

**Ann Arbor City Council Special Session: August 24, 2020  
Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
1	<u>Received</u>						
	<u>Sent Time</u>	<u>Time</u>	<u>TO</u>	<u>From</u>	<u>CC</u>	<u>Redactions</u>	<u>Reason for Redaction</u>
2	7:01 PM		Stephen Gerhart	Jane Lumm			
3	7:01 PM		Kathy Griswold	Anne Bannister			
4	7:07 PM		City Council	Stephen Gerhart			
5	7:19 PM		Julie Grand	Brian Chambers		Email address and phone number	Privacy
6	7:38 PM		Christopher Taylor	Stephen Gerhart			
7	7:46 PM		City Council	Julie Roth		Email address	Privacy
8	7:48 PM		Jacqueline Beaudry	Zach Ackerman			
9	7:49 PM		Stephen Gerhart	Zach Ackerman			
10	7:51 PM		City Council	Stephen Gerhart			
11	7:52 PM		Jeff Hayner	Julie Grand			
12	7:52 PM		Stephen Gerhart	Chip Smith	City Council		
13	7:59 PM		Christopher Taylor	Debra Garcia Wagner		Email address, address	Privacy
14	8:05 PM		President's office	David Greiner	City Council	Email address	Privacy
15	8:09 PM		Julie Grand	Jean Leverich		Email address	Privacy
16	8:27 PM		Julie Grand, Kathy Griswold, Anne Bannister,	Eric Sturgis	Elizabeth Nelson	Email address and phone number	Privacy
17	8:27 PM		Elizabeth Nelson	Silver Gerety		Email address	Privacy
18	8:28 PM		City Council	Rob Boley		Email address	Privacy

**Ann Arbor City Council Special Session: August 24, 2020  
Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
19	9:17 PM		Michael Rein, Cynthia Wilbanks	Jane Lumm	Michael Cox, Bob Neumann, Tom Crawford, Stephen Postema, Lisa Wondrash, City Council	Email addresses	Privacy
20	9:19 PM		City Council	Kai Petainen		Email address	Privacy
21	9:40 PM		Jane Lumm	Cynthia Wilbanks	Michael Cox, Bob Neumann, Tom Crawford, Stephen Postema, Lisa Wondrash, City Council	Email address	Privacy

## Journal Archive

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**From:** Lumm, Jane  
**Sent:** Monday, August 24, 2020 7:01 PM  
**To:** Gerhart, Stephen  
**Subject:** DC-2 Amendment

Please amend as follows:

- (8) Exceptions to Restrictions on Gatherings.
  - (e) schools, child care organizations, and community centers

Sent from my iPhone

## Journal Archive

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**From:** Bannister, Anne  
**Sent:** Monday, August 24, 2020 7:01 PM  
**To:** Griswold, Kathy  
**Subject:** Fw: DC-3

FYI -- I did not receive your response to Mayor Taylor, but maybe that's just because you didn't copy me. No Worries.

---

**From:** Taylor, Christopher (Mayor) <CTaylor@a2gov.org>  
**Sent:** Monday, August 24, 2020 5:57 PM  
**To:** CityCouncil <CityCouncil@a2gov.org>  
**Cc:** Postema, Stephen <SPostema@a2gov.org>; Amy Cell [REDACTED]  
**Subject:** DC-3

All.

In light of the recommendation from Ms Cell and input from others, I'll look to have this language proposed as an amendment to replace the Resolved clause on DC-3:

\*\*\*\*\*

RESOLVED, the City Council requests a supplemental interview process, including additional staff and public interactions, with candidates Tom Crawford and Cara Pavlicek and requests Recruiter Amy Cell to develop (with appropriate input from Councilmembers) and implement that process, giving the public and other interested persons sufficient time to communicate their response to City Council.

RESOLVED, that subject to candidate availability, this interview process take place before September 8, 2020.

RESOLVED, that the City Council meet on September 14, 2020 at a Special Session to vote on the candidates and/or determine next steps.

