

From: John Chamberlin
To: [Frost, Christopher](#)
Subject: Local Officers Compensation Commission
Date: Wednesday, October 11, 2017 12:46:03 PM

I cannot attend today's meeting but I wanted to pass on my thoughts about a longer range matter that I believe warrants discussion and (perhaps) action. Whether the LOCC is the right venue for this I'm not sure, but the fact that it meets today led me to send this message your direction. If it should go elsewhere and you know where that is, I'd appreciate your letting me know.

The fact that the mayor's salary is 2.67 times greater than a council member's salary strikes me as not in keeping with a council/manager form of city government. Is this disparity supported by the job descriptions of the positions? I see no problem with the mayor having a higher salary, but the difference seems very large. The mayor's salary is such that citizens most likely expect a much bigger time commitment from the mayor than they do from a member of council. I am concerned that the time commitment implied by the salary is such that potential mayoral candidates may be deterred from running because they would not be able to meet the time commitment of the mayor's job as well as their commitments to other jobs and family.

I wouldn't want to make abrupt changes in the current salaries, but I think the LOCC or others should consider how to bring the salaries into better balance over time. I may, of course, turn out to be mistaken about the balance of responsibilities and time commitments required by the job descriptions. In which, I'd be happy to reconsider my comments.

Thanks for listening,

John

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