Targeted Expenditures* 2,011,909 \$ Targeted Expenditures* FY2016 2,024,299 \$ BUDGET for Ongoing Operations FY2015 City Attorney City Attorney

SERVICE AREA:

SERVICE UNIT: City Attorney

FY2017

Sustainability
Framework # (if
applicable)- see
key to the right Strategic Plan Goal # (if applicable)-see key to the right

# (if app key to	
FY2017	
FY2016	15,000
FUND CHANGES FROM EXISTING SERVICE LEVELS	ipgrade current CityLaw program - for document mangement
FUND	000
SERVICE ACTIVITY	Software Purchase

* These numbers for General Fund should come from the General Fund Target sheet.

TOTAL DOLLAR IMPACT IDENTIFIED

FY17 Expenditure Budget Projections do not assume a flowthrough of items from FY16. If you are making a one-time change in FY16, you would list in FY16. Otherwise, please list the impact in both columns.

2,026,563

2,026,909 \$

Total Budget

15,000 \$

 \sim

Targeted Expenditures* FY2016 BUDGET for Ongoing Operations FY2015 Parks & Recreation Community Services

SERVICE AREA: SERVICE UNIT:

5,671,827 \$ 5,546,817 \$ 5,597,192 Targeted Expenditures* FY2017

Sustainability Strategic Plan Goal Framework # (if # (if applicable)- applicable)- see see key to the right	2.5.6	6. C.	
FY2017	162,945	(214,583)	
FY2016	149,751 \$	(202,682) \$	
FUND CHANGES FROM EXISTING SERVICE LEVELS.	Increased expenses from busier operations, expanded programming, and enhanced customer service offerings: \$59,000 temp time \$40,000 electric golf cart rental \$17,000 materials, inventory \$16,000 vehicle operating costs \$14,000 assorted	Increased revenue from new programming, fee adjustments, and increased particpation in existing offerings. The increase in revenues is primarily seen at the liveries. This is based on our 2014 season, and factoring in fee increases. The proposed fee increases are the first since 2008.	
SERVICE ACTIVITY	Recreation Facilities	Recreation Facilities	

TOTAL DOLLAR IMPACT IDENTIFIED	ss.	(52,931) \$	(51,638)
* These numbers for General Fund should come from the General Fund Target sheet.	w	\$ 895'969'5	5,760,137

NOTE:
FY17 Expenditure Budget Projections do not assume a flowthrough of items from FY16. If you are making a one-time change in FY16, you would list in FY16. Otherwise, please list the impact in both columns.



FY2017	Targeted Expenditures*·	4 065 402
FY2016	Targeted Expenditures*	\$ 1 040 40E
FY2015	BUDGET for Ingoing Operations	1 109 186
	Community Services	Planning

Sustainability
Framework # (if
applicable)- see
key to the right

4,5,7,9,10,11,12,1

9,10,12

4,7;10,11,12 4,9

3,4,5,7,10,12

3,4,5,10,12

, se	1,065,132	Strategic Plan Goal Fr # (if applicable)-see ap	key to the right ke	5.6		5,6 3,4,	5,6 4,7,	75,000 5,6 4,9	000 5,6 4,5,	40.000		9		1000					
Targeted Expenditures*	1,06		FY2017					75,	250,000	40,									
Targeted Expenditures*	\$ 1,049,495 \$		FY2016	\$ 25,000		\$ 50,000	\$ 250,000	₩	₩	\$ 40,000	-	\$ 2,000	***************************************		****		, van		
BUDGET for Community Services	Planning 5, 1,009,186	CHANGES EDOM EXISTING SEBVICE LEVELS	CHANGES TROM EXISTING SERVICE LEVELS			implement R4C recommendations Consultant assistance for developing Allen Creek		Hire consultant to develop amendments to Chapter 61 (signs)			City contribution for Reimagine Washtenaw coordinated	ou io trirough washtenaw county							- Control of the Cont
		II S		0010	5	2	0010	01.00	0010	0010	5	2							
SERVICE AREA:	SERVICE UNIT:	SERVICE ACTIVITY		Zoning	201007		Planning	5	Planning	Development Review	Diameter 2	ב ב ב ב				-		 	

	-			
TOTAL DOLLAR IMPACT IDENTIFIED	69	\$ 000,026	365,000	
* These numbers for General Fund should come from the General Fund Target sheet.				
NOTE: Total Budget	49	1,419,495 \$	1,430,132	

FY17 Expenditure Budget Projections do not assume a flowthrough of items from FY16. If you are making a one-time change in FY16, you would list in FY16. Otherwise, please list the impact in both columns.

NOTE:

Planning & Development

SERVICE AREA: SERVICE UNIT:

\$ 1,456,937 \$ 1,413,800 \$ 1,456,074 Targeted Expenditures* FY2017 Targeted Expenditures* FY2016 BUDGET for Ongoing Operations FY2015

Sustainability
Strategic Plan Goal Framework # (if
(if applicable)-see applicable)- see

1		908	(000	000	
key	2 7	a			
key to the right					
right					
key	3,5,7	5.7			
key to the right					
ight					

key to	8 2 #	a								
FY2017		10,306	(40,000)	22,000			-		 	-
		€9	€	↔						
FY2016	10,000	10,306	(40,000) \$							
	€9	₩	69		,	 		 	 	
CHANGES FROM EXISTING SERVICE LEVELS		support Administrative Hearing Bureau-incremental 0010 amount needed to fund the FTE Descent from porting permit reviews (shifted from 050								
CNIC	0010	0010	0010	0010 & 0026		 		 		
VILVITOR BONGES	Rental Housing	Neighborhood Services	Neighborhood Services	Neighborhood Services						

TOTAL DOLLAR IMPACT IDENTIFIED These numbers for General Fund should come from the General Fund Target sheet.

NOTE:
FY17 Expenditure Budget Projections do not assume a flowthrough of items from FY16. If you are making a one-time change in FY16, you would list in FY16. Otherwise, please list the impact in both columns.

1,448,380

1,394,106 \$

Total Budget



BUDGET for Ongoing Operations-Both Funds Community Services

> SERVICE AREA: SERVICE UNIT:

Office of Community Development.

3,949,679

3,835,077 \$ 4,074,788 \$

FY2017 Targeted Expenditures*-Both Funds

FY2016 Targeted Expenditures^t-Both Funds

FY2015

Sustainability Strategic Plan Goal Framework # IIf

75017	# (if applicable)-see key to the right	applicable)- see key to the right
25,000	2	© (ig
		5,12

25,000					
↔					
25,000	25,000				
. 69	↔				
Inflationary increase for contract with Washtenaw County Office of Community & Economic Develoment	Development & implementation assistance for Affordable Housing Needs Assessment Analysis				
0010	0000		•		
Housing & Human Services	Housing & Human Services				
	0010 Inflationary increase for contract with Washtenaw County Office of Community & Economic Develoment \$ 25,000 \$	0010 Inflationary increase for contract with Washtenaw County Office of Community & Economic Development Community & Economic Development S 25,000 \$ Development & implementation assistance for Affordable Housing Needs Assessment Analysis \$ 25,000	0010 Inflationary increase for contract with Washtenaw County Office of Community & Economic Development Community & Economic Development School Scho	0010 Inflationary increase for contract with Washtenaw County Office of Community & Economic Development Community & Economic Development Community & Economic Development Seconomic Development & implementation assistance for Affordable Housing Needs Assessment Analysis Seconomic Development & implementation assistance for Affordable Housing Seconomic Development & implementation assistance for Affordable Housing Seconomic Development & implementation assistance for Affordable Housing	Community & Economic Develoment Community & Economic Develoment Community & Economic Develoment Community & Economic Develoment Solving Needs Assessment Analysis Solving Solvin

* These numbers for General Fund should come from the General Fund Target sheet. NOTE:

TOTAL DOLLAR IMPACT IDENTIFIED

FY17 Expenditure Budget Projections do not assume a flowthrough of items from FY16. If you are making a one-time change in FY16, you would list in FY16. Otherwise, please list the impact in both columns.