\*\*\*\*\*

Christopher

Christopher Taylor  
Mayor of the City of Ann Arbor  
301 East Huron Street  
Ann Arbor, Michigan 48104  
734-794-6161  
*he/him/his*

*Wear your Mask. That is all.*

## Journal Archive

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**From:** Gerhart, Stephen  
**Sent:** Monday, August 24, 2020 7:07 PM  
**To:** \*City Council Members (All)  
**Subject:** FW: DC-2 Amendment

Steve Gerhart, Deputy City Clerk - Elections Ann Arbor City Clerk's Office | Guy C. Larcom City Hall  
|301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104 Direct dial (734) 794-6140 Ext. 41406  
sgerhart@a2gov.org | [www.a2gov.org](http://www.a2gov.org) Sign up for the City of Ann Arbor Automatic Absent Voter List  
Here

-----Original Message-----

**From:** Lumm, Jane <JLumm@a2gov.org>  
**Sent:** Monday, August 24, 2020 7:01 PM  
**To:** Gerhart, Stephen <SGerhart@a2gov.org>  
**Subject:** DC-2 Amendment

Please amend as follows:

- (8) Exceptions to Restrictions on Gatherings.
  - (e) schools, child care organizations, and community centers

Sent from my iPhone

## Journal Archive

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**From:** BRIAN CHAMBERS [REDACTED]  
**Sent:** Monday, August 24, 2020 7:19 PM  
**To:** Grand, Julie  
**Subject:** Re: Community Member Panel for City Administrator Search

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Great idea on the semi finalists presenting their vision of the City of Ann Arbor, by the way.

Brian

On 08/24/2020 5:06 PM Grand, Julie <jgrand@a2gov.org> wrote:

Thank you, Brian. I'm not sure that either of the top two at this point would exactly meet this desire.

However, I do plan to push for additional public input this evening, including a requirement that each of the finalist present their vision to the city to the public.

Best,  
Julie

---

**From:** BRIAN CHAMBERS [REDACTED]  
**Sent:** Sunday, August 23, 2020 7:01 PM  
**To:** Grand, Julie <JGrand@a2gov.org>; Ackerman, Zach <ZAckerman@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>  
**Subject:** Community Member Panel for City Administrator Search

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hi!

CM Nelson mentioned in her blog that there is a "community members" panel for the City Administrator search.

It was good reading that the Council-elect, who one the recent City Council primary, are represented on it. Other stakeholder representatives were described on this panel. Who else are on the "community members" panel for the City Administrator search?

I've been letting it take its course, as I ran out of steam during the primary election cycle, but am interested in whether the favored candidates have a 'new urbanism' approach to City policies. Not sure it's come up, but my advocacy has been described by others as being in that domain, so I thought I'd

reference it.

Best regards,

Brian



## Journal Archive

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**From:** Gerhart, Stephen  
**Sent:** Monday, August 24, 2020 7:38 PM  
**To:** Taylor, Christopher (Mayor)  
**Subject:** DC-3 Amendment

Mayor Taylor,

Can you please forward me the amendment for DC-3.

**Steve Gerhart, Deputy City Clerk - Elections**

Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104

Direct dial (734) 794-6140 Ext. 41406

[sgerhart@a2gov.org](mailto:sgerhart@a2gov.org) | [www.a2gov.org](http://www.a2gov.org)

Sign up for the City of Ann Arbor Automatic Absent Voter List [Here](#)



## Journal Archive

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**From:** Julie Roth [REDACTED]  
**Sent:** Monday, August 24, 2020 7:46 PM  
**To:** CityCouncil  
**Subject:** Reaction to discussion right now

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hi all.

For the record, I came to my view that this process felt rushed all by myself. Nobody "fed" that to me. I do not feel you need to postpone until the new council people are seated. It's fine with me that the current council votes on this.

But I definitely think we lose NOTHING by inviting the 2 finalists back for a closer look. Or all 4 if you prefer. Why on earth would we not do that?

Julie Roth

## Journal Archive

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**From:** Ackerman, Zach  
**Sent:** Monday, August 24, 2020 7:48 PM  
**To:** Beaudry, Jacqueline  
**Subject:** Amendment to Amendment

RESOLVED, the City Council requests a supplemental interview process, including additional staff and public interactions, with all four candidates ~~Tom Crawford and Cara Pavlicek~~ and requests Recruiter Amy Cell to develop (with appropriate input from Councilmembers) and implement that process, giving the public and other interested persons sufficient time to communicate their response to City Council.

