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TO: Mayor and Council

FROM: Tom Crawford, City Administrator

SUBJECT: Ann Arbor Child Care Benefit

DATE: December 2, 2020

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This memo is to inform the Council that through the legislative authorization granted in Resolution [R-20-338](#), I will be extending the City's Child Care Benefit for City employees through the end of March of 2021.

The original program was created this fall to help defray the cost of child care for City employees during the pandemic. The benefit is a \$500 per month taxable payment to reimburse the cost of professional child care services. Roughly 40 employees have taken advantage of program on a monthly basis, and we believe that it is providing enough value to our employees and the organization that it is worth extending. The existing funds City Council approved for the program in the original resolution will be sufficient to extend it for an additional three months.

Near the end of March 2021, we will evaluate the program again and either end the program or extend it once more depending on need.

cc: John Fournier, Assistant City Administrator  
Sara Higgins, Strategic Planning Coordinator  
Stephen Postema, City Attorney  
Margaret Radabaugh, Senior Assistant City Attorney