



City of Ann Arbor

Meeting Minutes - Draft

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Wednesday, May 20, 2020

7:00 PM

Electronic Meeting

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CALL TO ORDER

ROLL CALL

Present 9 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Julie Grand, Diana Cass, Keta Jeon Cowan, Ayesha Ghazi, Elizabeth Nelson, and Judah Garber

Absent 1 - Dilip Das

PUBLIC COMMENT

No Comment

A APPROVAL OF AGENDA

Approved as presented

B OLD BUSINESS

Introduction of our newest member

Newest member to the HRC Judah Garber gave a brief introduction.

C APPROVAL OF MINUTES

[20-0744](#) HRC February Meeting Minutes

**Approved by the Commission and forwarded to the City Council
due back on 6/29/2020**

Annual Report (2019)

Chair Stambaugh informed the commission they will receive a copy of the 2019 Annual Report to review shortly.

Asian-American Harassment

In the context of increasing incidents of hateful behavior against Asian Americans recently, Commissioner Ghazi discussed joining in a partnership with U of M Against AAPI Hate. She shared her experience working with Healthy Asian American Project on their plan to create a webinar for Asian American businesses and working with Sunita Doddamani, head of the Michigan Attorney General's Office Hate Crimes Unit, in cooperation with Michigan Asian Pacific American Affairs Commission.

Source of Income Ordinance - Status and publication

Chair Stambaugh discussed the need to educate landlords and prospective tenants on the revised definition for "source of income" in the Non-Discrimination Ordinance. Suggestions included using the landlord inspection list to reach landlords, asking Executive Director of the Ann Arbor Housing Commission Jennifer Hall for contact information for tenant and landlord associations, contacting Barrier Busters, and using CTN's 30 second promos.

Trespass Status Report

Chair Stambaugh discussed the HRC - ICPOC working group meeting on needed Trespass reforms. In attendance: ICPOC Commissioners David Santacroce, Mohammed Othman, Jude Walton and Vice-Chair Frances Todoro and HRC Commissioners Pamela Dent, Judah Garber, Leslie Stambaugh and Linda Winkler. They discussed what HRC and City have already done on reforming the use of Trespass by the AAPD. A memo to Police Chief Cox and City Attorney Stephen Postema containing recommendations on Trespass will be drafted and then discussed and finalized at another meeting of the working group. The working group will then schedule a meeting with Chief Cox and a representative of the City Attorney's Office to discuss the recommendations.

Fair Chance Ordinance - Considerations

Assistant Senior Attorney Margaret Radabaugh, A Brighter Way Executive Director and Washtenaw County Sheriff's Office Reentry Director Aaron Suganuma,

and Commissioners discussed drafts of two proposed Fair Chance Housing Ordinances for Ann Arbor, one based on Oakland, CA's ordinance and the other on Seattle's (and others). Commissioners supported the Oakland, CA approach (and the draft based on that). Assistant Senior Attorney Margaret Radabaugh will have a law student intern conduct research to see if there are any legal obstacles to adopting that approach.

Conversion Therapy: Discussion Status

Commissioners Cass, Ghazi, Stambaugh and Winkler will continue the work that has already started on drafting an ordinance banning conversion therapy on minors by licensed professionals in Ann Arbor.

D NEW BUSINESS

COMMUNICATIONS

ADJOURNMENT

Chair Stambaugh adjourned the meeting at 8:53 p.m.

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