---

Zachary Ackerman  
Ann Arbor City Council  
Ward 3

*Emails sent to or from this address could be subject to public disclosure under the Freedom of Information Act (FOIA).*

## Journal Archive

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**From:** Ackerman, Zach  
**Sent:** Monday, August 24, 2020 7:49 PM  
**To:** Gerhart, Stephen  
**Subject:** Fw: Amendment to Amendment

I'll move this. Please forward when relevant.

Zach

---

Zachary Ackerman  
Ann Arbor City Council  
Ward 3

*Emails sent to or from this address could be subject to public disclosure under the Freedom of Information Act (FOIA).*

---

**From:** Ackerman, Zach  
**Sent:** Monday, August 24, 2020 7:47 PM  
**To:** Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Subject:** Amendment to Amendment

RESOLVED, the City Council requests a supplemental interview process, including additional staff and public interactions, with all four candidates ~~Tom Crawford and Cara Pavlicek~~ and requests Recruiter Amy Cell to develop (with appropriate input from Councilmembers) and implement that process, giving the public and other interested persons sufficient time to communicate their response to City Council.

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Ann Arbor City Council  
Ward 3

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## Journal Archive

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**From:** Gerhart, Stephen  
**Sent:** Monday, August 24, 2020 7:51 PM  
**To:** \*City Council Members (All)  
**Subject:** FW: Amendment to Amendment

**Steve Gerhart, Deputy City Clerk - Elections**

Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104  
Direct dial (734) 794-6140 Ext. 41406  
[sgerhart@a2gov.org](mailto:sgerhart@a2gov.org) | [www.a2gov.org](http://www.a2gov.org)  
Sign up for the City of Ann Arbor Automatic Absent Voter List [Here](#)

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**From:** Ackerman, Zach <[ZAckerman@a2gov.org](mailto:ZAckerman@a2gov.org)>  
**Sent:** Monday, August 24, 2020 7:49 PM  
**To:** Gerhart, Stephen <[SGerhart@a2gov.org](mailto:SGerhart@a2gov.org)>  
**Subject:** Fw: Amendment to Amendment

I'll move this. Please forward when relevant.

Zach

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Zachary Ackerman

Ann Arbor City Council

Ward 3

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**From:** Ackerman, Zach  
**Sent:** Monday, August 24, 2020 7:47 PM  
**To:** Beaudry, Jacqueline <[JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)>  
**Subject:** Amendment to Amendment

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Zachary Ackerman

Ann Arbor City Council

Ward 3

*Emails sent to or from this address could be subject to public disclosure under the Freedom of Information Act (FOIA).*

## Journal Archive

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**From:** Grand, Julie  
**Sent:** Monday, August 24, 2020 7:52 PM  
**To:** Hayner, Jeff  
**Subject:** Fw: DC-3

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**From:** Taylor, Christopher (Mayor) <CTaylor@a2gov.org>  
**Sent:** Monday, August 24, 2020 5:57 PM  
**To:** CityCouncil <CityCouncil@a2gov.org>  
**Cc:** Postema, Stephen <SPostema@a2gov.org>; Amy Cell <amy@amycelltalent.com>  
**Subject:** DC-3

All.

In light of the recommendation from Ms Cell and input from others, I'll look to have this language proposed as an amendment to replace the Resolved clause on DC-3:

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Christopher

Christopher Taylor  
Mayor of the City of Ann Arbor  
301 East Huron Street  
Ann Arbor, Michigan 48104  
734-794-6161  
*he/him/his*

*Wear your Mask. That is all.*

## Journal Archive

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**From:** Smith, Chip  
**Sent:** Monday, August 24, 2020 7:52 PM  
**To:** Gerhart, Stephen  
**Cc:** \*City Council Members (All)  
**Subject:** Fw: DC-3

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Chip Smith  
Ann Arbor City Council - Ward 5  
734-709-2022

*Emails sent and received by me as a Council member regarding Ann Arbor City matters are generally subject to disclosure under the Freedom of Information Act (FOIA).*

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**From:** Taylor, Christopher (Mayor) <CTaylor@a2gov.org>  
**Sent:** Monday, August 24, 2020 5:57 PM  
**To:** CityCouncil <CityCouncil@a2gov.org>  
**Cc:** Postema, Stephen <SPostema@a2gov.org>; Amy Cell <amy@amycelltalent.com>  
**Subject:** DC-3

