Ann Arbor City Council Regular Session: October 16, 2017 Email Redactions List Pursuant to Council Resolution R-09-386

	А	В	C	D	E	F	G
		Received					
1	<u>Sent Time</u>	<u>Time</u>	<u>TO</u>	From	<u>CC</u>	<b>Redactions</b>	Reason for Redaction
2	7:45 PM		Leslie Krauz Stambaugh, Sumi Kailsapathy	Dwight Wilson		Email addresses	Privacy
					Sara Higgins, Venita		
					Harrison, Howard		
3	8:48 PM		Kirk Westphal	Craig Hupy	Lazarus		

# Archive, Journal

From:	Microsoft Outlook on behalf of Dwight Wilson	
Sent:	Thursday, November 09, 2017 8:47 PM	-
То:	Leslie Krauz Stambaugh;	
Subject:	My Reaction to the "Independent" Police Auditor's Report	
Attachments:	My Reaction to the "Independent" Police Auditor's Report	

Sender:

Subject: My Reaction to the "Independent" Police Auditor's Report Message-Id:

<CY4PR14MB1512E57A06070AA03E66C1D4A2540@CY4PR14MB1512.namprd14.prod.outlook.co m>

Recipient: skailasapathy@a2gov.org

# Archive, Journal

From:	Dwight Wilson	
Sent:	Thursday, November 09, <u>2017 7:45 PM</u>	
То:	Leslie Krauz Stambaugh;	
Subject:	My Reaction to the "Independent" Police Auditor's Report	
Attachments:	Hillard and Heinz Report Reaction.odt	

Hi All,

A number of people have asked my opinion of the Hillard Heinz report. I have just completed a second reading and am attaching a single page response.

Dwight

From: Leslie Krauz Stambaugh <leslie@lesliestambaugh.com> Sent: Tuesday, November 7, 2017 4:46 PM

### To:

leslie@lesliestambaugh.com

#### Subject: The report is here!

Commissioners:

Here it is! The Hillard Heintze report. Read it, if at all possible, before tomorrow's meeting. At least scan it. Don't be surprised if you are disappointed, but note all your questions, your ideas about what recommendations would work, what won't, and **how we can use what is in it and build on it** to get kind of policing and police review process we feel Ann Arbor needs. Consider this report as a piece of a dynamic process – not a yea or nay proposal. We will begin the conversation with the City Administrator tomorrow at our meeting. It is only the first of many discussions we will have about this, but let's give it a good start. I have been thinking that we should begin the discussion tomorrow with the Blake Transit Center incident and then use the incident as an example to use in testing different police review ideas, but I would like to hear your thinking on that. I think HL already suspects that we will have problems with both the Chief's explanation and the report and is looking forward to a real dialogue. I hope so. I just got back from work, saw that the report had arrived, and am sending it to you without even having opened the file. The City Administrator asked me to ask you, in addition, to start thinking about what role the Human Rights Commission wants to (or should) play in this review process once it has been developed. By the way, I do not know if the report has been posted to the public yet. That is a question we should have the answer for tomorrow. Until then, please don't circulate it. Thanks, folks!

Leslie

Leslie Krauz Stambaugh RLS Associates Organizational Development and Consultation Voice: 734.769.6300 Email: leslie@lesliestambaugh.com Website: www.lesliestambaugh.com

# MY REACTION TO THE HILLARD AND HEINZ REPORT

Dwight L. Wilson

## **OVERVIEW**

While giving constant praise to the police as being professional, it has several suggestions for improving their performance not the least of which is criticism for an overbalance of weapon mastery to the neglect of training in cultural awareness, interpersonal skills or de-escalation. It also highlights the lack of transparency and community voice in policing.

The report strongly encourages community involvement in policing and even suggests 8 components of a civilian structure of oversight.

The report "has concerns whether the commitment to training translates to the institutional culture of the AAPD."

The report suggests regularly scheduled foot and bicycle patrols.

The report has a great deal of respect for the voices of youth and the suggestion that AAPD sponsor a Police Athletic League, volunteering in reading programs, as well as an Explorer Scout Post is right on the money.

The report recognizes we are not looking for "a short term solution for an immediate or specific deficiency, but rather a long-term strategy."

The report acknowledges the lack of systemically strong responses to people with mental illnesses.

I have repeatedly leaned more on prevention than reaction to alleged cases of abuse and nurturing a stronger community. Nothing has changed.

Despite ample H & H warnings of failed oversight groups, what I personally envision is closer to the Oak Park Oversight Committee as described by H & H.

### CONCERNS

When it speaks of Aura Rosser's death it fails to note that the ("4" bladed )knife she is alleged to be holding was while in her kitchen when responding officers entered forcibly.

It does not speak to my vision of a well trained oversight commission who could speak knowledgeably to the professionals and public about their training, behavior and vision

The report fails to understand that the small number of complaints from people of color has more to do with lack of faith they will be heard fairly than contentment with our treatment by AAPD.

The recommendations also fall short in various areas there is no allowance for:

- the Civilian Review Commission to receive and respond to how complaints are handled
- · review and make suggestions on Police Department policies and procedures
- receive funding for its work
- not permitting active law enforcement officers from being on the oversight commission

Are we asked to evaluate the auditors?

## MY REACTION TO THE OFFICERS EXONERATION IN THE BLAKE TRANSIT CASE

I found the exoneration puzzling in view of the alleged fight that drew the police response was between "two girls". I have been struggling to understand how a *boy* was placed face down on the ground and handcuffed.

# Archive, Journal

From: Sent: To: Cc: Subject: Hupy, Craig Thursday, November 09, 2017 8:48 PM Westphal, Kirk Higgins, Sara; Harrison, Venita; Lazarus, Howard RE: Non-traditional crosswalk Markings

Yes

From: Westphal, Kirk
Sent: Wednesday, November 08, 2017 1:33 PM
To: Hupy, Craig <CHupy@a2gov.org>
Cc: Higgins, Sara <SHiggins@a2gov.org>; Harrison, Venita <VHarrison@a2gov.org>; Lazarus, Howard
<HLazarus@a2gov.org>
Subject: RE: Non-traditional crosswalk Markings

Thank you! I'm not sure I know all the terms used, but it sounds like these are a "legal" possibility and are actively under consideration.

Kirk

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Kirk Westphal (D-Ward 2) Ann Arbor City Council (734) 660-9955 (c)

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From: Hupy, Craig
Sent: Wednesday, November 08, 2017 8:44 AM
To: Westphal, Kirk
Cc: Higgins, Sara; Harrison, Venita; Lazarus, Howard
Subject: Non-traditional crosswalk Markings

Staff and the Art Commission have arrived at a technical frame work for cross walk art. What remains is working out the frame work for the selection process and administering the art work.