



CITY OF ANN ARBOR

Human Rights Commission

Prepared for informational purposes only

Date: December 10, 2014

Time In: 7:00 PM

Time Out: 9:05 PM

Location: Council Workroom

Committee Members Present:

- Pamela Dent
- Mohamad Issa
- Leslie Stambaugh, Chair
- André Wilson
- Linda Winkler

Commission Members Absent:

- Logan Casey
- Neal Elyakin
- Dwight Wilson

Also Present Were:

- Councilmember Sumi Kailasapathy
- Anna Dang, Member of the Community
- Duyen Dang, Member of the Community
- Anu Kdawole, Member of the Community

☒ **Abimbula Kdawole, Member of the Community**

I – Call to Order

Chairperson Leslie Stambaugh called the meeting to order and recorded the minutes. A quorum of Commission members was present, and the meeting, having been duly convened, was ready to proceed with business.

II – Opening

- Roll Call for the meeting minutes
- Public comments - none
- L. Winkler moved to accept agenda as amended; M. Issa seconded it. Motion carries.

III – Matters Discussed – Old Business

- **Approval of September Meeting Minutes** – M. Issa moved to accept the minutes as amended. L. Winkler seconded it. Motion carries.
- **County-Wide ID card** – A. Wilson reported on the progress of this County initiative.
- **Community Response Group Meeting Debrief**
 - The Community Response Group met on November 25 and discussed what could be done to increase community understanding of and confidence in police and City leadership’s handling of the investigation into the fatal shooting of Aura Rosser. Meeting attendees included Chief Seto, Community Engagement Sergeant Tom Hickey, Washtenaw County Sheriff’s Dept. Director of Community Engagement Derrick Jackson, Dispute Resolution Center Director Belinda Dulin, and Council members Sumi Kailasapathy and Chuck Warpehoski, among others.
 - The discussion focused on three time periods: the present (before the report of the Michigan State Police investigation is released); the near future (after the report is released); and policy and practices that may need to be changed in the future. Good suggestions for each of these periods were raised.
 - The Commission discussed the suggestions, especially limiting the use of potentially deadly force, documenting police-citizen interaction using body cams, and increasing oversight of police interventions by creating a civilian review/oversight board.
 - S. Kailasapathy reported that Chief Seto has already taken steps to obtain body cams for police officers. The Commission agreed that that was a good first step, but noted that there were privacy issues involved and they

would like to be included in the discussion about the procedures/policies that would be put in place to make sure this technology is used effectively while still protecting individuals' privacy.

- A. Wilson moved that the Commission undertake an exploratory look at the possible use of a civilian review board to provide oversight of police actions/practices. Wilson proposed the creation of an HRC subcommittee to look into the pros/cons and best practices of police review/oversight boards. P. Dent seconded the motion and it passed unanimously.

➤ **Non-Discrimination Ordinance and Complaint Procedures**

- The NDOCP subcommittee met prior to the HRC meeting and discussed the status of the complaints received and our procedures for handling them. In both cases, complaints are being handled well.
- The procedures to handle complaints are being developed.
- L. Winkler has been in touch with N. Niemela of the City Attorney's Office to help pin down some of the logistical questions involved and she will schedule a meeting with S. Powers as well for help in handling the logistics of the complaint and contractor oversight processes.

IV – Matters Discussed

- L. Winkler asked for times Commissioners could be available to meet with E. Adenekan to celebrate her two terms on the HRC and bid her farewell.
- The question of introductions of Commissioners to guests at each meeting was discussed, triggered by a proposal offered by A. Wilson about the content of those introductions. Although no formal decision was made, it was generally agreed to begin our meetings with a roll call when guests were present, but not to give introductory information when the Commission is called to order and guests are in the room. The suggestion was made that, where full introductions are appropriate, information about the pronouns each person would like to have applied to themselves would be appropriate and respectful. This idea came from Riot Youth of the Neutral Zone.

V – Agenda Building for Next Meeting

VI – Adjournment at 9:15 pm, A. Wilson moved to adjourn; M. Issa seconded it. Motion carries.