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Mayor of the City of Ann Arbor  
301 East Huron Street  
Ann Arbor, Michigan 48104  
734-794-6161  
*he/him/his*

*Wear your Mask. That is all.*



## Journal Archive

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**From:** Debra GarciaWagner [REDACTED]  
**Sent:** Monday, August 24, 2020 7:59 PM  
**To:** Taylor, Christopher (Mayor)  
**Subject:** Wearing a mask should be a choice; protect your constituents

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Re: Wearing a mask should be a choice; protect your constituents

Dear Mayor Taylor,

I am writing to plead with you to do your part to make insure that mask-wearing is voluntary, not mandatory.

Many government officials are basing their face mask policies on guidance from the Centers for Disease Control and Prevention (CDC). The CDC has flip-flopped its position on face coverings several times since March but is now recommending that everyone wear a mask in public. This recommendation is not supported by scientific investigational evidence. Though there are many studies that show mask wearing can cause considerable harm and that are ineffective in preventing the spread of coronavirus. There is also no science supporting the use of masks by healthy individuals. So emergency orders that are being issued to help protect public health are actually hurting individuals' physical and emotional well being — and violating their basic human rights, constitutional rights and religious rights.

Evidence that masks reduce the transmission of viral respiratory infections within community settings is equivocal at best. A recent meta-analysis ([bit.ly/2VHaudb](https://bit.ly/2VHaudb)) that included nearly a dozen randomized, controlled trials and 10 observational studies found that there was no clear clinical or laboratory-confirmed evidence that masks prevent infection. Even the U.S. Surgeon General has noted that masks “are not effective in preventing the general public from catching the coronavirus.” ([bit.ly/31Dgdm5](https://bit.ly/31Dgdm5))

In terms of harm, studies show that wearing a face covering reduces blood and tissue oxygenation — which can be deadly — while increasing carbon dioxide levels. The use of masks can also increase the risk of infection and the spread of viral illness (particularly cloth masks), hinder detoxification that occurs through exhalation, impair the immune system, and cause a wide range of other physical and psychological issues. ([bit.ly/31Epv1e](https://bit.ly/31Epv1e)). Moreover, some masks have been found to contain known carcinogens, which put people at risk from inhaling toxic chemicals and having them come into contact with their skin.

There is no science to support the use of masks by healthy individuals, and the World Health Organization backed this up when it said, “WHO stands by recommendations to not wear masks if you are not sick or caring for someone who is sick.” Forcing healthy individuals to wear face coverings is a completely unnecessary intervention that dehumanizes their interactions with others.

To mention the harm to our children, the fear the physical discomfort for may with sensory issue should also be considered. It is a crime to force an unproven method that causes so much harm.

More important, it eliminates citizens right to make informed decisions about what risks and precautions they are willing to take. This is a right.

It is unethical and unconstitutional to subject healthy, law-abiding citizens to measures that can result in physical and emotional harm and that impinge on their ability to move freely throughout society. For those with deeply held religious beliefs, mask mandates violate their ability to abide by natural law and follow their convictions to walk in faith, not fear. As such, the decision to wear a mask is a highly personal one and should not be universally mandated; measures that are meant to protect the community as a whole are not effective if they hurt individuals in that community.

Mandatory medicine and mandated interventions such as social distancing and mask-wearing have no place in a free society; citizens want to maintain the right to make responsible decisions about what is best for themselves and their children based on their own unique circumstances. I urge you to do the right thing, stand for choice and protect all individuals by encouraging — not mandating — the use of face masks in the community. This policy can be bolstered by asking at-risk populations and those who are sick to self-quarantine, with society taking the best care of them possible.

Thank you for your continued leadership during these unprecedented times and for upholding the health and the rights of your constituents.

Sincerely,  
Debra GarciaWagner

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## Journal Archive

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**From:** David Greiner [REDACTED]  
**Sent:** Monday, August 24, 2020 8:05 PM  
**To:** presoff@umich.edu  
**Cc:** Taylor, Christopher (Mayor); Hayner, Jeff; Bannister, Anne; Ramlawi, Ali; Smith, Chip; Nelson, Elizabeth; Eaton, Jack; Grand, Julie; Lumm, Jane; Griswold, Kathy; Ackerman, Zach; info@danshouses.com  
**Subject:** 920 Oakland Banner

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Mr. President,

Could you please take action on this?