Planning & Development Proposed Change (For Improved Master Planning & Code Compliance)

Current Situation

As the economy continues to improve, it's becoming increasingly difficult for Planning staff to devote time to priority projects identified by Council and the boards and commissions we support. This is in part due to the reduced staff and responsibilities added to the Planning Unit over the last 10 years.

Current Planning Unit Structure (7 FTE)

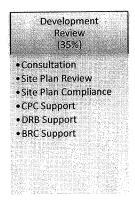
Core activities

- Development review
- · Land use planning
- Plan implementation
- Coordination
- Zoning administration (shifted from Bldg)
- Historic preservation (shifted from Bldg)
- Site plan compliance (shifted from Bldg)

Staff support to:

- Planning Commission
- Zoning Board of Appeals (shifted from Bldg)
- Historic District Commission (shifted from Bldg)
- Design Review Board (new)
- Brownfield Review Committee (new)

Current Planning Staff Effort



General Planning/
Coordination
(28%)

• CPC Support
• Customer Inquiries
• Inter-unit Coordination
• Agency Coordination

Zoning
Administration
(23%)

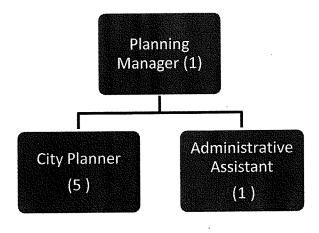
Permit Review
Enforcement
Customer Inquiries
ZBA Support

Historic
Preservation
(10%)

Permit Review
Enforcement
Customer Inquiries
HDC Support

Master Planning (4%)

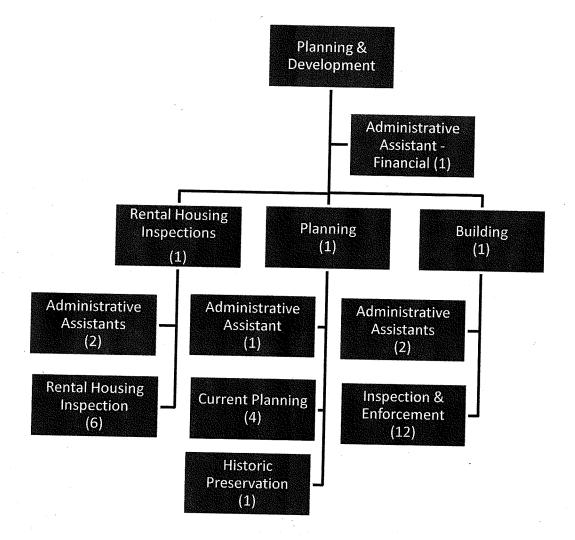
Reimagine Washtenaw
Sustainability Action Plan
Transportation Planning
CIP
North Main/Huron River
Economic Development





Planning & Development Proposed Change (For Improved Master Planning & Code Compliance)

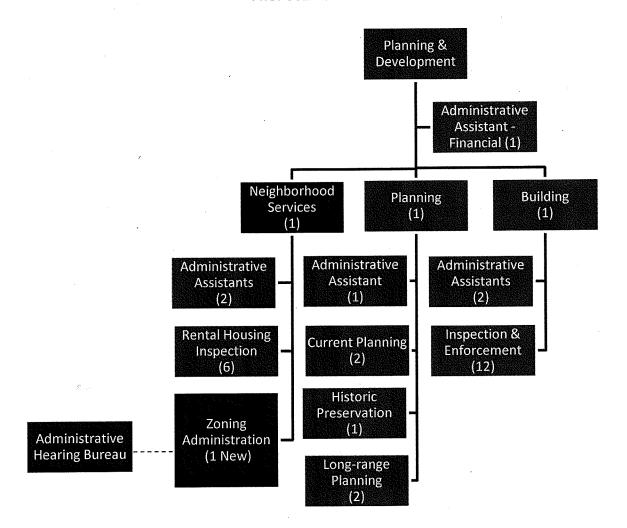
CURRENT ORGANIZATION





Planning & Development Proposed Change (For Improved Master Planning & Code Compliance)

PROPOSED ORGANIZATION



Benefits of proposed change:

- Will allow more focused zoning administration
- Improved response to neighborhood quality of life concerns
- Provide ability to assign planning staff to long-range planning and implementation

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(<u>a</u>

Parks Maintenance & Capital Improvement Millage

PRIMARY SERVICES

- Maintenance of park system and recreation facilities
- Forestry activities within the park system

- Natural area preservation and park volunteerism
- Parks capital projects and planning

FINANCIAL SUMMARY											
		Actu	ıal					Pro	jected		
	FY2	2013	FY20:	14	_	FY2	2015	FY	2016	FY	2017
	(\$	Mil.)	(\$ Mil	l.)	_	(\$	Mil.)	(\$	Mil.)	(\$	Mil.)
Revenue:											
Taxes	\$	5.0	\$ 5.	.1		\$	5.2	\$	5.4	\$	5.5
All Other		0.2	0.	.2_	_		0.1		0.2		0.1
Total Revenue	\$	5.2	\$ 5.	.3	_	\$	5.3	\$	5.6	\$	5.6
Expense:											*
Personnel	\$	2.7	\$ 2.	.9		\$	2.9	\$	2.8	\$	2.9
All Other		1.5	1.	.4			1.5		1.6		1.7
Sub-total Operating Expense	\$	4.2	\$ 4.	.3		\$	4.4	\$	4.4	\$	4.6
Project-related costs		1.7	1.	.6			0.9		1.2		1.0
Transfers			0.	.2							
Total Expense	\$	5.9	\$ 6.	.1		\$	5.3	\$	5.6	\$	
Net	\$	(0.7)	\$ (0.	.8)		\$	-	\$	-	\$	-
Memo:											
Total fund balance	\$	3.2	\$ 2.	.4		\$	2.4	\$	2.4	\$	2.4

OBSERVATIONS ABOUT ABOVE FINANCIALS:

• 70% of millage funds are utilized annually for maintenance and 30% for capital Parks capital needs.

CHALLENGES/OPPORTUNITIES IN OPERATING THIS BUSINESS

- Focus on replacement, restoration, and rehabilitation of existing infrastructure
- Effective FY2016 increased focus on playground maintenance and recreation facility PM



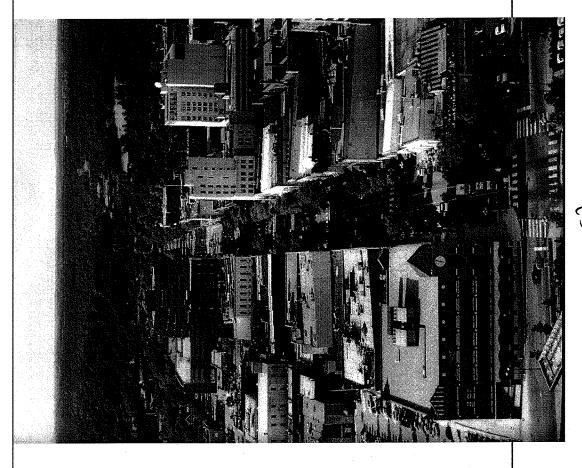
FUND BALANCE (Net Assets)	FY 2014
	(\$ Mils.)
6/30/14 - Total Fund Balance (Net Assets)	\$ 2.4
Less:	•
Reserve for unanticipated maintenance needs	(0.5)
Reserve for unanticipated capital needs	(0.5)
Reserve for potential grant match/advances	(0.4)
Reserve for projects under design but not yet encumbered	(1.0)
Subtotal Available Fund Balance	\$ -

Known Risks

- Addition of parks dilute funding available for maintenance and upkeep of park system
- Size and scope of park system can result in unanticipated capital expenses
- Recent assessment of the mechanical and electrical equipment at the City's 4 pools identified \$3.875 M of investments in next 5 years



Ann Arbor Downtown Development Authority Budgets FY 2016 & 2017



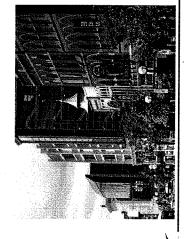




Ann Arbor Downtown Development Authority

GREATEST IMPACT IN STRENGTHENING THE DOWNTOWN AREA AND Mission: TO UNDERTAKE PUBLIC IMPROVEMENTS THAT HAVE THE **ATTRACTING NEW PRIVATE INVESTMENTS**

changing needs for transportation, housing, service, and infrastructure; and The A2 DDA is the only agency whose sole purpose is to encourage the growth and vitality of downtown Ann Arbor; anticipate downtown's work to sustain the things that we value about our downtown.







