

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Draft

Wednesday, November 18, 2020

7:00 PM

The meeting is being held electronically to protect public health and safety due to the COVID-19 virus and to comply with orders issued by the governor, the Michigan Department of Health and Human Services, and/or the Washtenaw County Health Department.

This meeting is audio only. To attend or give public comment call: 877 855 5247 Enter Meeting ID: 925 2622 6574

Human Rights Commission

CALL TO ORDER

The Human Rights Commission was called to order at 7:05 p.m.

ROLL CALL

New Council Liaison Travis Radina and Guest presenter Marianna Moynihan

Present 9 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Dilip Das, Keta Jeon Cowan, Ayesha Ghazi, Elizabeth Nelson, Judah Garber, and Diana Cass

PUBLIC COMMENT

Olivia James

APPROVAL OF AGENDA

Approved

OLD BUSINESS**APPROVAL OF MINUTES**

20-1761 HRC September Minutes

A motion was made by Cass, seconded by Winkler, that the Minutes be Approved by the Commission with changes and forwarded to the City Council and should be returned by 12/28/2020. On a voice vote, the Chair declared the motion carried.

Rethinking the 180-Day Limit

Chair Stambaugh open the discussion with three points regarding extending the time for filing complaints: 1. The City Attorney's Office can not prosecute after two years. 2. Organizations such as Michigan Department of Civil Rights and the Equal Employment Opportunity Commission have 180 day time limits in most cases 3. Extending the deadline would allow the HRC to collect valuable data about discrimination claims. Commissioners discussed considering a "Trauma Informed Approach" when it comes to extending the time limit. Commissioners agreed to, and a working group will, draft language to

extend the 180 day time limit, and also note the two years prosecution limitation and potentially limited ability of the HRC to assist with older claims.

Fair Chance Access to Housing Draft of a proposed ordinance - next steps

Commissioners discuss the draft of the Fair Chance Housing Ordinance, including the exception for Permanent Supportive Housing Providers that was added (in consultation with representatives of Avalon and the AAHC). The 180 day complaint filing deadline language taken from the NDO will need to be changed before next steps are taken.

Social Work Class Reports - next steps

Commissioner Ghazi discussed the three ten minute presentations her graduate students will present to the HRC on December 9, 2020. Commissioner Ghazi will send to the commissioners the students' written work on the policy issues they researched and recommendations they made.

Graduate student Marianna Moynihan thank the commission for allowing her to do research on the 180 day limit. She plan to advise other students to take Commissioner Ghazi's policy research class and contribute to the commission.

NEW BUSINESS

COMMISSIONER COMMUNICATIONS

ADJOURNMENT

All persons are encouraged to participate in public meetings. Citizens requiring translation or sign language services or other reasonable accommodations may contact the City Clerk's office at 734.794.6140; via e-mail to: cityclerk@a2gov.org; or by written request addressed and mailed or delivered to:

**City Clerk's Office
301 E. Huron St.
Ann Arbor, MI 48104**

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