[https://www.reddit.com/r/AnnArbor/comments/ifpmgs/the\\_partying\\_has\\_begun/?utm\\_medium=android\\_app&utm\\_source=share](https://www.reddit.com/r/AnnArbor/comments/ifpmgs/the_partying_has_begun/?utm_medium=android_app&utm_source=share)

Thank you,  
David Greiner  
President, Broker

**Greiner Realty Resources**  
*Family Owned. Family Operated.*  
734-904-5972  
GreinerRealtyResources.com  
4856 Birkdale Ann Arbor MI 48103

## Journal Archive

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**From:** Jean Leverich [REDACTED]  
**Sent:** Monday, August 24, 2020 8:09 PM  
**To:** Grand, Julie  
**Subject:** Re: Request for a thoughtful administrator search

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Thank you, Julie.

On Mon, Aug 24, 2020, 5:09 PM Grand, Julie <[JGrand@a2gov.org](mailto:JGrand@a2gov.org)> wrote:

Thank you for your feedback, Jean. We will do our best tonight to advocate for more community input.

Best,  
Julie

---

**From:** Jean Leverich [REDACTED]  
**Sent:** Friday, August 21, 2020 7:42 PM  
**To:** CityCouncil <[CityCouncil@a2gov.org](mailto:CityCouncil@a2gov.org)>  
**Subject:** Request for a thoughtful administrator search

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Dear Mayor Taylor and City Council Members,

I'm pleased to see that several candidates are interested in applying for the City Administrator position, but am a bit confused and alarmed by the lack of transparency and public input in the process, giving the impression of rushing to fill the position.

The job of City Administrator is the most important job in city government. The process for hiring a new administrator should be at least as robust as the one employed to hire our police chief. That process took about six months and involved extensive community input.

I respectfully ask that council engage in a more deliberate, more robust, more community-focused process. I, for one, would like to see council ask the finalists each to develop a presentation on their vision for Ann Arbor, and deliver them at community meetings.

Sincerely,  
Jean M. Leverich, PhD, LMSW  
Ward 5 Resident  
[REDACTED]

## Journal Archive

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**From:** Eric Sturgis [REDACTED]  
**Sent:** Monday, August 24, 2020 8:27 PM  
**To:** Grand, Julie; Griswold, Kathy; Bannister, Anne; Lumm, Jane  
**Cc:** Nelson, Elizabeth  
**Subject:** City Administrator

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

58.3 percent of Staff said that Tom Crawford was Highly Qualified  
41 percent of Staff said that Cara Pavalicek was High Qualified

### Community Panel

42.9 Percent of the Community Panel said that Tom Crawford was Highly Qualified  
14.3 Percent of the Community Panel said that Cara Pavalicek was Highly Qualified

28.6 Percent of the Community Panel said that they did NOT recommend Cara  
16 percent of the Community Pansel said that they did NOT recommend Tom

Seems to me like there is a consensus here or am incorrect?

--

Eric A Sturgis  
[REDACTED]

## Journal Archive

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**From:** Silver Peregrine Gerety [REDACTED]  
**Sent:** Monday, August 24, 2020 8:27 PM  
**To:** Nelson, Elizabeth  
**Subject:** Re: City Administrator search

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Dear CM Nelson,

I'm really disappointed.

On Sat, Aug 22, 2020 at 12:11 PM Silver Peregrine Gerety [REDACTED] wrote:  
Thanks for the reply, Elizabeth.

Obviously I recognize that making this kind of hire is a process of months of behind the scenes work; I've been involved in candidate searches like this before. My concern is really the length of the public comment period and the amount of information and feedback that we in the public have been allowed to have. I could find only the most cursory of information about the candidates before the interviews the other day, and then to have the window for public feedback to close literally a day after the interviews took place, and on a Friday no less, just did not give me enough time to look over the information. This, along with CM Hayner's comments, really gives off the strong impression that the Council just isn't interested in what the public thinks.

