

**RENEWAL AGREEMENT
FOR PROFESSIONAL SERVICES BETWEEN
INDUSTRIAL/ORGANIZATIONAL SOLUTIONS, INC.
AND
THE CITY OF ANN ARBOR
FOR PROMOTIONAL ASSESSMENT SERVICES**

The City of Ann Arbor, a Michigan municipal corporation, having its offices at 301 East Huron St., Ann Arbor, Michigan 48104 ("City"), and Industrial/Organizational Solutions, Inc. (d.b.a., I/O Solutions) ("Consultant"), an Illinois corporation, with its address at 1127 S. Manheim Rd., Suite 203, Westchester, Illinois 60154, agree as follows on this _____ day of _____, 2014.

RECITALS:

Whereas, the Parties entered into a Professional Services Agreement dated October 1, 2012 for the provision of Promotional test development and validation services in connection with Ann Arbor Police Promotional Assessment Process ("Agreement"),

Whereas, under the terms of the Agreement, the Agreement could be renewed upon proper notice and the mutual agreement of the parties for a period of 1 year, and

Whereas, notice having been given and acknowledged and the parties having agreed to renew/extend the Agreement for a period of 1 year commencing _____, 2014, and terminating _____, 2015.

TERMS:

The Parties agree to the renewal of this Agreement for the provision of services under the following conditions:

1. Consultant shall provide promotional test development and validation services in connection with Ann Arbor Police Promotional Assessment process for the ranks of Sergeant and Lieutenant under the same terms and conditions in the original Agreement.
2. Consultant shall maintain during the renewal agreement all insurance required under the original Agreement, dated October 1, 2012, and comply with all terms and conditions thereof, including but not limited to Contract Compliance requirements under City Code Chapter 112 and Living Wage requirements under City Code Chapter 23.
3. City shall pay the Consultant a total payment for service to be provided under this renewal agreement shall not to exceed \$32,755.00 (being the amount previously quoted as "Option Year 1 Cost 2013 and agreed by the parties as applicable to this renewal term notwithstanding the "2013" reference in the original agreement). Consultant to submit invoices as required under the original agreement. Payments subject to approval of the Contract Administrator.

All terms, conditions, and provisions of the original Agreement between the parties dated October 1, 2012 unless specifically amended above, are to apply to this renewal agreement and are made a part of this renewal/extension agreement as though expressly rewritten, incorporated, and included herein.

This renewal/extension to the original Agreement between the parties shall be binding on the heirs, successors and assigns of the parties.

FOR CONSULTANT

By _____

Its:

FOR THE CITY OF ANN ARBOR

By _____
John Hieftje, Mayor

By _____
Jacqueline Beaudry, City Clerk

Approved as to substance

By _____
Steven D. Powers, City Administrator

By _____
Chief John Seto, AAPD
Safety Services Area Administrator

Approved as to form

Stephen K. Postema, City Attorney