

Proposal for:

RFP # 18-01 Playground Improvement Services

City of Ann Arbor Community Services / Parks & Recreation





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1. Professional Qualifications

Michigan Recreational Construction, Inc. (MRC) is pleased to submit this proposal to the City of Ann Arbor Community Services / Parks & Recreation.

For over 19 years, Michigan Recreational Construction, Inc. has specialized in Commercial Park & Playground Construction. We have effectively managed small and large construction projects in an efficient and timely manner for the City of Ann Arbor and many other municipalities to. We have built a solid reputation by making customer satisfaction our 1st priority. We strive to ensure that quality is met in each & every project. We are ready to go the extra mile for our customers to accomplish a job...plus a little bit more!

Our "Team" at Michigan Recreational Construction, Inc. offers commitment, enthusiasm, and construction services to the City of Ann Arbor to assist in evaluating existing playgrounds, construction of new playgrounds & site amenities, site renovation, removals, maintenance, safety inspections, and minor repairs. Our goal is to help the City of Ann Arbor Park provide playgrounds for families to play, grow and prosper.

2. Company Information

President:

Craig A. Sheffer Susan L. Sheffer

Vice-President: Address:

Office/Shop:

1091 Victory Dr, Howell MI 48843

Billing: P.O. Box 2127, Brighton MI 48116

Phone Number:

517.545.7122

Web Address:

www.buildingfun.com

Federal Employer Identification: 38-3403385

Average Number of Employees for the last three years: 35

3. Scope of Work

All Park & Playground Construction shall be performed in accordance with requirements, manufacturer's specifications & scope of work provided by the City of Ann Arbor for each playground project.

4. Wage Requirements

Michigan Recreational Construction, Inc. will comply with all applicable wage requirements and will provide documentary proof of compliance and necessary bonds when requested. The scope of work for each specific project will determine wage requirements for MRC and any subcontractor who will perform work on the project.

5. Performance History

See Attached Project & Customer References

6. Key Personnel

See Attached Company Profile

Name	Title	Phone	Experience	Email
Craig A. Sheffer	Owner/President, CPSI Business Manager	313.806.8406	25 years	craig@buildingfun.com
Susan L. Sheffer	Vice-President, Secretary, Treasurer	517.545.7122	20 years	susan@buildingfun.com
Kelle Perreault	Operations Administrator	517.545.7122	25 years	kelle@buildingfun.com
Jill Janisse	Administrative Assistant	517.545.7122	12 Years	jill@buildingfun.com
Brad Sheffer	Project Estimator, CPSI	517.672.6194	15 years	brad@buildingfun.com
Jon Sheffer	Field Operations Manager, CPSI	810.599.6112	17 years	jon@buildingfun.com
Wayne Wiitanen	Field Operations Supervisor, CPSI	810.923.2278	16 years	wayne@buildingfun.com
Ken Wiitanen	Project Supervisor	810.360.7551	12 Years	ken@buildingfun.com
Mark Carscadden	Project Supervisor	313.971.7975	12 Years	mark@buildingfun.com
Kyle Wallace	Project Supervisor	517.294.4651	11 Years	kyle@buildingfun.com

7. Playground Service Commitment

Michigan Recreational Construction, Inc. is committed to offer the highest quality workmanship and exceptional customer service. We have built long—standing relationships with our customers by delivering & maintaining quality, play value and innovative solutions for all projects!

8. Playground Services

Michigan Recreational Construction, Inc. (MRC) has the capacity to work on anywhere from 5 to 12 projects ranging from project layout to final restoration on a daily basis. We have the ability and staff to offer prompt attention to all requests from the City of Ann Arbor within a 24 hour time frame for standard requests, as well as same day emergency services.

The following operational procedures/staff in place to ensure a high level of quality control:

- 1. Sales & Consultation: Provides onsite project evaluation
- 2. Project Estimating: Project review and cost estimates
- 3. Operations Administrator: Coordinates flow of work from contract, scheduling to billing
- 4. Construction Coordinating projects with field supervisors & customer
- 5. Field Operations Management: Oversee projects on a daily basis maintaining quality control throughout duration of the construction process. All field operations mangers and supervisor have received CPSI and Safety Training
- 6. Safety Management: Manages all safety training and implementation.
- 7. Installation/Construction: Average of 35 trained field personnel.
- 8. Accounting: Provides prompt payments to sub-contractors and suppliers, certified payroll requirements, and oversees living wage and prevailing wage requirements.

Please note all key personnel and a portion of our field crews are year-round full-time positions.

MRC provides numerous services with our "in-house" staff and crews as well as services from our quality sub-contractors.