I respect that of all of the CMs, you were the only one who supported both ranked choice voting and nonpartisan voting. To me, that's a good indication that you actually stand behind what you say about democracy. So while I recognize that our City Administrator is not elected, my hope would be that you would push your colleagues to have a more democratic attitude towards the Administrator's selection. For such an important position, the public really should have the opportunity to engage with the candidates and give meaningful feedback to the Council, even if it's Council that makes the final selection.

The lack of professionalism that some of your colleagues display and the toxic culture that they have fostered makes it really hard for the public to perceive any of Council's actions as happening in good faith. So yes, if the Administrator is hired without actual public comment and engagement, it is going to create the perception that the process was not fair and that the Council majority forced through a decision that we wouldn't have wanted. That's going to be true regardless of how well-qualified the final candidate is, and as I said, it will almost certainly make his or her job harder.

Please push your colleagues to slow the process down a little longer to give the public time to engage with the process.

Always,  
Peregrine

On Sat, Aug 22, 2020 at 7:06 AM Nelson, Elizabeth <ENelson@a2gov.org> wrote:

Hi,

Thanks for reaching out. I just recently learned of this being characterized as a fast/rushed process, which caught me by surprise.

There actually has been quite a lot of community discussion around what Ann Arbor is looking for in terms of an administrator. More importantly, staff within City Hall have engaged in months of survey and assessment to clarify the priorities/needs. This engagement is extremely important, staff are the ones who would be working most closely with a new city administrator, more than Council and much more than the public.

This process re: staff engagement was prioritized for a couple of reasons. The City's former human resources director was fairly toxic (e.g. racist, offensive style of communication) and after her firing, it was feared that her leadership negatively impacted the overall work environment for staff at City Hall. A staff climate survey was meant to inform the hiring of a new HR director, but the process of survey/hiring has taken months. The hiring of a new HR director was delayed for so long that it now makes logical sense to hire a new administrator first so that the HR hiring can be overseen by new leadership.

The situation with the former HR director was a very big mess to clean up and I do believe that we will be in a better position to prevent something like that from happening again when we have a City Administrator who can "right the ship", so to speak.

I hope this helps--

Elizabeth

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**From:** Silver Peregrine Gerety [REDACTED]  
**Sent:** Friday, August 21, 2020 9:17 PM  
**To:** CityCouncil <[CityCouncil@a2gov.org](mailto:CityCouncil@a2gov.org)>  
**Subject:** City Administrator search

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Dear City Council and Mayor Taylor,

Thank you for your work on finding us a new City Administrator. It seems like we have some excellent candidates. Based on the research that I've done so far, it seems like Cara Pavlicek is particularly promising. Her experience in Oak Park seems like it has prepared her very well for the challenges of helping to lead a city like Ann Arbor.

That said, I'm concerned about the process. A 24 hour public comment period precludes any meaningful feedback from the citizens who will be impacted by this decision. I am going to try to submit the feedback form this evening, but I would like to have time to educate myself further before submitting my feedback. What is the rush? Please extend the public comment period.

The preposterously short public comment time coupled with CM Hayner's foolish comment that he "would like to remind presumptive council members-elect that your comments are as welcomed [sic] as any other resident, [sic] but it's not up to you. This is happening without your direct say, [sic] deal with it" makes it impossible for City Council to avoid the impression that the current majority is trying to force a decision upon us that we would otherwise find objectionable.

There is a very simple solution to this: slow down the process! Allow for meaningful interaction between the candidates and the public and allow a greater amount of time for public feedback. Again, what is the rush? Even if it is not possible to delay this decision until November, allowing for greater public feedback would at least avoid the impression that you are trying to do something underhanded.

During the debate about nonpartisan elections, the current majority argued so passionately that the people should have a say in the processes by which their leaders are chosen. What happened to this passion? We want a say in how the city administrator is selected, and you are depriving us of this. What happened to those high democratic ideals? Where were they when CM Hayner spoke with such derision toward the opinions not just of the incoming council members, but of the public in general?

CM Hayner accidentally said the quiet part out loud; the current majority doesn't care one bit about what the public has to say unless the public agrees with them. He told us that he doesn't care what we think. Under such circumstances, what's the point of any of us giving feedback even if we can get our forms in before midnight?

