



Ann Arbor Police Department

Budget Presentation Outline

Chief Michael Cox



Ann Arbor Police – Community Policing Plan

City of Ann Arbor Police Department

Mission Statement:

To provide protection and service to all



Vision Statement:

All Ann Arbor police personnel are partners with the public and city administration to help the community successfully fulfill its desired destiny.

Ann Arbor Police – Community Policing Plan

What is Community Policing?



Source: <https://obamawhitehouse.archives.gov/blog/2015/12/18/law-enforcement-leads-change>

Ann Arbor Police – Community Policing Plan

How do we do this?

Building Trust and Legitimacy

- Building Community Capital
- Create Partnerships to solve Community problems
- Understanding Ann Arbor's Community Culture
- Listening to our Community Stakeholders



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How do we do this?

Policy and Oversight

- Commission on Accreditation for Law Enforcement Agencies – CALEA
- Enhanced Administrative Operations
- Quality Assurance
- Accountability through Data Analytics
- Alignment of AAPD in Community Policing Model
- Fiscal Accountability
- Independent Community Police Oversight Commission






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How do we do this?

Technology and Social Media

- Enhanced Internal and External Communications
 - Accountability through Data Analytics
 - Transparency
 - Responsiveness
 - Public Accessibility
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- A vibrant, pixelated-style illustration of a globe. The globe is divided into segments by blue lines. Various colorful icons are scattered around and on the globe, including a person standing, a cloud with rain, a gear, a bar chart, a pie chart, a magnifying glass, a key, a soccer ball, and arrows pointing in different directions. The overall theme suggests global connectivity, data analysis, and business operations.





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How do we do this?

Community Policing and Crime Reduction

- Using Trending Information to Allocate Resources
- Education
- Visibility and Trust Building
- Sharing Information





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How do we do this?

Officer Training and Education

- Enhancing Officer's Knowledge, Skills and Abilities
- Diverse Training reflective of Community Needs
- Professional Development
- Significant Increase





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How do we do this?

Officer Safety and Wellness

- Continuing Program
- Employee Assistance Programs



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Culture Change

Culture Change

- Police Officers
- Supervisors
- Executive Command Staff
- Organizational Structure
- Union Contracts
- City Staff
- Budget
- Community



Ann Arbor Police – Community Policing Plan Transition Proposals

Phase 1 Core Structure – 5 FTEs

- Professional Standards, ICPOC, Audit and Review Lieutenant
- Strategic Project Manager
- Data Architect
- CALEA Manager
- Communications PIO



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Questions?