9. In-House Services Provided by Michigan Recreational Construction, Inc.

Park & Playground Site Development:

- Consultation & Design Services
- Park & Playground Layout
- Excavation & Grading
- Drainage Solutions
- Removals & Demolition

Park & Playground Construction & Installation of:

- Commercial Play Equipment
- Custom Play Equipment
- Pavilions
- Splash Pads Spray Park Equipment
- Skate Parks
- Athletic Equipment
- Fitness Equipment
- Basketball & Tennis Courts
- Baseball Dugouts
- Baseball Fields
- Safety Surfacing
- Park Amenities
- Shades Structures
- Park Kiosks
- Park Comfort Stations
- Painted Games on Concrete or Asphalt

Selvage or relocation of existing play equipment

Park Maintenance:

- Certified Safety Inspections
- Park & Play Equipment Evaluations
- Play Equipment & Site Amenity Repair (includes optional field welding)
- Open & Winterize Splash Pads
- Poured-in-Place Surfacing Repair
- Fencing Repair
- Upgrading Existing Baseball Fields

Emergency Services:

Emergency Services for Fire, Wind and Flood Damages to ensure a safe environment for kids

10. Services Provided through MRC's Quality Sub-Contractors

- Concrete Pads, Walkways & Curbing
- Fencing
- Asphalt
- Licensed Electrical Service
- Licensed Surveying
- Professional Engineering Services

Michigan Recreational Construction, Inc has developed strong working relationships with many suppliers to include but not limited to: Landscape Structures, Inc., Gametime, Playworld, Kompan, Miracle, Little Tikes, Coverworx, Icon, Cedar Forest Products, RCP Shelters, USA Shade Systems, Bison, Inc., Kay Park, and Childforms. We also work with several poured-in-place surfacing and engineered wood fiber companies. These direct relationships enable MRC to provide the City of Ann Arbor economical, efficient and swift solutions to your park & playground needs.

11. Certification & Safety

Michigan Recreational Construction, Inc. is certified by many of the leading playground manufacturers such as Gametime, Landscape Structures, Inc., Little Tikes, Kompan and Water Odyssey. We are recognized by the International Playground Contractors Association as a Qualified Playground Contractor. We have (8) Certified Playground Safety Inspectors and all of our projects supervisors have received 30 hr. OSHA and 1st Aid training.

Michigan Recreational Construction, Inc. is committed to the health and safety of our employees, subcontractors, customers and communities which we live and work.

It is the policy of MRCI to:

- Maintain a clean, healthful and safe working environment while on the jobsite.
- Continue a high level of safety training through our "MRCI Build Safe" safety program.
- Provide management, leadership and require all employees to cooperate in this program and to comply with or exceed safety and health policies as established.
- Regularly review and evaluate our safety program and procedures to assure they are effective and up-to-date.
- Make a safe way to perform a task if represents a potential safety or health threat. Every
 procedure must be a safe procedure. Shortcuts in safe procedures by either foreman or
 workers will not be tolerated.

Safety is our number one priority.

12. Resumes / Bios

CRAIG A. SHEFFER

Owner & President of Michigan Recreational Construction, Inc.

Cell: 313. 806.8406 • craig@buildingfun.com

President, General Manager, Business Development, Project Management

Summary of Qualifications

- Business Owner & Manager with over nineteen years' experience in the Commercial
 Playground Industry
- Background & Education in Leadership and Civil Engineering.
- Received 30 hr. OSHA training
- Received OSHA Fork Lift Certification
- Certified Playground Safety Inspector by the National Playground Institute
- Exceptional knowledge of Commercial Playground Construction and Site Development.
- Excellent leadership skills
- Established strong vendor relationships and team structures

JON SHEFFER

Field Operations Manager at Michigan Recreational Construction, Inc.

Cell: 810.599.6112 • jon@buildingfun.com

Field Operations Manager, Spray Park Specialist, Job Foreman, Installer

Summary of Qualifications

- Certified Playground Safety Inspector by the National Playground Institute
- (17) Years of experience with Michigan Recreational Construction, Inc. in Park and Playground
 Construction
- Received 30 hr. OSHA training
- Received OSHA Fork Lift training
- Bachelor of Science Degree in Construction Management from Northern Michigan University
- Spray Park Specialist
- Excellent attention to detail
- Oversees all field operations
- Provides on-site solutions & problem solving
- Excellent communication skills with customers and with team members
- Safety manager

WAYNE WIITANEN

Field Operations Supervisor at Michigan Recreational Construction, Inc.

Cell: 810.923.2278 • <u>Wayne@buildingfun.com</u> Project Supervisor, Job Foreman, Installer

Summary of Qualifications

- Certified Playground Safety Inspector by the National Playground Institute
- (16) Years of experience with Michigan Recreational Construction, Inc. in Park and Playground
 Construction
- Received 30 hr. OSHA training
- Received OSHA Fork Lift training.
- Bachelor of Science in Criminal Justice
- Supervises all playground construction operations
- Coordinates field crews to accomplish daily tasks
- Ability to complete projects within budget and time frame

13. References

See attached reference lists

14. Fee Schedule

See separate bid proposal

15. Authorized Negotiator (s)

- 1. Craig A. Sheffer, President: 313.806.8406
- 2. Kelle Perreault, Operations Administrator: 517.545.7122
- 3. Jon Sheffer, Field Operations Manager: 810.599.6112