So to the majority I have this to say: even if you get your way by rushing the process, even if your preferred candidate is hired, you are making his or her job much harder. The new Administrator will begin work under a cloud of suspicion that the process was not fair. How does the public trust that such a City Administrator has their best interest at heart? How does the city staff trust that their new boss was truly the most qualified choice? You are hampering the next City Administrator from serving effectively.

Slow things down! Again I ask, what is the rush?



Always,

Peregrine Gerety

## Journal Archive

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**From:** Rob Boley [REDACTED]  
**Sent:** Monday, August 24, 2020 8:28 PM  
**To:** CityCouncil  
**Subject:** Delay City Administrator Hiring for More Public Input

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Dear Mayor Taylor and City Council,

I know I'm writing during the meeting but I'd respectfully urge you to delay the vote on the City Administrator to allow more members of the public to have input. It's baffling that some on Council seem to be so much less interested in public input on a role this important in the city than you have about so many other issues in this city.

I follow City Council matters somewhat closely, but still hadn't heard about the interviews, timing for feedback on Friday, or this meeting in time to provide feedback about the candidates. I anticipate many others in this City did not know how quickly this was happening. To have the interviews on Thursday and then a 24-hour turnaround to provide comments is absurd. A few more weeks or a month to allow more public comment while Tom Crawford continues in his role as interim city administrator is not going to hurt anyone and is going to allow a lot more people to evaluate these candidates. And if Mr. Crawford is the ultimate selection, it will give him a lot more support in this city if people feel like this process was handled thoroughly and respectfully to the public.

I especially would ask the City Council members who favor Mr. Crawford and voted to fire the prior city administrator to more seriously consider how this looks and to engage in a thorough and more public process around the hiring of the city administrator. Particularly when the way the prior city administrator was fired played an important role in the overwhelming primary election results in all five wards. Please take that seriously. I'm not saying this council can't make this decision or that it should wait until the next council is seated. But I am saying you should give thought to the way the people of Ann Arbor responded to the firing the last city administrator and be more respectful about giving them input in the hiring of his replacement.

Thanks,  
Rob Boley  
Ward 4

## Journal Archive

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**From:** Lumm, Jane  
**Sent:** Monday, August 24, 2020 9:17 PM  
**To:** Rein, Michael (U of M); Wilbanks Cynthia  
**Cc:** Cox, Michael; Neumann, Bob (CW); Crawford, Tom; loveluckj@washtenaw.org; Postema, Stephen; Wondrash, Lisa; CityCouncil  
**Subject:** Fwd: 920 Oakland Banner

Mike, Cynthia, FYI.

Mr. Crawford, Can we also issue a PR re: the city's temporary ordinance that we approved this evening?

Thank you, Jane

Sent from my iPhone

Begin forwarded message:

**From:** David Greiner [REDACTED]  
**Date:** August 24, 2020 at 8:04:31 PM EDT  
**To:** [REDACTED]  
**Cc:** "Taylor, Christopher (Mayor)" <CTaylor@a2gov.org>, "Hayner, Jeff" <JHayner@a2gov.org>, "Bannister, Anne" <ABannister@a2gov.org>, "Ramlawi, Ali" <ARamlawi@a2gov.org>, "Smith, Chip" <ChSmith@a2gov.org>, "Nelson, Elizabeth" <ENelson@a2gov.org>, "Eaton, Jack" <JEaton@a2gov.org>, "Grand, Julie" <JGrand@a2gov.org>, "Lumm, Jane" <JLumm@a2gov.org>, "Griswold, Kathy" <KGriswold@a2gov.org>, "Ackerman, Zach" <ZAckerman@a2gov.org>, [REDACTED]  
**Subject:** 920 Oakland Banner

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Mr. President,

Could you please take action on this?

[https://www.reddit.com/r/AnnArbor/comments/ifpmgs/the\\_partying\\_has\\_begun/?utm\\_medium=android\\_app&utm\\_source=share](https://www.reddit.com/r/AnnArbor/comments/ifpmgs/the_partying_has_begun/?utm_medium=android_app&utm_source=share)

Thank you,  
David Greiner  
President, Broker

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[GreinerRealtyResources.com](http://GreinerRealtyResources.com)  
4856 Birkdale Ann Arbor MI 48103

## Journal Archive

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**From:** Kai Petainen [REDACTED]  
**Sent:** Monday, August 24, 2020 9:19 PM  
**To:** CityCouncil  
**Subject:** my thoughts tonight -- city administrator

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Good Evening City Council and Mayor Taylor.