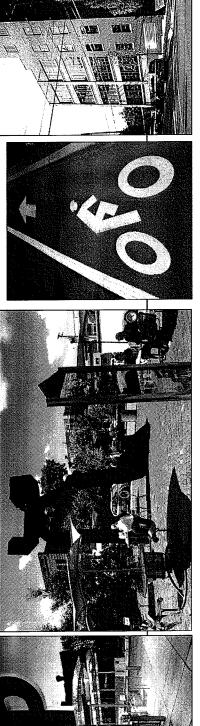
The Ann Arbor Downtown Development Authority

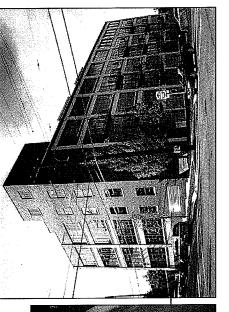
"Undertake public improvements that have the greatest impact in strengthening the downtown area and attracting new private investments."

DDA projects enhance downtown's sense of place

DDA projects make downtown development-ready

DDA projects are uniquely Ann Arbor – sustainable, inclusive, connected





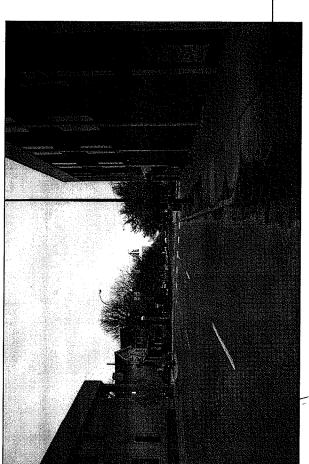


Recent DDA projects have included:

Curb ramp replacements 5th & Division improvements Library Lane project Electric vehicle (EV) charging units Golpasses Grants to Baker Commons & Miller Manor First & Washington parking structure Anti-graffiti paint & murals

Division After

Division Before

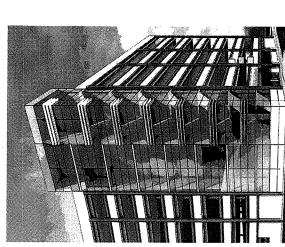




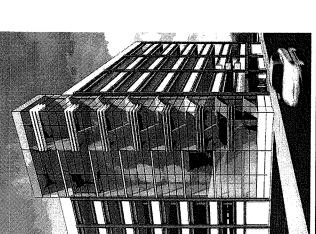
Current projects Include:

Bike parking PowerArt! Fourth & William elevator stair replacement Sidewalk repairs Street Framework Plan/Manual Tree planting

New stair & 2 new elevators





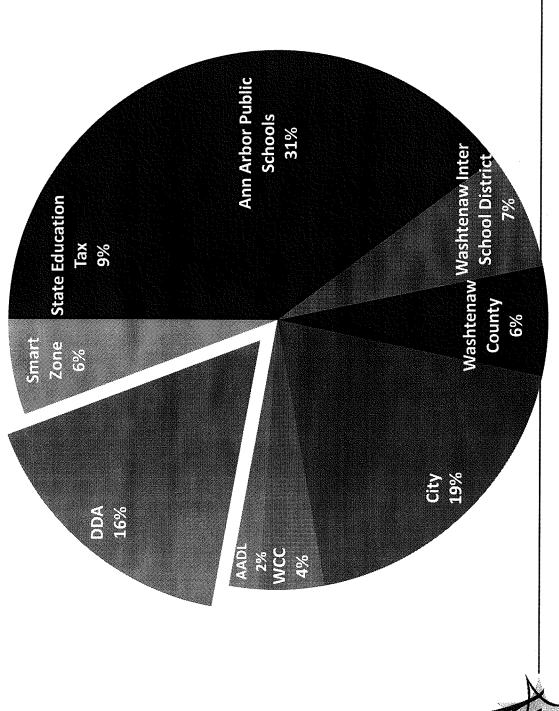






84% Downtown Taxes Received by Others DDA TIF = 16% of Downtown Property Taxes

\$27 Million Total Taxes Generated Downtown in FY 2014





DDA Parking System

Public parking spaces:

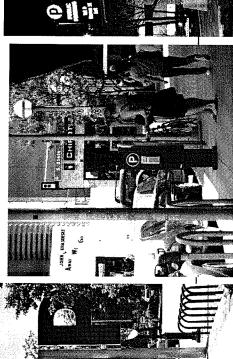
8 structures 5,300 spaces

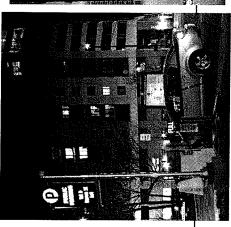
ructures 5,300 sp.

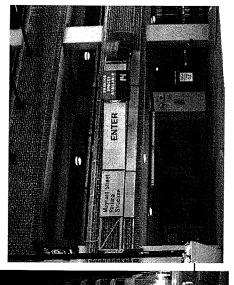
Parking is managed with the goal to encourage downtown vitality and 1,100 spaces 8,130 spaces 1,820 spaces On-street meters 15 lots

City receives 17% parking revenues = \$3.25 million in FY 2016 private investment.

City receives 100% parking enforcement revenues









DDA FY 2016 and FY 2017 Budgets





DDA FY 2016 and FY 2017 Budgets

Revenues

FY 2017 Budget	\$ 5.2 \$21.5 \$ 0.1 \$26.8
FY 2016 Budget	\$ 5.1 \$21.5 \$ 0.1 \$26.7
FY 2015 Budget	\$ 4.8 \$19.3 \$ 0.1 \$24.2
FY 2014 Actual	\$ 4.4 \$19.7 \$ 0.3 \$24.4
	⁻IF Þarking nterest/Misc

The DDA's revenue projections anticipates:

- New TIF captured from new construction
- No parking rate increases after January 2015