16. Attachments

- 1. Prevailing Wage Declaration of Compliance Form A
- 2. Legal Status of Respondent Form B
- 3. Non-Discrimination Declaration of Compliance Form C
- 4. Living Wage Declaration of Compliance Form D
- 5. Vendor Conflict of Interest Disclosure Form E
- 6. References
- 7. Company Profile
- 8. Certificate of Good Standing
- 9. Insurance Sample
- 10. Certified Payroll Sample
- 11. CPSI Certificates (1 of 8)
- 12. NPCI Certificate

17. Signature Page

Bid Proposal Submitted by HICHIGHN	RECREATIONAL CONSTRUCTION, INC
Address P.O. Box 2127	
City BRIGHTON	State Mi Zip Code 48116
Bidder's Signature	1-12-18
Title CRAIG A. SHEFFER, PRE	SIDENT
E-Mail CRAIG @ BULLDING FUN	Phone: 3/3, 806, 840/



ATTACHMENT A

CITY OF ANN ARBOR PREVAILING WAGE DECLARATION OF COMPLIANCE

The "wage and employment requirements" of Section 1:320 of Chapter 14 of Title I of the Ann Arbor City Code mandates that the city not enter any contract, understanding or other arrangement for a public improvement for or on behalf of the city unless the contract provides that all craftsmen, mechanics and laborers employed directly on the site in connection with said improvements, including said employees of subcontractors, shall receive the prevailing wage for the corresponding classes of craftsmen, mechanics and laborers, as determined by statistics for the Ann Arbor area compiled by the United States Department of Labor. Where the contract and the Ann Arbor City Code are silent as to definitions of terms required in determining contract compliance with regard to prevailing wages, the definitions provided in the Davis-Bacon Act as amended (40 U.S.C. 278-a to 276-a-7) for the terms shall be used. Further, to the extent that any employees of the contractor providing services under this contract are not part of the class of craftsmen, mechanics and laborers who receive a prevailing wage in conformance with section 1:320 of Chapter 14 of Title I of the Code of the City of Ann Arbor, employees shall be paid a prescribed minimum level of compensation (i.e. Living Wage) for the time those employees perform work on the contract in conformance with section 1:815 of Chapter 23 of Title I of the Code of the City of Ann Arbor.

At the request of the city, any contractor or subcontractor shall provide satisfactory proof of compliance with this provision.

The Contractor agrees:

- (a) To pay each of its employees whose wage level is required to comply with federal, state or local prevailing wage law, for work covered or funded by this contract with the City,
- (b) To require each subcontractor performing work covered or funded by this contract with the City to pay each of its employees the applicable prescribed wage level under the conditions stated in subsection (a) or (b) above.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the wage and employment provisions of the Chapter 14 of the Ann Arbor City Code. The undersigned certifies that he/she has read and is familiar with the terms of Section 1:320 of Chapter 14 of the Ann Arbor City Code and by executing this Declaration of Compliance obligates his/her employer and any subcontractor employed by it to perform work on the contract to the wage and employment requirements stated herein. The undersigned further acknowledges and agrees that if it is found to be in violation of the wage and employment requirements of Section 1:320 of the Chapter 14 of the Ann Arbor City Code it shall has be deemed a material breach of the terms of the contract and grounds for termination of same by the City.

Michigan Recreational Construction, Inc.	
Company Name	
Signature of Authorized Representative Craig A. Sheffer, President	Date
Print Name and Title 1091 Victory Drive, Howell MI 48843	
Address, City, State, Zip 517.545,7122 craig @buildingfun.com	
Phone/Email address	

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500

9/25/15 Rev 0

ATTACHMENT B LEGAL STATUS OF RESPONDENT

(The Respondent shall fill out the provision and strike out the remaining ones.)

The Respondent is:
 A corporation organized and doing business under the laws of the state of Michigan , for whom Craig A. Sheffer bearing the office title of President , whose signature is affixed to this proposal, is authorized to execute contracts on behalf
of respondent.*
*If not incorporated in Michigan, please attach the corporation's Certificate of Authority
 A limited liability company doing business under the laws of the State of
whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.
 A partnership organized under the laws of the State of and filed with the County of, whose members are (attach list including street and mailing address for each.)
 An individual, whose signature with address, is affixed to this RFP.
Respondent has examined the basic requirements of this RFP and its scope of services, including all Addendum (if applicable) and hereby agrees to offer the services as specified in the RFP.
Signature Date: 1 12 18,
Signature
(Print) Name _Craig A. Sheffer Title _President
Firm: Michigan Recreational Construction, Inc.
Address: P.O. Box 2127, Brighton MI 48116
Contact Phone _517.545.7122 Fax _517.545.7144
Email craig@buildingfun.com

ATTACHMENT C CITY OF ANN ARBOR DECLARATION OF COMPLIANCE

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Michigan Recreational Construction, Inc.				
Company Name		14	1	
Cha	ι	12	18	
Signature of Authorized Representative		1	Date	
Craig A. Sheffer, President				
Print Name and Title				
P.O. Box 2127, Brighton MI 48116				
Address, City, State, Zip				
517.545.7122 / craig@buildingfun.com				
Phone/Email address				

Questions about the Notice or the City Administrative Policy, Please contact:

Procurement Office of the City of Ann Arbor

(734) 794-6500

Revised 3/31/15 Rev. 0

NDO-2

ATTACHMENT D CITY OF ANN ARBOR LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelvemonth contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here [___] No. of employees___

The Contractor or Grantee agree	The	Contractor	or	Grantee	agrees
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(e)	To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$13.13/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$14.65/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance.
	(Section 1:815(3).