I'm all for hiring Crawford, but I believe that the public should be granted more time to look into the candidates. If I believe someone is the best pick, and I do believe Crawford is the best pick, then I have no fear as to allowing more time to look into Crawford and to look sincerely at the others who want the job. If I believe someone is the best candidate, then why should I fear allowing more time to hear more about others? I'm actually puzzled by those of you who have a hesitation at allowing the public more time, because that goes against your character of wanting more feedback from the public. Since when have you spoken strongly against more public feedback? That's very atypical behavior of you. Many of you have been strong advocates of public comments and now you are going against that philosophy. May I remind council that tonight's meeting occurred without the usual public comment (or public hearings) before the meeting (as would be typical in a normal council session). I should also point out that I do not believe that this should be postponed until November. Why? An excellent candidate would be one with a demonstrated history of working with different types of city councils – and so there would be no need to wait until the new City Councilmembers. Give this a few weeks, or a month, but no longer. Again, I support Crawford, but there is no reason as to why you shouldn't allow more time to look into the candidates. Thanks for listening to my concern and have a good night.

-just kai  
Ann Arbor, MI

## Journal Archive

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**From:** Cynthia Wilbanks [REDACTED]  
**Sent:** Monday, August 24, 2020 9:40 PM  
**To:** Lumm, Jane  
**Cc:** Rein, Michael (U of M); Cox, Michael; Neumann, Bob (CW); Crawford, Tom; loveluckj@washtenaw.org; Postema, Stephen; Wondrash, Lisa; CityCouncil  
**Subject:** Re: 920 Oakland Banner

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Thanks, Jane.  
Am watching the special session now...  
Cynthia

On Mon, Aug 24, 2020 at 9:17 PM Lumm, Jane <JLumm@a2gov.org> wrote:  
Mike, Cynthia, FYI.

Mr. Crawford, Can we also issue a PR re: the city's temporary ordinance that we approved this evening?

Thank you, Jane

Sent from my iPhone

Begin forwarded message:

**From:** David Greiner [REDACTED]  
**Date:** August 24, 2020 at 8:04:31 PM EDT  
**To:** [presoff@umich.edu](mailto:presoff@umich.edu)  
**Cc:** "Taylor, Christopher (Mayor)" <[CTaylor@a2gov.org](mailto:CTaylor@a2gov.org)>, "Hayner, Jeff" <[JHayner@a2gov.org](mailto:JHayner@a2gov.org)>, "Bannister, Anne" <[ABannister@a2gov.org](mailto:ABannister@a2gov.org)>, "Ramlawi, Ali" <[ARamlawi@a2gov.org](mailto:ARamlawi@a2gov.org)>, "Smith, Chip" <[ChSmith@a2gov.org](mailto:ChSmith@a2gov.org)>, "Nelson, Elizabeth" <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>, "Eaton, Jack" <[JEaton@a2gov.org](mailto:JEaton@a2gov.org)>, "Grand, Julie" <[JGrand@a2gov.org](mailto:JGrand@a2gov.org)>, "Lumm, Jane" <[JLumm@a2gov.org](mailto:JLumm@a2gov.org)>, "Griswold, Kathy" <[KGriswold@a2gov.org](mailto:KGriswold@a2gov.org)>, "Ackerman, Zach" <[ZAckerman@a2gov.org](mailto:ZAckerman@a2gov.org)> [REDACTED]  
**Subject:** 920 Oakland Banner

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Mr. President,

Could you please take action on this?

[https://www.reddit.com/r/AnnArbor/comments/ifpmgs/the\\_partying\\_has\\_begun/?utm\\_medium=android\\_app&utm\\_source=share](https://www.reddit.com/r/AnnArbor/comments/ifpmgs/the_partying_has_begun/?utm_medium=android_app&utm_source=share)

Thank you,

David Greiner  
President, Broker

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Phone: 734-763-5554  
Fax: 734-764-3316