

**Application for Membership
City Boards/Commissions/Committees
City of Ann Arbor, Michigan**

Return To: Mayor John Hieftje
City Hall – 3rd Floor
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Ann Arbor, MI 48107-8647

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Name ELEANORE A.ADENEKAN

Home Address 1958 LINDSAY LANE, ANN ARBOR, MICHIGAN ZIP 48104

Ann Arbor Resident: YES NO Number of Years Resident 6 Ward _____

Phone (H) 734 358 0390 (W) 734 747 7500 (Fax) 734 747 6811

Email Address eadenekan@aol.com

Occupation REALTOR/RELOCATION SPECIALIST

Employer Name & Address PRUDENTIAL SNYDER & COMPANY, REALTORS

2655 Plymouth Road, Ann Arbor, Michigan ZIP 48105

Board/Commission/Committee on which you are interested in serving:

1) Sign Board Committee 3) _____

2) _____ 4) _____

Reasons for Seeking Appointment (Areas of Interest, Goals, etc.):

Please submit a résumé including your job experience and education along with this application or a detailed letter of intent delineating relevant qualifications.

DISCLOSURE OF POTENTIAL CONFLICT OF INTEREST

In order to avoid any potential conflict of interest, I, the undersigned, agree not to be involved in any recommendations or decision making regarding any agency(ies) or entity(ies) for which I serve in the following capacity(ies) which may contract or subcontract with the City of Ann Arbor.

Agency	Capacity in Which I Serve
_____	_____
_____	_____
_____	_____
_____	_____

Signature _____ Date _____



Eleanore A. Adenekan, Realtor
Relocation Specialist
Cell: (734) 358 0390
Email: eadenekan@aol.com
Web: <http://www.annarborhomebuyer.com>

CORRESPONDENT: VOICE OF AMERICA, Lagos, Nigeria, W.A.
PROGRAM DIRECTOR: COLUMBIA UNIVERSITY, New York City
LEGISLATIVE AIDE: WESTCHESTER COUNTY BOARD OF
 LEGISLATORS, White Plains, New York
MAYORAL APPOINTMENT: HUMAN RIGHTS COMMISSION,
 Human Rights Commissioner & Director, HRC

I am confident that my work experience and background will enable me to assist you with all of your real estate needs. It is an honor to be associated with PRUDENTIAL SNYDER & COMPANY, REALTORS.
I present informational real estate presentations to first-time home buyers, sellers and investors. The goal of each presentation is to help participants feel comfortable with the dynamic and sometimes overwhelming process of buying, selling and financing a home.

TOGETHER, we can make it happen! I will go the extra mile to ensure that your real estate needs are fulfilled.

Eleanore A. Adenekan

239 Barton Shore Drive, Ann Arbor, Michigan
734 358 0390 (cell) • eadenekan@aol.com

Career Objective

Corporate affirmative action, employee relations/communications, and human resource problem resolution.

Summary of Qualifications

Outstanding record developing, implementing and enforcing EEO/AA programs, with an emphasis on management training and development, employee relations/communications and creative problem resolution. Superior knowledge of investigative techniques with the ability to collect, analyze and interpret diverse material. Creative problem solver able to devise effective solutions. Exceptional strengths in the areas of strategic and operational planning, employee and labor relations, project management and team leadership.

Professional Experience

City of Yonkers Human Rights Commission, Yonkers, NY (2001 to 2004)

Deputy Director & Affirmative Action Officer

Monitor the employment practices of all city departments for compliance with EEO guidelines, including recruitment programs for police and fire positions. Implement the city's affirmative action plans and policies with regard to recruitment, employment and promotion. Resolve complaints of discrimination both within and outside city government through conciliation or findings of probable or no probable cause. Conduct community workshops, conferences and programs on inter-group relations. Supervise 2 investigators and 3 support staff with an annual operating budget of \$550,000.