DDA FY 2016 and FY 2017 Budgets

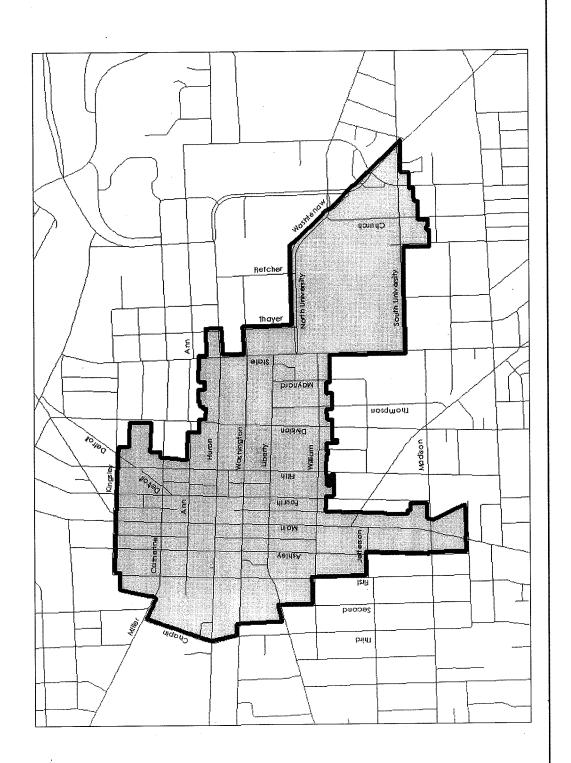
Expenses

	FY 2014 Actuals	FY 2015 Budget	FY 2016 Budget	FY 2017 Budget
Parking	\$11.0	\$11.3	\$11.5	\$11.8
Bond Payments	\$6.8	\$7.1	\$6.8	\$6.7
Capital Costs	\$3.2	\$3.4	\$5.7	\$2.6
Admin	\$0.9	\$1.3	\$1.7	\$1.8
Prof Services	\$0.4	\$0.9	\$1.2	\$1.1
Grants	\$2.1	\$2.0	\$2.6	\$2.4
	\$24.4	\$26.0	\$29.5	\$26.4





www.a2dda.org





(2)

Housing Commission

SUMMARY

BACKGROUND: To understand the multitude of services & activities performed by the AAHC, their activities were aggregated into "Business Units" for analytical purposes.

- 1. Public Housing the group of properties owned & managed by AAHC presently be converted to RAD.
- 2. Affordable Housing After RAD conversion properties are moved to and managed by this B.U.
- 3. Voucher (Section 8) Manages the Voucher (Section 8) program to pay private landlords.
- 4. Cranbrook & Continuum of Care admininister support services funding for formerly homeless & rent subsidies to private landlords.
- 5. Central Office Administers the Family Self Sufficiency program, supportive services for tenants / community centers, & overall Housing Commission Finance & Administration.

Attached are 2 page summaries for each Business Unit.

Households Served		Actual			Projected	
	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017
	(households)	(households)	(households)	(households)	(households)	(households)
Public Housing	355	355	355	107	59	-
Affordable Housing	-	-	-	251	276	355
Voucher (Section 8) *	1,433	1,458	1,483	1,503	1,754	1,857
Cranbrook / Cont. of Care	288	288	288	251	296	296
Central Office	-	-	-	-	-	-
Total	2,076	2,101	2,126	2,112	2,385	2,508

* Note: Voucher line includes the RAD converted units, so totals FY16 & FY17 included units counted twice.

Net Income / (Loss)	,		A	Actual					Proj	jected		
	FY	2012	F'	Y2013	FY	2014	F۱	′2015	FY	′2016	FY	2017_
	(\$	000s)	(5	(\$ 000s)		000s)	(\$	000s)	(\$	000s)	(\$ (000s)
Public Housing Affordable Housing Voucher (Section 8) Cranbrook / Cont. of Care Central Office Total	\$	54 (770) 41 147 (528)	\$	(1,004) 72 (116)		47 - (108) 30 (27) (58)	\$	(269) (257) (526)	\$	(48) 79 - - 135 166	\$	- 26 - - (20)
Income (loss) per Unit			Actual						Projected			
	F۱	2012	F	Y2013	FY2014		FY2015		FY2016		FY:	2017
		(\$)		(\$)	(\$)		(\$)		(\$)			(\$)
Public Housing Affordable Housing	\$	152	\$	(620)	\$ 132		\$ (2,514) -		\$ (814) 286		\$	- 73
Voucher (Section 8)	.\$	(537)	\$	(689)	\$	(73)	-		-			-
	\$	142	\$	\$ 250		104	-			-		-
Cranbrook / Cont. of Care	Ş	±	•									
Cranbrook / Cont. of Care Central Office	Ş	1.12							\$		\$	



City Gen. Fund Subsidy			А	ctual		-			Pro	jected		
	FY	2012	FY	2013	FY	2014	F	Y2015	FY	′2016	F۱	2017
	(\$	000s)	(\$	000s)	(\$	000s)	. (\$ 000s)	(\$	000s)	(\$	000s)
Public Housing	\$	42	\$	152	\$	163	\$	94	\$		\$	_
Affordable Housing		-		-		_		· _		-	-	_
Voucher (Section 8)		18		47		115		105		147		147
Cranbrook / Cont. of Care		-		-		-		-		-		
Central Office		154		93		10		75		198		198
Total	\$	214	\$	292	\$	288	\$	274	\$	345	\$	345
Less Non-Recurring	Wes	154		232		223		209		-		_
Recurring Subsidy	\$	60	\$	60	\$	65	\$	65	\$	345	\$	345
Add: City GF subsidy for IT		122		122		127		127		228		227
Total Recurring Subsidy	\$	182	\$	182	\$	192	\$	192	\$	573	\$	572

CONCLUSIONS:

- The RAD conversion of Public Housing to Affordable Housing is normally financially self-sustaining to operate and maintain the buildings. However, since the AAHC policy is to house approx. 25% formerly homeless & special needs households. Supportive services are needed to avoid higher operating/maintenance costs. The supportive services are excluded from tax credit financed projects, resulting in a recurring funding need of \$140k per year for this business, \$60k of which has been regularly provided by the City. For reporting purposes these tenant services are collected in the Central Office but used to support the Affordable Housing business. Some of the service providers receive funding through the Coordinated Funding process. The City's supplemental support for the above services provides supplemental funding for the service providers, enabling them to be on-site.
- The Voucher (Section 8) business is not adequately financially supported by HUD; thereby likely requiring some level of recurring outside financial support. The amount of support may be volatile from \$0 to \$150,000 per year largely depending on the varied level of HUD support. (Projected FY16/FY17 = \$147k)
- Managing the Continuum of Care is expected to be self-sustaining.
- There is high employee turnover at the Housing Commission. Since they are some of the lowest paid employees in the City, a restructuring of their pay is being requested.

POLICY QUESTIONS FOR CITY COUNCIL

- 1. Should the City financially support the policy of utilizing 25% of the Affordable Housing units to house formerly homeless and special needs households when the Housing program is designed to otherwise be financially sustainable? If this support is from local public funding, what is the best source?
- 2. HUD's Voucher (Section 8) program was initially, but is no longer, financially sustainable on its own. Should local public funds be utilized to "plug the gap"? If so, what is the best source? If not, are there other more financially viable methods to support the households needing this service?
- 3. Should the City expand its funding of human services beyond the Coordinated Funding program? If so, what criteria, processes, and limitations should be utilized?