	Check the applicable box below which applies to your workforce
	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
<u></u>	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (f) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (g) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (h) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (i) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Michigan Recreational Construction,	Inc.		1091 Victory Drive			
Company Name			Street Address			
CK.	12	18	Howell, MI 48843			
Signature of Authorized Representative	1	Date	City, State, Zip			
Craig A. Sheffer, President			517.545.7122 / craig@buildingfun.com			
Print Name and Title			Phone/Email address			

ATTACHMENT E



VENDOR CONFLICT OF INTEREST DISCLOSURE FORM

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

- No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
- 2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
- 3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
- Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
- 5. Please note any exceptions below:

Conflict of Inte	erest Disclosure*
Name of City of Ann Arbor employees, elected officials or immediate family members with whom	() Relationship to employee
there may be a potential conflict of interest.	() Interest in vendor's company () Other (please describe in box below)
None	

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:						
Michigan Recreational Construction, Inc.			517.	545.7122 Vendor Phone Number		
Vendor Name		vendor Phone Number				
Ck	١	12	18	Craig A. Sheffer, President		
Signature of Vendor Authorized Representative	Dat		te	Printed Name of Vendor Authorized Representative		

^{*}Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.



Michigan Recreational Construction, Inc. Reference List

The Henry Ford	Detroit Recreation General Services Dept.
Contact: Alec Jerome	Contact: Tim Karl
Senior Facilities Manager	Chief of Landscape Architecture
313.982.6148	313.224.3484
Environmental Consulting & Technology, Inc.	Detroit GSD Park Development Unit
Contact: Lauren Hoffman, CFM	Contact: Jeff Klein
Landscape Ecologist	Park Development Manager
734.769.3004 ext. 23336	313.400.5014
City of Marysville	West Bloomfield Parks & Recreation
Contact: Barry Kreiner	Contact: Joe Ketchum
Director of Public Works	Parks Superintendent
810.364.8340	248.451.1900
Huron Clinton Metroparks	Washtenaw County Parks & Recreation
Contact: Tim Phillips	Contact: Jeff Dehring
Parks Planner	Landscape Architect & Planner
810.494.6022	734.971.6337 x 318
City of St. Johns	City of Ann Arbor
Contact: William Schafer	Contact: Hillary Hanzel
Recreation Director	Park Planner / Landscape Architect
989.224.8944 ext. 227	734.794.6230 ext. 42548
1 st National Bank	Mourer-Foster
Contact: George King	Contact: Jim Slear
Vice-President	Bonds & Insurance
517.546.6275	517.371.2300

Michigan Recreational Construction, Inc. Construction Project References



PROJECT	LOCATION	CONTACT	CONTRACT AMOUNT	TIME FRAME
The Henry Ford Greenfield Village Village Playscape	Dearborn, Michigan 48124	Alec Jerome Senior Facilities Manager 313.982.6148	\$1,370,000.00	2013
City of Ann Arbor Gallup Park	Ann Arbor MI 48105	Amy Kuras Landscape Architect Parks & Recreation Services	\$564,439.00	2016-2017
City of Ann Arbor Parks & Recreation Service Contract	Ann Arbor MI	Amy Kuras Landscape Architect Parks & Recreation Services	\$150,000.00	2015-2017
Lake St. Clair Metropark	Harrison Twp.	Tim Phillips Huron Clinton Metropolitan	\$348,874.00	2017
Detroit Parks & Recreation General Services Dept. Service Contract	Detroit, Michigan 48236	Tim Karl Manager II, Landscape Design 313.224.3484	\$999,000.00	2016
Detroit Parks & Recreation General Services Dept. Service Contract	Detroit, Michigan 48236	Tim Karl Manager II, Landscape Design 313.224.3484	\$1,040,000.00	2017
Detroit Parks & Recreation General Services Dept. Service 40 Detroit Neighborhood Parks 1-10	Detroit, Michigan 48236	Tim Karl Manager II, Landscape Design 313.224.3484	\$1,570,450.00	2017
Detroit Parks & Recreation General Services Dept. Service 40 Detroit Neighborhood Parks 11-25	Detroit, Michigan 48236	Tim Karl Manager II, Landscape Design 313.224.3484	\$3,163,922.00	2017
Detroit Parks & Recreation General Services Dept. Service 40 Detroit Neighborhood Parks 26-40	Detroit, Michigan 48236	Tim Karl Manager II, Landscape Design 313.224.3484	\$2,771,757.00	2017-2018
S.A.Y. Detroit Play Lipke Ball Field	Detroit, Michigan	Mark "Rosey" Rosenthal Mitch Albom Charities 215.680.7102	\$141,860.00	2016
Defense Logistics Agency DDSP Susquehanna CDC Playground Construction	New Cumberland, PA	Ahawana Williams Senior Contracting Officer Susquehanna 706.767.1071 DSN 427	\$737,585.00	2016



Michigan Recreational Construction, Inc. Company Profile

Michigan Recreational Construction, Inc. (MRCI) was founded on March 13, 1998 and incorporated under the laws of the State of Michigan. We specialize

in Commercial Park & Playground Construction which includes installation of playground & athletic equipment, basketball tennis and pickleball courts, splash pads, skate parks, shelters, pavilions, and site amenities; as well as construction of comfort stations, dug-outs, kiosks, pump houses and storage sheds. MRCI also provides all related site development such as land clearing, excavation, drainage, concrete, surfacing, athletic fields and restoration.

