

## 10-Year Vision for Ann Arbor as a Community

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- 1. Affordable, Desegregated Housing** **10 mentions**
  - Housing options are readily available across the spectrum of incomes
  - Neighborhoods are economically and racially desegregated
  - People who work in Ann Arbor are able to live here if they wish
  - Seniors are able to age in place or choose to relocate/downsize without leaving Ann Arbor
- 2. Robust Mobility System** **7 mentions**
  - Well-designed, adequately funded infrastructure enables people to move around efficiently and safely how they choose (i.e., bike / walk / bus / car)
- 3. Leadership in Sustainability** **6 mentions**
  - A2 Zero has been achieved; the City no longer relies on fossil fuels
  - Ann Arbor has reclaimed a leadership position as relates to recycling
- 4. “A Great Place to Live” – Thriving Downtown, Vibrant Parks** **5 mentions**
  - A quirky, distinctive mix of independent retail storefronts captures attention at street level
  - Ann Arbor is known for our distinctive entertainment venues / offerings
  - Recreational opportunities abound
- 5. Strong City Services** **5 mentions**
  - Core infrastructure (i.e., water treatment/distribution, road system) is well-maintained, operating at a level of service that meets or exceeds residents’ expectations
  - The City’s professional culture is positive and empowered, comprised of valued employees making data-driven decisions
  - The City continues to embrace an ethos of meaningful community engagement, respecting the expertise and opinions of residents
  - The City’s public safety model is compassionate and equitable, serving our whole community well
  - The City engages in productive partnerships with other entities: state, county, federal government; DDA

## Ways of Working Together

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- **Respect**
  - Acknowledge the legitimacy of each other’s perspectives and opinions
  - Recognize the strengths and interests each CM brings to the table
  - Avoid abusive language or pointed remarks
- **Thoughtful Deliberation**
  - Listen to one another with an open mind so that each person feels heard



- Share “airtime”— engage in more genuine, substantive dialogue
- Ground our opinions and decisions in reason, data, and expertise
- Embrace complexity and nuance – avoid black/white thinking
- **Collaboration**
  - Some sense of team; the ability to work toward a common goal
  - Coordinating with one another on constituent communications, events
  - Seeking early input on ideas; inviting co-sponsors for resolutions
- **Effectiveness**
  - Focus on the topic at hand, while keeping the best interests of the whole city in mind
  - Restore trust in public institutions by modeling what a high-functioning public body looks like
  - Actively debunk conspiracy theories and condemn trolling
- **Trust**
  - Be generous with one another – avoid the temptation to speculate about someone’s intent or motives
  - Challenge ideas without disparaging the person
  - Move past previous grievances; extend (and accept) olive branches



## Conversation Prompts

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### Welcome and introductions

- Introduce Kerry Sheldon of Bridgeport Consulting
- Share the purpose of these conversations and how the information will be used
- Discuss norms around confidentiality
- Welcome and respond to any initial questions, etc.

### Interview prompts

1. Please share a bit about yourself and background.
2. At a high level, what do you see as the purpose of City government?
3. What are some of the key elements of your vision for what Ann Arbor should look like in 10+ years?
4. What are some of the ways we might know we're advancing toward this vision?
5. What barriers do you anticipate might impede progress toward this vision?
6. What's one word, phrase, or concept that describes how you'd like this City Council to work together and interact with one another?
7. What do you need from your colleagues on Council in order to help you live up to that concept?
8. How can I, as the facilitator, help you feel heard during the Dec. 14<sup>th</sup> session?
9. Any final thoughts, advice, or requests to share?