Housing Commission

PUBLIC HOUSING BUSINESS UNIT

PRIMARY SERVICES

- Own & manage public housing stock
- Transition housing stock to RAD program
- Property maintenance
- Tenant leasing & income certifications

FINANCIAL SUMMARY												
			F	Actual					Pro	jected		
	F	Y2012	F	Y2013	F	Y2014	F'	Y2015	FY	2016	FY	2017
PUBLIC HOUSING	(9	\$ 000s)	(:	\$ 000s)	(:	\$ 000s)	(\$	000s)	(\$	000s)	(\$	000s)
Revenue:												
Tenant Rent	\$	818	\$	858	\$	831	\$	291	\$	166	\$	-
HUD Operating Subsidy		1,401		1,296		1,187		416		237		-
HUD Capital Grants		133		316		140		-		-		-
City General Fund		42		152		163		94		-		
Other Government Grants		4		267		309		-		-		-
Other Revenue		2		32		55_		584		1		
Total Revenue	\$	2,400	\$	2,921	\$	2,635	\$	1,385	\$	404	\$	-
Expense:											-	
Salaries/Benefits	\$	463	\$	522	\$	642	\$	256	\$	128	\$	-
Admin Other		236		298		293		117		59		-
Tenant (Human) Services		128		126		133		53		4		-
Utilities		382		380		408		163		50		-
Maintenance Salaries/Benefits		354		386		343		137		69		-
Maintenance Buildings		559		701		532		213		106		-
Insurance		68		58		72		29		14		-
All Other		14		10		9		3		2		_
Sub-total Operating Expense	\$	2,204	\$	2,481	\$	2,432	\$	971	\$	432	\$	-
Project-related costs		142		660		156		683		20		_
Total Expense	\$	2,346	\$	3,141	\$	2,588	\$	1,654	\$	452	\$	
Net	\$	54	\$	(220)	\$	47	\$	(269)	\$	(48)	\$	-
Memo:												
Number of Units		355		355		355		107		59		-
Total fund balance	\$	771	\$	551	\$	598	\$	329	\$	281	\$	-

OBSERVATIONS ABOUT ABOVE FINANCIALS:

- Assuming funding plan is executed, all public housing units will be converted to RAD by FY2017.
- FY15 has a one-time revenue & project expense for the rebuild of Green/Baxter building resulting from a fire.
- FY15 includes a one-time loss resulting from activities associated with transitioning the properties to RAD.
- After RAD conversion, all public housing reserves will move to support Broadway Terrace until a decision
 is made on what the strategy is for that property. In the interim, Broadway Terrace will be moved to the
 Affordable Housing business unit.

CHALLENGES/OPPORTUNITIES IN OPERATING THIS BUSINESS

- RAD conversion in process and will take until FY17 to complete. Transition period will strain existing resources.
- City support for Public Housing program will go away once all properties are converted.

FUND BALANCE (Net Assets)	***************************************	Y 2014 \$ 000s)
6/30/14 - Total Fund Balance (Net Assets)	\$	598
Less:		
Restricted - Public Housing (4 mo operating reserves)		(593)
Restricted - Turnkey III program - HUD approval required		(223)
Subtotal Available Fund Balance	\$	(218)

Known Risks

AAHC may not receive low income tax credits. Risk is estimated to be low, but if it occurs significant
maintenance would be required until successful at securing tax credits.



Housing Commission

AFFORDABLE HOUSING BUSINESS UNIT

PRIMARY SERVICES

- Manage housing under the RAD program
- Manage housing under other subsidized programs
- Tenant leasing & income certifications
- Compliance with LIHTC, FHLB and RAD, & PBV regulations

FINANCIAL SUMMARY												
			Ad	tual					Pro	ojected		
	FY	2012	FY	2013	FY2	2014	F۱	/2015	F	Y2016	F	Y2017
AFFORDABLE HOUSING	(\$ (000s)	(\$	000s)	(\$ (000s)	(\$	000s)	(5	\$ 000s)	(\$	\$ 000s)
Revenue:												
Tenant Rent	\$	-	\$	_	\$	-	\$	324	\$	790	\$	1,022
Rent Subsidies		-		-		-		819		1,185		1,567
Other Revenue		-		-	_	_		213		68		34
Total Revenue	\$	_	\$	-	\$	-	\$	1,356	<u>\$</u>	2,043	\$	2,623
Expense:												
Salaries/Benefits	\$	-	\$	_	\$	-	\$	432	\$	529	\$	684
Admin Other		-		-		-		76		192		255
Tenant (Human) Services		-		-		-		17		7		13
Utilities		-		-		-		210		295		358
Maintenance Salaries/Benefits		-		-		_		279		308		384
Maintenance Buildings		-		-		-		315		279		372
Insurance		-		-		-		-		64		83
All Other		-		_		-		27		37		47
Sub-total Operating Expense	\$	-	\$	-	\$	-	\$	1,356	\$	1,711	\$	2,196
Debt Service and Replacement Reserve		-		-		-		-		253		401
Total Expense	\$	-	\$		\$		\$	1,356	\$	1,964	\$	2,597
Net	\$	-	\$	-	\$	-	\$	-	\$	79	\$	26
Memo:												
Number of Units				_		-		251		276		355
Total fund balance	\$	-,	\$	-	\$	-	\$	-	\$	1,139	\$	1,466

OBSERVATIONS ABOUT ABOVE FINANCIALS:

- All Public Housing units assumed converted to Affordable Housing by FY17.
- Typically Affordable Housing Business Units are designed to be financially self-sustaining, incl maintenance.
- Mortgage debt is included in the RAD financing and is supported by the operating revenues.
- FY16 fund balance includes \$1,060k of required restricted reserves to support the RAD properties.
- FY17 fund balance includes transfer of \$301k remaining Public Housing fund balance. The \$301k will be restricted to support the Broadway Terrace property.

CHALLENGES/OPPORTUNITIES IN OPERATING THIS BUSINESS

- RAD conversion in process through FY17. The transition period will strain existing resources.
- Affordable Housing Business Unit will have more complex regulatory reporting and compliance requirements than under traditional Public Housing because of multiple funders and homeless & special needs units.
- AAHC is planning 25% of units for formerly homeless households. To insure housing stability, AAHC is seeking \$80k additional tenant (human) services funding from the City which will be administered through the Central Office Business Unit. The \$80k increase is recurring & additional to the existing \$60k in the FY15 budget.



FUND BALANCE (Net Assets)	FY2014
	(\$ 000s)
6/30/14 - Total Fund Balance (Net Assets) Less:	\$ -
Restricted - Annual Oper FB per contract with LIHTC investor Restricted - Replacement Reserves received 9/2014	-
Subtotal Available Fund Balance	\$ -



Housing Commission

Voucher (Section 8) Housing Business Unit

PRIMARY SERVICES

- Adminster rent subsidy program
- Pay rent subsidies to private landlords
- Housing inspections prior to providing rent subsidies to landlords
- Annual income certifications of tenants to determine eligibility

FINANCIAL SUMMARY											
			Actual					Pı	ojected		
	F	Y2012	 FY2013	F	Y2014	F	Y2015		Y2016	F	Y2017
VOUCHER PROGRAMS		(\$ 000s)	(\$ 000s)	(\$ 000s)	-	(\$ 000s)		(\$ 000s)	(\$ 000s)
Revenue:											
HUD Rent Subsidy	\$	8,315	\$ 8,501	\$	8,787	\$	9,606	\$	9,972	\$	10,354
HUD Admin Fee		907	918		881		881		1,056		1,077
City General Fund		18	47		115		105		147		147
Other Revenue		29	 19		19		20		21		24
Total Revenue	\$	9,269	\$ 9,485	\$	9,802	\$	10,612	_\$	11,196	\$	11,602
Expense:											
Salaries/Benefits	\$	674	\$ 723	\$	664	\$	664	\$	875	\$	892
Other Operations		291	345		314		314		320		326
Insurance		8	11		11		11		11		11
All Other		16	 19		17		17		18		19
Sub-total Operating Expense	\$	989	\$ 1,098	\$	1,006	\$	1,006	\$	1,224	\$	1,248
Rent Payments to Landlords		9,050	9,391		8,904		8,787		8,787		8,787
HUD RAD Pymts for Affordable Hsg			 				819		1,185		1,567
Total Expense	\$	10,039	\$ 10,489	\$	9,910	\$	10,612	\$	11,196	_\$_	11,602
Net	\$	(770)	\$ (1,004)	\$	(108)	\$		\$		\$.	-
Memo:											
Number of Units		1,433	1,458		1,483		1,503		1,754		1,857
HUD admin reimbursement rate		80%	69%		79%		79%		79%		79%
Admin. loss included in above loss	\$	(35)	\$ (114)	\$	9	\$	-	\$	-	\$	· -
Total fund balance	\$	340	\$ 226	\$	235	\$	235	\$	235	\$	235

OBSERVATIONS ABOUT ABOVE FINANCIALS:

- HUD's administration reimbursement rate has declined from full funding and is assumed at 79% for projections.
- The lower HUD reimbursement rate resulted in Admin. losses in FY12 & FY13. HUD Admin Fee revenue can also vary based on the number of units leased up.
- Prior to FY15, Rent Payments to Landlords was supported by a HUD reserve. HUD discontinued in FY15.
- FY 16 -2 finance staff moved to Voucher Business Unit from Central Office, paid with RAD voucher admin.