CREDENTIALS

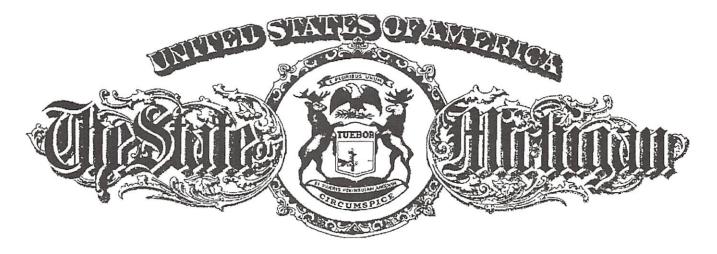
- MRCI is recognized by the International Playground Contractors Association as a Qualified Playground Contractor (NPCAI).
- MRCI currently has (8) Certified Playground Safety Inspectors (CPSI), also listed on the State of Michigan approved list.
- MRCI has (2) AWS Certified Welders on staff.
- MRCI is bonded, insured and is a registered contractor in numerous cities throughout Michigan, Indiana and Ohio.
- MRCI's Field Operations Manager, Supervisor and Project Supervisors have completed 30 hr. OSHA construction training & 1st Aid training. All of MRCI's personnel are trained through the MRCI Build Safe Safety Program.
- MRCI is manufacturer certified by Gametime, Kompan, Inc., Landscape Structures, Inc., Little Tikes, Lowe's and Water Odyssey to construct/install their products.
- MRCI is a skilled constructor for products by Playworld, Miracle, Kaplan, Water Play, Rain Drop, Cedar Forest, Coverworx, Icon, Poligon,
 USA Shade, Shade Systems, Bison, Inc., Kay Park, Wabash, DuMor and many other manufacturers' products.
- MRCI has successfully completed more than 3500 playground projects, more than 34 splash pads, over 200 fabric shade structure
 installations and over 85 shelters & pavilions in the State of Michigan, Indiana, Ohio as well as many other states throughout the US.
- MRCI provided all services for a one of a kind custom design/build playground project at The Henry Ford Greenfield Village.
- MRCI has the infrastructure, equipment and experience necessary to provide a variety of services from general contracting to selfperformed construction services.
- MRCI has successfully met the requirements of the Military and provided our construction services at over 20 military bases for their Child Development Centers throughout the US.

KEY PERSONNEL

Craig A. Sheffer, President & General Manager: 313.806.8406	craig@buildingfun.com
Susan L. Sheffer, Vice-President & Accounting: 810.599.9891	susan@buildingfun.com
Kelle Perreault, Operations Administrator: 517.545.7122	kelle@buildingfun.com
Jill Janisse, Administrative Assistant: 517.545.7122	jill@buildingfun.com
Bradley Sheffer, Project Estimator: 517.545.7122	<u>brad@buildingfun.com</u>
Jon Sheffer, Field Operations Manager: 810.599.6112	jon@buildingfun.com
Wayne Wiitanen, Field Operations Supervisor: 810.923.2278	wayne@buildingfun.com
Ken Wiitanen, Project Supervisor: 810.360.7551	ken@buildingfun.com
Kyle Wallace, Project Supervisor: 517.545.7122	kyle@buildingfun.com
Mark Carscadden, Project Supervisor: 313.971.7975	mark@buildingfun.com

CONTACT INFORMATION

Phone:	517.545.7122	Billing Address: P.O. Box 2127, Brighton Michigan 48116
Fax:	517.545.7144	Shop/Office Address: 1091 Victory Drive, Howell Michigan 48843
Email:	info@buildingfun.com	www.buildingfun.com





This is to Certify That

MICHIGAN RECREATIONAL CONSTRUCTION, INC.

was validly incorporated on March 13, 1998, as a Michigan profit corporation, and said corporation is validly in existence under the laws of this state.

This certificate is issued pursuant to the provisions of 1972 PA 284, as amended, to attest to the fact that the corporation is in good standing in Michigan as of this date and is duly authorized to transact business and for no other purpose.

This certificate is in due form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.



In testimony whereof, I have hereunto set my hand, in the City of Lansing, this 13th day of June, 2017.

