Councilmember Brater moved that the resolution be adopted.

Councilmember Borta moved that the resolution be tabled to the July 17, 1989 regular session of Council to review House Bill 4874 which was not provided with the resolution.

On a voice vote the Chair declared the motion carried unanimously and the $resolution\ tabled.$

R-407-7-89 APPROVED

RESOLUTION ESTABLISHING INDEMNIFICATION POLICY

Whereas, The liability insurance for City officers and employees currently has a deductible level of \$100,000;

Whereas, The retention of employees and officers requires that they be protected against liability claims;

RESOLVED, By the Council for the City of Ann Arbor that the following indemnification policy be adopted.

INDEMNIFICATION POLICY

It is the policy of the City of Ann Arbor that the City will indemnify, defend and hold harmless City officers and employees regarding liability claims arising out of holding a City office or City employment. The City Council may, in its discretion, refuse to indemnify, defend or hold harmless an officer or employee in the following circumstances:

- (1) If the claim arises out of alleged criminal activity;
- (2) The claim arises out of activity where the officer or employee is charged with profiting or attempting to profit at the City's expense (other than through approved compensation);
- (3) The claim arises out of activity under which disciplinary action was imposed on an employee; and
- (4) The officer or employee fails or refuses to assist in the defense of the claim.

This policy shall not apply to employees covered by a collective bargaining agreement which provides for indemnification.

Councilmember Martin moved that the resolution be adopted.

On a voice vote the Chair declared the motion carried unanimously.

R-408-7-89 APPROVED

RESOLUTION AUTHORIZING PURCHASE ORDER FOR CARRIER AND GABLE, INC. FOR TRAFFIC SIGNAL SYSTEM MATERIALS AND SUPPLIES

Whereas, Carrier and Gable, Inc. of Farmington Hills, Michigan is the sole source supplier of Eagle traffic components used in maintaining approximately 134 City of Ann Arbor traffic signals;

Whereas, The continued use of Eagle traffic signal components supplied by Carrier and Gable, Inc. is beneficial to the City in that reduced inventories have to be carried and employee training is minimized;

Whereas, sufficient funds have been budgeted in the Transportation Department to fund the purchase of traffic signal materials and supplies; and

Whereas, Carrier and Gable, Inc. received Personnel/Human Rights Department approval on June 1, 1989;

RESOLVED, That a purchase order for materials and supplies be issued to Carrier and Gable, Inc. a sole source supplier for traffic signal components.

Councilmember Martin moved that the resolution be adopted.

On a voice vote the Chair declared the motion carried unanimously.

R-409-7-89 APPROVED

RESOLUTION AUTHORIZING PURCHASE ORDER FOR TRAFFIC SIGN MATERIALS

Whereas, The City purchases traffic sign mounting systems from Unistrut of Detroit;

Whereas, Unistrut of Detroit is the only authorized supplier of this sign mounting system in southeast Michigan:

Whereas, The City desires to continue the use of the Unistrut sign mounting system in an effort to reduce manpower and equipment