CHALLENGES/OPPORTUNITIES IN OPERATING THIS BUSINESS

- If HUD reimburses the AAHC at 95% of what is owed, the voucher program would be self-sufficient.
- AAHC is requesting \$105k recurring funds to partially offset the lower HUD reimbursement rate. This converts
 previously budgeted one-time funding to support the RAD conversion to recurring funding for the Voucher
 Business Unit due to HUD's lower reimbursement rate.



FUND BALANCE (Net Assets)	FY2014	
	(\$ 000s)	
6/30/14 - Total Fund Balance (Net Assets)	\$ 235	
Less:	·	
Restricted - Housing Assistance Payment (HAP) reserve	-	
Reserved by Policy for Admin. Reserve (4 mos)	(335)	
Subtotal Available Fund Balance	\$ (100)	

Known Risks

• Because of lower HUD reimbursement rate, over 260 housing authorities have closed their Voucher programs.



Housing Commission

CRANBROOK & CONTINUUM OF CARE (Homeless) BUSINESS UNIT

PRIMARY SERVICES

- Administer Continuum of Care funds (to house & service formerly homeless) in AAHC & non AAHC housing
- Administer supportive service funds
- Monitor 10 nonprofit agencies receiving CoC funds
- Administer rent subsidies to private landlords

FINANCIAL SUMMARY		-										
				Actual						ojecteď		
	F	Y2012	F	Y2013	F`	Y2014	F	Y2015	F	Y2016	F	Y2017
Cranbrook & CoC	(\$ 000s)	(5	\$ 000s)	(5	\$ 000s)	(\$	6 000s)	(5	\$ 000s)	(5	\$ 000s)
Revenue:												
HUD & Rent Services	\$	2,231	\$	2,275	\$	1,567	\$	4,300	\$	4,900	\$	4,900
HUD Admin Fee		81		82		41		50		55		55
City General Fund		-		-		-		-		-		-
Other Revenue		11		1_		1				-		
Total Revenue	\$	2,313	\$	2,358	\$	1,609	\$	4,350	\$	4,955	\$	4,955
Expense:										•		
Salaries/Benefits	\$	1	\$	1	\$	-	\$	46	\$	51	\$	51
Other Operations		23	,	26		12		4		4		4
Maintenance & Operations		-		-		-		-		-		
Insurance		-		-		-		-		-		-
All Other		_		-				_		-		
Sub-total Operating Expense	\$	24	\$	27	\$	12	\$	50	\$	55	\$	· 55
Passthru to landlord & non-profits		2,248		2,259		1,567	•	4,300		4,900		4,900
Total Expense	\$	2,272	\$	2,286	\$	1,579	\$	4,350	\$	4,955	_\$_	4,955
Net	\$	41	\$	72	\$	30	\$	-	\$	-	\$	-
Memo:												
Number of Units		288	*	288		288		251		296		296
Total fund balance	\$	312	\$	384	\$	414	\$	414	\$	414	\$	414

OBSERVATIONS ABOUT ABOVE FINANCIALS:

- Prior to FY15, Cranbrook was administered locally. In FY15 it's now administered by MSHDA.
- Starting in FY15, adminstration of Continuum of Care (COC) program increased from \$700k to \$4.3 mil.
- FY12 FY14 (Cranbrook 202 units, CoC 86 units), FY15 (CoC 251 units), FY16 FY17 (CoC 296 units)
- Prior to FY15, AAHC did not receive admin fee from CoC. Starting FY15 a 1% admin. fee is reflected.
- In FY14, hired .5 FTE to administer CoC program.

CHALLENGES/OPPORTUNITIES IN OPERATING THIS BUSINESS

- Beginning in FY15, AAHC receives service funding from CoC to house homeless households.
- Continuum of Care operations expected to remain break-even.
- CoC funds are a key enabler to fund the Affordable Housing Business Unit by providing approx. \$600k of of tenant (human) services support. HUD requires Affordable Housing Unit to fund services outside program.



FUND BALANCE (Net Assets)	Amount
	(\$ 000s)
6/30/14 - Total Fund Balance (Net Assets) Less:	\$ 414
Reserved for min. requirements	-
Subtotal Available Fund Balance	\$ 414

Known Risks

- Available fund balance planned to be utilized to redevelop Public Housing under the RAD program.
- Congressional financial support of CoC program.



CENTRAL OFFICE BUSINESS UNIT

PRIMARY SERVICES

- Administration and Finance
- Family Self Sufficiency Program (FSS)

Supportive services to tenants including Community Centers

FINANCIAL SUMMARY			Δ	ctual					Proi	ected		
	FY	2012		2013	FY	2014	FY	2015		2016	FY	2017
CENTRAL OFFICE		000s)		000s)	(\$	000s)	(\$	000s)	(\$	000s)	(\$	000s)
Revenue:												
HUD Operating (FSS)	\$	36	\$	43	\$	46	\$	104	\$	104	\$	104
HUD Capital Grant		14		2		- '		-		-		-
Management Fees		291		348		353		354		319		329
City General Fund		154		93		10		75		198		198
Other Government Grant		-		1		177		9		9		9
Other Revenue		13		82		295		149		195		40
Total Revenue	\$	508	\$	569	\$	881	\$	691	\$	825	\$	680
Expense:												
Salaries/Benefits	\$	255	\$	391	\$	377	\$	473	\$	382	\$	389
Admin Other		88		220		519		150		153		156
Tenant (Human) Services (CAN/PEACE)		-		12		6		125		150		150
Maintenance & Operations		2		<u></u>		. 3		2		2		2
Insurance		-		1		1		1		1		1
All Other		2		5		2		2		2		2
Sub-total Operating Expense	\$	347	\$	629	\$.	908	\$	753	\$	690	\$	700
Fixed Asset Purchase		14		56				195				-
Total Expense	\$	361	\$	685	\$	908	\$	948	\$	690	\$	700
Net	\$	147	\$	(116)	\$	(27)	\$	(257)	\$	135	\$	(20)
Memo:											•	
Total fund balance	\$	600	\$	484	\$	457	\$	200	\$	335	\$	315

OBSERVATIONS ABOUT ABOVE FINANCIALS:

- Primary funding source is management & administrative fees from other programs
- FY15 3401 3405 Platt road purchased as part of redevelopment of lower platt site, paid back FY16.
- FY15 loss reflects advanced funding for RAD conversion (ie. pre-construction services)
- FY16 2 Financial positions moved from Central Office to Voucher Business Unit.
- Fund balance of Central Office is eligible to cover losses in other Business Units.

CHALLENGES/OPPORTUNITIES IN OPERATING THIS BUSINESS

- FY15 In addition to City's existing \$60k support, add \$65k recurring Tenant (Human) Services support to replace HUD Capital Grant and \$15k to expand Tenant (Human) Services to larger North Maple property, total add \$80k.
- FY16 Requesting \$100,000 in additional support for operating expenditures so that other operating funds can be utilized to support a wage structure adjustment.

35

FUND BALANCE (Net Assets)	Amount (\$ 000s)
6/30/14 - Total Fund Balance (Net Assets) Less:	\$ 457
Min. operating reserve	(251)
Subtotal Available Fund Balance	\$ 206

Known Risks

• Management fees are dependent on HUD funding across programs.