Julia Dale, Director

Corporations, Securities & Commercial Licensing Bureau



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/13/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER MOURER-FOSTER, INC. 615 N. CAPITOL AVE.		CONTACT Commercial Lines CSR		
		PHONE (A/C, No, Ext): 517-371-2300 (A/C, No)	517-371-7121	
LANSING, MI 48933 JAMES N. SLEAR	E-MAIL ADDRESS:			
	PRODUCER CUSTOMER ID #: MIREC-1			
		INSURER(S) AFFORDING COVERAGE	NAIC#	
Michigan Recreational Construction, Inc. 1091 Victory Drive Howell, MI 48843	Construction, Inc.	INSURER A: Associated Industries	23140	
		INSURER B: FREMONT INSURANCE CO	13994	
	•	INSURER C: RSUI Indemnity Co.	22314	
		INSURER D : HISCOX Inc		
		INSURER E:		
		INSURER F:		

COVERAGES **CERTIFICATE NUMBER: REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR ADDL SUBR POLICY EXP							
INSR LTR	TYPE OF INSURANCE	INSR W	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	3
	GENERAL LIABILITY					EACH OCCURRENCE	s 1,000,000
Α	X COMMERCIAL GENERAL LIABILITY		AES1041648	09/13/2017	09/13/2018	DAMAGE TO RENTED PREMISES (Ea occurrence)	s 100,000
	CLAIMS-MADE X OCCUR					MED EXP (Any one person)	\$ 5,000
D	X Errors & Omission		ANE1739599.17	05/06/2017	05/06/2018	PERSONAL & ADV INJURY	s 1,000,000
						GENERAL AGGREGATE	\$ 2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					PRODUCTS - COMP/OP AGG	\$ 2,000,000
	POLICY X PRO-						\$
_	AUTOMOBILE LIABILITY		CAP 0024009-03	09/13/2017	09/13/2018	COMBINED SINGLE LIMIT (Ea accident)	s 1,000,000
В	X ANY AUTO		CAP 0024009-03	09/13/2017	09/13/2016	BODILY INJURY (Per person)	\$
	ALL OWNED AUTOS					BODILY INJURY (Per accident)	s
	X SCHEDULED AUTOS X HIRED AUTOS					PROPERTY DAMAGE (PER ACCIDENT)	\$
	X NON-OWNED AUTOS			:			\$
							\$
	X UMBRELLA LIAB X OCCUR					EACH OCCURRENCE	\$ 2,000,000
c	EXCESS LIAB CLAIMS-MADE		NHA080571	09/13/2017	09/13/2018	AGGREGATE	\$ 2,000,000
ן כ	DEDUCTIBLE		MIMOOOSI	09/13/2017	09/13/2010		\$
	RETENTION \$						\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY					X WC STATU- OTH- TORY LIMITS ER	
В	ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A	WCP 0017795-03	09/13/2017	09/13/2018	E.L. EACH ACCIDENT	\$ 1,000,000
	(Mandatory In NH)	"'^				E.L. DISEASE - EA EMPLOYEE	s 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	s 1,000,000
В	Installation Fitr		CPP 0033584-03	09/13/2017	09/13/2018	Limit	100,000
В	Leased/Rented equi		CPP 0033584-03	09/13/2017	09/13/2018	Limit	100,000
DESC	DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)						

CERTIFICATE HOLDER	HOLDER CANCELLATION	
FOR YOUR INFORMATION	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.	
	AUTHORIZED REPRESENTATIVE	
1	John J. Foster	

U.S. Department of Labor

Wage and Hour Division

PAYROLL



(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR OR SUBCONTRACTOR ADDRESS P.O. Box 2127, Brighton, MI 48116 OMB No.: 1215-0149 Expires: 12/31/2011 Michigan Recreational Construction, Inc. PROJECT AND LOCATION PROJECT OR CONTRACT NO PAYROLL NO FOR WEEK ENDING Springfield Children's Center, 1450 South Yellow Springs 2-Final 04/10/2016 St., Springfield, IN (1) (3) (4) DAY AND DATE (7)(9) DEDUCTIONS M T W TH F S S NET NAME AND INDIVIDUAL IDENTIFYING NUMBER GROSS WAGES 11 12 13 14 15 16 Health Simple IRA (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY TOTAL WORK RATE AMOUNT HOLDING TOTAL PAID Insurance NUMBER) OF WORKER CLASSIFICATION HOURS WORKED EACH DAY HOURS OF PAY EARNED FICA TAX OTHER DEDUCTIONS FOR WEEK \$854.16 W. Wiitanen Salary Employee x-8102 \$197.34 \$237.17 \$167.59 \$284.73 \$99.99 \$986.82 \$1,860.48 4 24.00 8.00 8.00 35.59 \$2,847,30 \$1,060.80 S. Tolbert SUOH2012-074 x-5895 8/29/14 \$227.93 \$641.74 \$0.00 \$0.00 \$0.00 \$869.67 \$2,109.82 Laborer 22.95 8.25 6.50 10.00 10.00 7.50 34.0d \$2,979,49 \$1,061.82 C. Pietila SUOH2012-074 8/29/14 x-9730 0 \$209.91 \$618.35 \$0.00 \$0.00 \$0.00 \$828.26 \$1,915.78 Laborer 10.00 6.50 10.00 7.50 34.00 22.95 8.28 \$2,744.04 \$1,062.50 A. Lassila SUOH2012-074 x-5113 8/29/14 \$207.84 0 \$610.41 \$0.00 \$0.00 \$0.00 \$818.25 \$1,898.62 Laborer 6.50 10.00 34.00 22.95 8.30 10.00 7.50 \$2,716.87

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C F R. §§ 3.5, 5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C F.R. § 5 5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringo benefits.

Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

(Name of Signatory Party) (Name of Signatory Party) (Title) do hereby state: (1) That I pay or supervise the payment of the persons employed by Michigan Recreational Construction, Inc. (Contractor or Subcontractor) Springfield CDC ; that during the payroll period commencing on (Building or Work) 11th day of April April April 2016, and ending the 17th day of April 2016 all persons employed on sald project have been paid the full weekly wages earned, that no rebates he been or will be made either directly or indirectly to or on behalf of said Michigan Recreational Construction, Inc.		n I Sheffer	Vice President		
Michigan Recreational Construction, Inc. (Contractor or Subcontractor) Springfield CDC S	Susan L. Sheffer		Vice President		
(1) That I pay or supervise the payment of the persons employed by Michigan Recreational Construction, Inc. (Contractor or Subcontractor) Springfield CDC ; that during the payroll period commencing on (Building or Work) 11th day of April 2016, and ending the 17th day of April 2011 persons employed on sald project have been paid the full weekly wages earned, that no rebates here or will be made either directly or indirectly to or on behalf of said Michigan Recreational Construction, Inc. (Contractor or Subcontractor) (Contractor or Subcontractor) sekly wages earned by any person and that no deductions have been made either directly or indirectly that I wages earned by any person, other than permissible deductions as defined in Regulations, P(20 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: (2) That any payrolls otherwise under this contract required to be submitted for the above period rect and complete; that the wage rates for laborers or mechanics contained therein are not less than pilicable wage rates contained in any wage determination incorporated into the contract; that assifications set forth therein for each laborer or mechanic conform with the work he performed. (3) That any apprentices employed in the above period are duly registered in a bona of prenticeship program registered with a State apprenticeship agency recognized by the Bureau prenticeship and Training, United States Department of Labor, or if no such recognized agency exists is ate, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.			(Title)		
Michigan Recreational Construction, Inc. (Contractor or Subcontractor) Springfield CDC ; that during the payroll period commencing on (Building or Work) 11th day of April , 2016, and ending the 17th day of April 2016 persons employed on sald project have been paid the full weekly wages earned, that no rebates he en or will be made either directly or indirectly to or on behalf of said Michigan Recreational Construction, Inc. from the (Contractor or Subcontractor) ekly wages earned by any person and that no deductions have been made either directly or indirer in the full wages earned by any person, other than permissible deductions as defined in Regulations, P. 20 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: (2) That any payrolls otherwise under this contract required to be submitted for the above period rect and complete; that the wage rates for laborers or mechanics contained therein are not less than plicable wage rates contained in any wage determination incorporated into the contract; that ssifications set forth therein for each laborer or mechanic conform with the work he performed. (3) That any apprentices employed in the above period are duly registered in a bona for prenticeship program registered with a State apprenticeship agency recognized by the Bureau prenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:	nereby state:				
Springfield CDC ; that during the payroll period commencing on (Building or Work) 11th day of April 2016 and ending the 17th day of April 2016	(1) That I pay or sup	pervise the payment of the pe	ersons employed by		
Springfield CDC ; that during the payroll period commencing on (Building or Work) 11th day of April 2016 and ending the 17th day of April 2016 persons employed on sald project have been paid the full weekly wages earned, that no rebates he or will be made either directly or indirectly to or on behalf of said Michigan Recreational Construction, Inc.		Michigan Recreational	Construction, Inc. on the		
(2) That any payrolls otherwise under this contract required to be submitted for the above period rect and complete; that the wage rates for laborers or mechanics contained therein are not less than other and complete; that the wage rates for laborers or mechanics contained therein for each laborer or mechanic conform with the work he performed. (3) That any payrentices employed in the above period are duly registered in a bona forenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists to, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:		• • • • • • • • • • • • • • • • • • • •	ontractor)		
persons employed on said project have been paid the full weekly wages earned, that no rebates have nor will be made either directly or indirectly to or on behalf of said Michigan Recreational Construction, Inc. (Contractor or Subcontractor) from the (Contractor or Subcontractor) pekly wages earned by any person and that no deductions have been made either directly or indirectly on the full wages earned by any person, other than permissible deductions as defined in Regulations, Page C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. Start. 108, 72 Stat. 987; 76 Stat. 357; 40 U.S.C. § 3145), and described below: (2) That any payrolls otherwise under this contract required to be submitted for the above period met and complete; that the wage rates for laborers or mechanics contained therein are not less than pitcable wage rates contained in any wage determination incorporated into the contract; that issifications set forth therein for each laborer or mechanic conform with the work he performed. (3) That any apprentices employed in the above period are duly registered in a bona of prenticeship program registered with a State apprenticeship agency recognized by the Bureau prenticeship and Training, United States Department of Labor. (4) That:			; that during the payroll period commencing on the		
I persons employed on sald project have been paid the full weekly wages earned, that no rebates here or will be made either directly or indirectly to or on behalf of said Michigan Recreational Construction, Inc. (Contractor or Subcontractor) eekly wages earned by any person and that no deductions have been made either directly or indirect or the full wages earned by any person, other than permissible deductions as defined in Regulations, F (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 3 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: (2) That any payrolls otherwise under this contract required to be submitted for the above period or can describe a state and complete; that the wage rates for laborers or mechanics contained therein are not less than oplicable wage rates contained in any wage determination incorporated into the contract; that assifications set forth therein for each laborer or mechanic conform with the work he performed. (3) That any apprentices employed in the above period are duly registered in a bona opprenticeship program registered with a State apprenticeship agency recognized by the Bureau opprenticeship and Training, United States Department of Labor, or if no such recognized agency exists late, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:	4411.	•	17th day of April 2016		
Michigan Recreational Construction, Inc. [Contractor or Subcontractor] [Rekly wages earned by any person and that no deductions have been made either directly or indirer in the full wages earned by any person, other than permissible deductions as defined in Regulations, F. 29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: [2] That any payrolls otherwise under this contract required to be submitted for the above period rect and complete; that the wage rates for laborers or mechanics contained therein are not less than plicable wage rates contained in any wage determination incorporated into the contract; that selfications set forth therein for each laborer or mechanic conform with the work he performed. [3] That any apprentices employed in the above period are duty registered in a bona is prenticeship program registered with a State apprenticeship agency recognized by the Bureau prenticeship and Training, United States Department of Labor, or if no such recognized agency exists ate, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. [4] That:	day or		·		
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om the full wages earned by any person, other than permissible deductions as defined in Regulations, F (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 3 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: (2) That any payrolls otherwise under this contract required to be submitted for the above period or complete; that the wage rates for laborers or mechanics contained therein are not less than oplicable wage rates contained in any wage determination incorporated into the contract; that assifications set forth therein for each laborer or mechanic conform with the work he performed. (3) That any apprentices employed in the above period are duly registered in a bona opprenticeship program registered with a State apprenticeship agency recognized by the Bureau opprenticeship and Training, United States Department of Labor, or if no such recognized agency exists ate, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:		(Contractor or Subc			
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prenticeship program registered with a State apprenticeship agency recognized by the Bureau prenticeship and Training, United States Department of Labor, or if no such recognized agency exists ite, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:					
	orrect and complete; the pplicable wage rates of	at the wage rates for laborers contained in any wage det	s or mechanics contained therein are not less than the termination incorporated into the contract; that the		
 in addition to the basic hourly wage rates paid to each laborer or mechanic listed the above referenced payroll, payments of fringe benefits as listed in the contribute have been or will be made to appropriate programs for the benefit of st 	priect and complete; that oplicable wage rates of assifications set forth the (3) That any appreprienticeship program opprenticeship and Traini	at the wage rates for laborers contained in any wage det lerein for each laborer or med entices employed in the a registered with a State ap- ing, United States Departmer	s or mechanics contained therein are not less than the termination incorporated into the contract; that the chanic conform with the work he performed. above period are duly registered in a bona fide opprenticeship agency recognized by the Bureau of not of Labor, or if no such recognized agency exists in a		

