAINST WHILE FULFILLING
WORK FOR THE CITY OF ANN ARBOR.*

*[] brackets indicate strike language, all CAPS indicate new language as
amended by the commission.*

f MEETING DATES

*Alternative dates for the February 2018 meeting were discussed. It was
decided that the February 2018 meeting will take place on February 7,
instead of February 14.*

v OLD BUSINESS**a MCOLES RESULTS - OVERVIEW**

*The MCOLES survey was discussed. The commission will draft a
resolution in response to the results of the MCOLES survey to send to
Governor Snyder.*

b POLICE REVIEW PROJECT - UPDATE AND NEXT STEPS

The commission discussed the current status of the Police Review project.

c HATE CRIMES IN ANN ARBOR - RESOLUTION

The commission discussed drafting a resolution in response to hate crimes in Ann Arbor.

d COMMUNITY RESPONSE GROUP - UPDATE

[The commission discussed a community response group.]

THE COMMISSION DISCUSSED RE-STARTING ITS COMMUNITY RESPONSE GROUP AND THE VALUE THAT COULD PROVIDE FOR THE COMMUNITY.

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e BAN-THE-BOX ISSUES UPDATE

[The commission discussed updates to the ban-the-box issue.]

THE COMMISSION DISCUSSED UPDATES TO THE BAN THE BOX ISSUE. RECENT BILLS IN THE STATE HOUSE AND SENATE, IF PASSED, MIGHT MAKE OUR PRESENT WORK ON THIS ISSUE EITHER UNNECESSARY OR ILLEGAL, DEPENDING ON WHICH GETS PASSED. OUR WORK IS ON HOLD UNTIL WE LEARN WHAT THE STATE LAWMAKERS DECIDE.

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VI NEW BUSINESS

a BLAKE TRANSIT STATION INCIDENT

The commission briefly discussed the recent incident at the Blake Transit Station.

b ENPACT - DISCUSSION

V ADJOURNMENT

L. Stambaugh adjourned the meeting.

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City Clerk's Office
301 E. Huron St.
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The complete record of this meeting is available in video format at <https://a2ctn.viebit.com/>. Please visit the "Human Rights Commission" folder for a complete listing of all available recordings.