FY2017	Targeted Targeted Expenditures* Expenditures*	\$ 291,776
FY2016	Targeted Expenditures*	\$ 386,285
FY2015	BUDGET for Ongoing Operations	\$ 400,694 \$
	Housing Commission	Housing Commision

Sustainability
Framework # (if
applicable)- see
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		BUDGEL IMPACT ANALYSIS						
		FY2015	ш.	FY2016	FY2017	117		
SERVICE AREA:		BUDGET for Ongoing Housing Commission		Targeted Expenditures*	Targeted Expenditures*	tures*		
SERVICE UNIT:		Housing Commision 400,694	S	386,285	\$ 26	291,776		
STREET OF TORIGING	<u>.</u>		•		í	!	a a	。 正 年 -
SERVICE ACTIVITY	Z CND	CHANGES FROM EXISTING SERVICE LEVELS	_	FY2016	FY2017	11/	key to the right	≆ 🔅
Public Housing	0010	0010 General Fund support for the RAD (Rental Assistance Demonstration program) is lower than the original projection of \$94k in FY2016 and \$0 in FY2017).	↔	(94,000)	69	ı		
Public Housing - Supportive Services	0010	0010 Dis-continue support for Baker Commons food services - now funded by AAA1B/ County	€	(4,500)	↔	(4,500)		
Public Housing - Supportive Services	0010	RAD conversion has made ineligible the previous annual use of \$65k in HUD capital grant funds to supplement the City's existing \$60k for supportive services. This request increases the City's \$60k funding to \$120k annual funding to replace the HUD grant funds.	↔	65,000	∞	65,000	O	
Public Housing - Supportive Services	0010	0010 Increase contract with PEACE from \$35k to \$50k annually to provide supportive services at North Maple where the number of family tenants is increasing from 23 to 46.	₩	15,000	€	15,000	9	
Section 8 (Choice Voucher Program)	0010	HUD funding has dropped to 79% of eligible expenditures and is determined annually. The Housing Commission needs 95% (or higher) to meet the cost of administering the program. This request is for the the General Fund to the portion of eligibile expenditures that HUD does not.	↔	105,000	40.	105,000	W	
Public/Affordable Housing & Vouchers		O010 Pay for software, utilities, and other operating expenses in the Voucher (Section 8) program & Central Office area in order to free up other funding to pay for a wage scale adjustment	₩	100,000	\$ 10	100,000		
		Note: The budget in FY2015 and the target in FY2016 include non-recurring expenditures of \$209,000 in FY2015 and \$94,000 in FY2016 for the RAD conversion.	,					

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	TOTAL DOLLAR IMPACT IDENTIFIED	49	186,500 \$ 280,500	280,500
numbers for General Fun	* These numbers for General Fund should come from the General Fund Target sheet.	•		!
	Total Budget	₩	5/2,/85 \$	572,276
	The City's Gen. Fund is paying the following IT expenditures included			
Information Technologoy	0010 above.	127,194 \$	227,785 \$	227,276



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Ann Arbor Housing Commission Update Related to City Council Budget Discussion FY16 and FY17

ACCOMPLISHMENTS SINCE 2013

Agency

- Out of troubled status
 - o If designated as troubled by HUD, precluded from applying for new federal funding
- Clean financial audit
- Created 501c3 nonprofit
- Revised all policies and procedures over 1000 pages
- Technology improvements
 - Mobile Maintenance maintenance technicians have mobile work order tracking system
 - Mobile Housing Quality Standard Inspections housing inspections of private landlord apartments for voucher programs done on mobile systems
 - o Direct deposit to all landlords and vendors to reduce check printing and mailing costs
 - o Added wifi in three of our buildings
 - Ecobee digital thermostats installed at Baker Commons which can be monitored and maintained on-line by staff

Properties

- Rental Assistance Demonstration (RAD) program
 - One of 10 agencies in the USA to be approved to convert 100% of public housing to project-based vouchers
 - Secured Funding for 327 apartment renovations/new construction resulting in 26 new apartments. These funds are for development costs only, not operations.

Low Income Housing Tax Credits	\$30,261,388
City AAHTF & Sewer Funds & Energy grant	\$1,697,490
A2 DDA	\$1,160,000
County CDBG & CCPG	\$1,078,767
Federal Home Loan Bank	\$1,000,000
Mortgage Loan	\$3,862,500
TOTAL for Redevelopment	\$39,060,145
Pending FHLB applications	\$1,370,000

- Relocated 66 households with a voucher and relocated over 120 households within AAHC properties
- Site plan approval to demolish 4 existing apartments and build 32 new apartments on Platt road
- Starting site plan approval process to demolish 28 existing apartments and replace with 32 new apartments on State street
- Hired security officers to monitor six properties
- Preventative Maintenance now routinely completed
 - Air duct cleaning all properties



- o Furnace clean and checks once a year all properties with filter replacement twice a year
- Sewer scoping and cleaning
- o Fire alarm safety
- Air conditioner coil clean every spring
- Check for proper drainage away from buildings
- Vehicles on a regular maintenance schedule
- Unit turns
 - o Reduced the time to turn a unit so it can be re-occupied by 75%.
 - o Reduced vacancy rate to less than 3%

Voucher Programs

- Voucher utilization
 - o Leasing up 100% of our voucher capacity
- 72 additional vouchers for Homeless Veterans for a total of 212
- 6 voucher tenants have converted their voucher to a homeowner voucher from a rental voucher

Tenant Services

- New funding for tenant services
 - Approx. \$450,000 Continuum of Care annually renewable for services to chronically homeless households in partnership with Avalon, Legal Services, Child Care Network, Ozone House and Community Development
 - To enable 24/7 services at Miller Manor
 - To support 16 families at family sites
 - \$69,000 annually renewable Family Self Sufficiency Grant to assist tenants get jobs
 - Approx. \$80,000 Social Innovations Fund Grant to provide services to 40 chronically homeless AAHC residents that are high users of medical emergency services, in partnership with Catholic Social Services, Avalon, Shelter Association, U-M Hospital, St. Joseph Hospital, Packard Clinic, Washtenaw Health Plan, Community Support and Treatment Services, Washtenaw County Health Organization, Washtenaw Housing Alliance, Veterans Affairs Medical Center, and Huron Valley Ambulance
 - o \$7,160 to work with tenants to quit smoking in preparation for smoke-free buildings
- Hired over 20 tenants as contract workers to do landscaping, recycling, help disabled tenants
 pack their belongings, clean-out apartments, serve meals to other residents, translate for
 households who do not speak English, and clean-up trash on properties.