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION			
	:			
REMARKS W. Wiitanen Salary Employee. Fringe benefits paid to approved plans. Fringe benefits include: Company sponsored retirement fund, health and dental insurance, vacation pay and holiday.				
A. Lassila company fringe: \$.30 (6 holiday). Remaining fringe paid in cash.				
C. Pietila company fringe: \$.32 (6 holiday). Remaining fringe paid in cash.				
S. Tolbert company fringe: \$.35 (6 holiday). Remaining fringe paid in cash.				
NAME AND TITLE	SIGNATURE, (

NAME AND TITLE

Susan L. Sheffer, Vice President

IE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR IBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE OF THE UNITED STATES CODE.

National Recreation and Park Association Let it be known that

CRAIG SHEFFER

has met the requirements of the standards set forth by the National Certification Board and is hereby granted certification as a

Certified Playground Safety Inspector



Muchal Anne Sond

April 20, 2017

DATE CERTIFIED

38305-0520

CERTIFICATION NUMBER

May 01, 2020

EXPIRATION DATE







Member ID# 1998-0511

Certificate of Playground Contractor Qualification

This certificate validates that the company below is listed as a Qualified Playground Contractor and a Member of the NPCAI and has the necessary requirements to conduct business.

This Certificate is valid until the date of

September 30, 2016

MICHIGAN RECREATIONAL CONSTRUCTION,

BRIGHTON, MICHIGAN

The above named contractor has the proper licensing to conduct business in the following states:

State License #

Additional States

MI

00000

October 2, 2015

Jack Fry, NPCAI Chairman

Date

Denise R. Calabria.

October 2, 2015

Denise R. Calabrese, NPCAI Executive Director

Date

