

Base Data		
Name	CPI or nonunion wage measure	CPI change
CPI 1	July 2019-July 2020	1.0%
CPI 2	July 2020-July 2021	5.4%
CPI 3	Oct 2020-Oct 2021	6.2%
Wage 1	2020	0.0%
Wage 2	2021	3.0%

Formula for Increase			
Name	Formula	% Increase	Description
Avg 4	Average of (CPI 1 + CPI 2 + Wage 1 + Wage 2)	2.4%	Last two fiscal years CPI change and City nonunion pay changes
Avg 2	Average of (CPI 1 + CPI 2)	3.2%	Last two fiscal years CPI change
CPI 2	CPI 2 only	5.4%	Last fiscal year CPI change
CPI 3	CPI 3 only	6.2%	Most current 12 month CPI change

Current Salaries	
Mayor Current Salary FY22	\$ 47,452.63
Council Current Salary FY22	\$ 23,726.32

2.4% Increase (Avg 4)					
Percent of Mayor's Salary FY23	% Increase Each year	Mayor's Salary FY 23	Council Salary FY 23	Actual Change Mayor Salary FY23	Actual Change Council Salary FY23
50%	2.4%	\$ 48,591.49	\$ 24,295.75	\$ 1,138.86	\$ 569.43
51%			\$ 24,781.66		\$ 1,055.34
52%			\$ 25,267.58		\$ 1,541.26
53%			\$ 25,753.49		\$ 2,027.17
54%			\$ 26,239.41		\$ 2,513.09
55%			\$ 26,725.32		\$ 2,999.00
Percent of Mayor's Salary FY24	% Increase Each year	Mayor's Salary FY 24	Council Salary FY 24	Actual Change Mayor Salary FY24	Actual Change Council Salary FY24
50%	2.4%	\$ 49,757.69	\$ 24,878.84	\$ 1,166.20	\$ 583.10
51%			\$ 25,376.42		\$ 594.76
52%			\$ 25,874.00		\$ 606.42
53%			\$ 26,371.58		\$ 618.08
54%			\$ 26,869.15		\$ 629.75
55%			\$ 27,366.73		\$ 641.41

3.2% Increase (Avg 2)					
Percent of Mayor's Salary FY23	% Increase Each year	Mayor's Salary FY 23	Council Salary FY 23	Actual Change Mayor Salary FY23	Actual Change Council Salary FY23
50%	3.2%	\$ 48,971.11	\$ 24,485.56	\$ 1,518.48	\$ 759.24
51%			\$ 24,975.27		\$ 1,248.95
52%			\$ 25,464.98		\$ 1,738.66
53%			\$ 25,954.69		\$ 2,228.37
54%			\$ 26,444.40		\$ 2,718.08
55%			\$ 26,934.11		\$ 3,207.79
Percent of Mayor's Salary FY24	% Increase Each year	Mayor's Salary FY 24	Council Salary FY 24	Actual Change Mayor Salary FY24	Actual Change Council Salary FY24
50%	3.2%	\$ 50,538.19	\$ 25,269.09	\$ 1,567.08	\$ 783.54
51%			\$ 25,774.48		\$ 799.21
52%			\$ 26,279.86		\$ 814.88
53%			\$ 26,785.24		\$ 830.55
54%			\$ 27,290.62		\$ 846.22
55%			\$ 27,796.00		\$ 861.89

5.4% Increase (CPI 2)					
Percent of Mayor's Salary FY23	% Increase Each year	Mayor's Salary FY 23	Council Salary FY 23	Actual Change Mayor Salary FY23	Actual Change Council Salary FY23
50%	5.4%	\$ 50,015.07	\$ 25,007.54	\$ 2,562.44	\$ 1,281.22
51%			\$ 25,507.69		\$ 1,781.37
52%			\$ 26,007.84		\$ 2,281.52
53%			\$ 26,507.99		\$ 2,781.67
54%			\$ 27,008.14		\$ 3,281.82
55%			\$ 27,508.29		\$ 3,781.97
Percent of Mayor's Salary FY24	% Increase Each year	Mayor's Salary FY 24	Council Salary FY 24	Actual Change Mayor Salary FY24	Actual Change Council Salary FY24
50%	5.4%	\$ 52,715.89	\$ 26,357.94	\$ 2,700.81	\$ 1,350.41
51%			\$ 26,885.10		\$ 1,377.42
52%			\$ 27,412.26		\$ 1,404.42
53%			\$ 27,939.42		\$ 1,431.43
54%			\$ 28,466.58		\$ 1,458.44
55%			\$ 28,993.74		\$ 1,485.45

6.2% Increase (CPI 3)					
Percent of Mayor's Salary FY23	% Increase Each year	Mayor's Salary FY 23	Council Salary FY 23	Actual Change Mayor Salary FY23	Actual Change Council Salary FY23
50%	6.2%	\$ 50,394.69	\$ 25,197.35	\$ 2,942.06	\$ 1,471.03
51%			\$ 25,701.29		\$ 1,974.97
52%			\$ 26,205.24		\$ 2,478.92
53%			\$ 26,709.19		\$ 2,982.87
54%			\$ 27,213.13		\$ 3,486.81
55%			\$ 27,717.08		\$ 3,990.76
Percent of Mayor's Salary FY24	% Increase Each year	Mayor's Salary FY 24	Council Salary FY 24	Actual Change Mayor Salary FY24	Actual Change Council Salary FY24
50%	6.2%	\$ 53,519.16	\$ 26,759.58	\$ 3,124.47	\$ 1,562.24
51%			\$ 27,294.77		\$ 1,593.48
52%			\$ 27,829.97		\$ 1,624.72
53%			\$ 28,365.16		\$ 1,655.97
54%			\$ 28,900.35		\$ 1,687.21
55%			\$ 29,435.54		\$ 1,718.46