

Comparables

Inflation Adjustment

When adjusting for inflation, Mr. Postema's starting salary in 2003 of \$127,000 is equivalent to a salary of \$166,779.93 in 2015.

Most Comparable Michigan Cities to Ann Arbor

City	Size	Staff	Salary	A2 Adjusted Salary
Lansing	114,620	10 Attorneys	\$152,000	\$206,698
Grand Rapids (Old)	193,792	14 Attorneys	\$143,518	\$180,168
Grand Rapids (New)	193,792	14 Attorneys	\$126,000	\$158,000

Other Michigan Cities

City	Size	Staff	Salary	A2 Adjusted Salary
Warren	135,099	6 Attorneys	\$114,999	\$156,767
Livonia	94,958	4 Attorneys	\$170,000	\$202,000
Dearborn	95,535	6.5 Attorneys	\$125,000	\$167,000
Southfield	78,002	4 Attorneys	\$136,000	\$180,737

Other Comparable National Cities

City	Size	Salary	A2 Adjusted Salary
Austin, TX	931,830	\$193,918	\$209,992
Gainesville, FL	128,460	\$177,523	\$219,386
College Station, TX	95,535	\$171,356	\$203,177
Tallahassee, FL	186,411	\$186,000	\$214,809
Asheville, NC	87,882	\$177,700	\$193,744
Iowa City, IA	74,220	\$146,468	\$154,977
Greenville, NC	89,852	\$160,782	\$205,557

Comparables

University of Michigan General Counsel Office

Legal Top Exec/General Counsel
Office of the General Counsel
\$432,017.00

Attorney Lead
Office of the General Counsel
\$180,404.34

Assoc/Deputy General Counsel
Office of the General Counsel
\$295,050.55

Attorney Lead
Office of the General Counsel
\$180,403.88

Assoc/Deputy General Counsel
Office of the General Counsel
\$280,500.00

Attorney Lead
Office of the General Counsel
\$175,000.00

Attorney Lead
Office of the General Counsel
\$228,559.56

Attorney Lead
Office of the General Counsel
\$166,158.00

Attorney Lead
Office of the General Counsel
\$218,280.00

Attorney Lead
Office of the General Counsel
\$166,158.00

Attorney Lead
Office of the General Counsel
\$199,131.88

Attorney Lead
Office of the General Counsel
\$197,769.39

Attorney Lead
Office of the General Counsel
\$191,288.44

Attorney Lead
Office of the General Counsel
\$185,504.34

Attorney Lead
Office of the General Counsel
\$184,500.00