- Achieved a zero level of Title VII actions filed against the City in court by obtaining no probable cause determinations through the EEOC, saving the city approximately \$250,000 per case.
- Eliminated a long standing 3 year backlog of discrimination cases within the first 6 months.
- Installed a software package to control and track discrimination cases, saving \$33,000 in salary expense.
- Introduced a problem resolution process and mediated 200+ cases, resulting in a 70% decrease of cases to be resolved by the court system.
- Honored by the Yonkers Human Rights Commission for leadership role in community service programs from 1998 to present.
- Launched a newsletter that is circulated to 200,000+ city residents and businesses, informing them of the services provided by the Human Rights Commission.

Westchester Board of Legislators, White Plains, NY (1999 to 2001)

Legislative Aide

Worked with county legislators to develop and implement the appropriate strategies and tactics required to resolve legislative issues. Interfaced with community-based organizations to enhance effectiveness in the areas of voter education, youth activities and social service. Organized and assisted in fund raisers throughout the county.

- Researched data and prepared reports on various legislative issues for the 18 member Board of Legislators, allowing committee decisions and votes to be made in a timely manner.
- Doubled the number of clients served over the previous year by initiating new scheduling guidelines and procedures for visitors and public officials.

Eleanore A. Adenekan

Hawthorne Cedar Knolls, Hawthorne, NY (1994 to 1999)

Program Coordinator

Spearheaded a city mandated Independent Living Program that enhanced the living skills of 116 adolescents in residential treatment. Coordinated tutoring groups, conflict resolution and mediation workshops to expand the academic abilities of students functioning below grade level. Established a Motivational Speaker Program and recruited entertainers, politicians and people with "success stories" to interact with the residents. Supervised 10 professional staff and 12 support staff.

- Authored a living skills curriculum for 20 different workshops and coordinated all presentations, eliminating the need for 2 part time support positions and saving the center \$40,000.
- Secured a grant for \$100,000 within the first 9 months and introduced a program designed to build self-esteem in adolescents.
- Provided programming that increased enrollment by more than 30%, increasing the center's profits by more than \$300,000.

Abbot House, Irvington, NY (1991 to 1994)

Director New Rochelle Group Home

Facilitated conflict-resolution and self-esteem workshops provided to the residents. Evaluated expenditures of the group home facility and the clothing needs of the residents. Developed a community awareness effort that focused on the needs of at-risk adolescents. Administered a budget of \$755,000 and supervised 25 residents, 2 professional staff and 10 support staff.

- Negotiated contracts with vendors for expenditures of the group home, saving the company nearly \$30,000.
- Held a fund raiser for the residents of the group home, increasing the budget for that year by \$25,000.

Interboro Institute, New York, NY (1985 to 1988)

Associate Dean

Acted as the liaison with city, state and federal government regulatory agencies and private educational organizations to ensure compliance with all rules and regulations. Directed the administration and management of Financial Aid, Admissions, Guidance and Student Services Departments. Hired, trained, supervised and mentored a staff of 20 people.

- Combined programs involving Financial Aid, Admissions, Guidance and Student Services Department which reduced staffing by 3 employees and saved in excess of \$150,000 in payroll expense.
- Acted as liaison with city, state and federal government agencies to obtain funding for school programs and developed lead strategies that increased enrollments by 40%.
- Streamlined records and files and supervised the reorganization of the office infrastructure, thereby increasing each department's ability to process student records in a more timely and effective manner.

Columbia University, New York, NY (1979 to 1985)

Program Director

Provided programs with an emphasis on credentials, job referrals and fiscal management. Advised students and alumni at the Doctoral level on the art of establishing a credentials file. Supervised a staff of 25 people.

Education

Bachelor of Science Candidate (104 credits) • Business Administration • College of the City of New York

Bachelor of Science • Elementary Education • Lagos Teacher's Training College, Lagos, Nigeria

Personnel Strategies Certificate (1 year program) • New York University