New Community Partnerships to Expand Capacity and Resources

- o EMU Construction Management Program has built 3 pavilions on properties
- Arts Alliance is working with tenants on community art and design projects at two new construction sites
- Ecology Center developed green and energy efficiency construction guidelines for new construction projects and overseeing implementation
- Avalon is now the lead coordinating service provider at AAHC properties and they are providing direct tenants services as well as providing redevelopment consulting
- Skyline High School Communications Class creating a video on healthy homes for residents
- U-M School of Business developing community solar plan to install solar at properties



- o City Energy Office technical assistance and funding for energy upgrades and created videos and pamphlets for tenants on how to save energy
- o Parks Dept Volunteer Day organized by City Parks staff to clean-up AAHC properties
- Housing Access of Washtenaw County providing homeless intake and assessment for homeless tenants and partnership to access funding for tenants who were relocated
- o Barrier Busters participation in order to advocate for tenant resources
- o Dental Clinic tenant workshop at AAHC properties
- Washtenaw County Health Department Smoke Free Initiative consulting provided
- o Michigan Ability Partners providing relocation assistance to our tenants
- o . Ypsilanti Housing Commission we are assisting them with their relocation needs

Population served by the AAHC compared to the City of Ann Arbor

Characteristic	AAHC	Percent	Characteristic	City of Ann	Percent
	housing			Arbor	
Number of Households	1,423		Number of Households	45,996	
Number of People	3,507		Number of People	113,946	
White Head of	392	28%	White Head of	33,577	73%
Household			Household		
Black HH	1007	71%	Black HH	3,220	7%
Other or Mixed Race	24	2%	Other or Mixed Race	8,417	18%
HH			HH		
Hispanic HH	. 27	2%	Hispanic HH	1,840	4%
Households with at	437	31%	People with disability	1,886	4%
least one member with	-		under age 65		
a disability					
Elderly (62 or older)	204	14%	Total number of Elderly	4,278	9%
HH only			(65 and older)		
Children under 17	1,559	44%	Children under 17	6,623	14%
Female HH	1,072	75%			
Income \$0 to \$9,999	686	48%	Below Poverty	10,165	22%
\$10K to \$19,999	482	34%			
\$20K to \$29,999	177	12%			
Over \$30,000	78	5%	Median Household	\$55,003	
			Income		
Average Rent Subsidy	\$528.24		Median Gross Rent	\$1,008	

^{*2010} Census Data and AAHC database (125 AAHC property vacancies due to renovations)

Housing Commission is an Integral Partner to Accomplish Community Goals around Affordable Housing

- Construction of new affordable housing apartments in Ann Arbor (over 50 by 2018)
- Issued a Request for Proposal to Project-base vouchers at private landlord apartments in the City of Ann Arbor only that agree to serve special needs and homeless populations
- Miller 24 hour front door replacement for YMCA
- Homeless and special needs set aside in existing and new AAHC apartments



- Increased the payment standard for voucher program in Ann Arbor City only in order to increase voucher usage in Ann Arbor city limits
- Administrator of Continuum of Care Funds for 10 non-profit housing and human service providers
- Partner with Washtenaw Housing Alliance on federal Zero 2016 Initiative to end veteran homelessness

General Fund Support Request

The Ann Arbor Housing Commission has made amazing progress and secured a tremendous amount of resources to correct structural deficiencies in its funding and operations. Despite all of this work, there are 3 structural deficiencies that cannot be corrected in the next 2 years and possibly longer term.

1) Service funding for on-site community services

The largest source of funding from the Continuum of Care is specifically to provide services to new homeless households. The AAHC is setting aside apartments for new tenants who are homeless. The funds cannot pay for existing service providers who are serving non-homeless households. The Commission has three service providers who have provided critical services to our tenants for many years, Peace, Community Action Network (CAN), and Community Support and Treatment Services (CSTS).

Peace and CAN have managed 4 community centers at 4 family sites for the AAHC for 15+ years. They provide similar services to what CAN provides at Bryant Community Center for the City. However, they provide more intensive services to a higher need population at AAHC sites. They not only provide after-school and summer programs for youth, they provide crisis intervention and advocacy for residents in order to prevent them from becoming homeless.

The AAHC has paid CAN \$50,000 and Peace \$35,000 a year for these services for many years and CAN and Peace raise the other \$500,000+ it takes to run these 4 community centers through their own fund raising efforts. For comparison's sake, the city pays CAN \$135,000/year to run the Bryant Community Center. The AAHC's funds are leveraging Peace and CAN's resources to run our community centers.

CSTS is a mental health provider and they provide case management, psychiatric evaluations and medications, daily living supports, and crisis interventions for mentally ill and physically disabled residents who meet Medicaid or other funding criteria. A significant number of AAHC residents meet this criteria and an equally significant number do not meet the criteria but need this assistance. The AAHC pays CSTS \$40,000/year to have an on-site social worker at 2 properties provide services to non-eligible residents as well as phone consultation to residents at 4 properties.

The total cost for these on-site services is \$125,000/year. The City has provided \$60,000 in general funds to the AAHC to pass through to CAN, Peace, and CSTS for 15+ years. The remaining \$65,000/year has come from the AAHC's capital fund grant from HUD. It is an eligible expense, but that means those funds cannot be used on capital improvements, which is a difficult choice to make. Now that the Commission is converting its properties under the RAD program, we will no longer receive Public Housing Capital Fund grants, that funding has been moved to the RAD rent subsidy funding. However, the new property



funders require services to be funded through a separate budget, not through the operating revenue from commission properties. Consequently, the housing commission can no longer use those funds to pay for these critical services.

The Commission is requesting that City Council approve a total of \$140,000/year to pay for these tenant services that the AAHC currently does not have a means to pay for. The \$140,000 reflects a modest increase of \$15,000 to Peace because the number of residents they will be serving at North Maple Estates is doubling from 23 to 46 residents. The Commission will continue to explore other options for future revenue for these types of services.

2) Voucher (Section 8) Administration Reimbursement Rate from HUD at 79%

The Commission's largest number of tenants are in the voucher program. HUD sets a reimbursement rate every year and then pro-rates the amount they will pay Housing Commissions, based on how much funding Congress approves each year. The rate can dramatically fluctuate from year to year and even during the year. In 2003 the reimbursement rate was 100% and in 2013 it was 69%. HUD is projecting that the rate will be 75% in 2015 and they have projected it may reach 79% by the end of the calendar year.

The Housing Commission has fixed staffing and operating costs to run this program and has no control at all over what is paid. The Commission has implemented as many cost saving measures as it can but those measures have a modest impact. The difference between 100% reimbursement and 79% reimbursement is over \$250,000/year. If the Commission were reimbursed at 92% – 95%, its voucher operations should be fully covered by these HUD funds at current staffing levels.

The Commission is requesting that City Council approve a total of \$105,000/year to pay for the expected shortfall in voucher administration fees. If Congress approves a sufficiently higher reimbursement rate in the future, the Commission will no longer need this support. There are no other sources of funds except unencumbered donations from the community to pay for these expenses.

3) Fairness and Pay Equity for Staff

The Housing Commission staff are the lowest paid staff for comparable positions in the City. The work that we do is extremely difficult. The regulations are crushing, constantly changing and even more complicated now that we have multiple funders, each with their own regulations, for our RAD converted properties. In addition, the population served by the Commission requires staff to have crisis intervention, mediation, and mental health training on top of the regulatory training.

The Housing Commission staff are city employees. The Housing Commission has the most racially diverse city staff and serves the most racially diverse Ann Arbor residents. Currently, fifty percent of staff are black and fifty percent are white. The Housing Commission's residents are 70% black and 2% other non-white races. The pay disparity was not caused by a specific event or action by specific people. It appears to be the result of the expectation that the Commission act as self-sufficient Enterprise Fund within the city similar to other Enterprise funds. However, the Housing Commission does not have the ability to raise rents or increase fees in order to pay for its operations, like other Enterprise Funds at the city can do. The business of affordable housing is not a business that is self-sufficient, it is a government



subsidized business. Unfortunately, the federal government has historically provided this subsidy and current Congress has not provided sufficient funding to operate these programs. However, the City has the ability to support the gap in funding from the federal government through its general funds.

The Housing Commission has 24 Full-time and 3 temporary employees with an annual operating budget of about \$19,000,000, not including any of the redevelopment funding for the renovations. The Commission needs to be able to attract and keep highly qualified employees. The current work load compared to the current staffing levels and pay is unintentionally designed to fail. The Commission needs City Council support so that all of the accomplishments over the last 3 years are not wasted.

The Commission is requesting that City Council approve \$100,000/year to pay for staff salary increases. The Commission is working with Human Resources on a wage and salary survey to determine what the comparable pay for staff should be. There are no other sources of funds except unencumbered donations from the community to pay for these expenses.

