

CITY OF ANN ARBOR

Human Rights Commission

Prepared for informational purposes only

Date: September 14, 2011

Time In: 7:05 PM

Time Out: 9:15 PM

Location: Council Workroom

Commission Members Present:

- Leslie Stambaugh, Chair
- - ☑ Andre Wilson
 - ☑ Mohamad Issa
- ✓ Linda Winkler

Commission Members Absent:

-Neal Elyakin Victor Turner

Also Present Were:

Council Member Sandi Smith

- ☑ Guest William Leaf ?, Video Privacy Ordinance
- **☑** Guest Kevin ? Video Privacy Ordinance
- ☑ Guest Sam ? Video Privacy Ordinance

I - Call to Order:

Chairperson Leslie Stambaugh called the meeting to order and Richard Martonchik – Human Resources, recorded the minutes. A quorum of Committee members was present, and the meeting, having been duly convened, was ready to proceed with business.

II - Opening

- Roll call for the meetings' minutes
- Changes to and approval of the agenda
 - o E. Adenekan moved to approve and seconded by A. Wilson all in favor
- Public comments Public comments were given by William ?, Kevin ? and Sam ? expressing concerns they have with the Video Privacy Ordinance

III - Matters Discussed - Old Business

- The Video Privacy Ordinance Proposal
 - The Commission spent considerable time reviewing, comparing, and discussing the HRC Ordinance Proposal vs. the document received from the City Attorney's office in which City Staff had commented. Several items were marked for further discussion with City Staff and Attorney. Suggestion was made to form a sub-committee to work this through and back to Council for Public Comments on 10/17/2011. HRC sub-committee members are Sandi Smith and Linda Winkler and the Student Democrats.
- Impressions (M. Issa) Commissioner Issa briefed the Commission on his trip to the Middle East
- Approval of August Minutes E. Adenekan moved to approve, seconded by L. Winkler all in favor.
- Revision of Non-Discrimination Ordinance Status and Next Steps Leslie will follow-up in writing with N. Niemela. A study committee is still a viable option to be chaired by Commissioner Winkler. A. Wilson indicated that pieces around enforcement need to be looked at and suggested Council Member Derezinski would be a good resource for this project. Council Member Smith advised that there would be training in October on Elliott-Larsen Civil Rights Act.
- Community Response status and hate incident. Further discussion of the "hate" incident from August. Commissioners Stambaugh and Winkler did listen to the 911 call and speak with the woman involved. They will be meeting with the woman as part of a larger group response. Leslie did meet with Chief Jones today and Sgt. Dreslinski on this issue. Council Member Smith indicated the importance of how the HRC responds to individual situations in an effort to raise the level of awareness through City ordinance. She also suggested that the HRC obtain "hate" crime statistics from the AAPD.

➤ Meeting Room Change and Video Opportunities – Further discussion with Council Member Smith on options, filming and need for a room conducive to the proceedings of the HRC, including interaction with each other and members of the public. It was agreed to re-visit this topic in 6 months and continue to use the Council Workroom for the foreseeable future.

IV - Matters Discussed - New Business

➤ Bruegger's Bagel Shop – issue of equal access baby changing posted on the website. Agreed to answer as a "thank you for bringing to our attention and that the matter will be taken under advisement by the HRC". Again Council Member Smith discussed the importance of the HRC's role and types of responses to the Community.

V – Commissioner Communication

- Commissioner Wilson briefed the members on his recent training at Ypsi school district in connection with the Trans Youth Family Allies.
- Council Member Smith advised the members about Saturday events at the Community Center.

VI – Adjournment – at 9:15 PM, E. Adenekan motioned to adjourn the meeting. L. Winkler seconded it. Meeting adjourned.